## Form **990**

Check if applicable:

В

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

D Employer identification number

, **20** 2023

OMB No. 1545-0047 2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information. For the 2022 calendar year, or tax year beginning

, 2022, and ending

6/30

7/01

	A	ddress change	The Shelter for	Abused Women & Childre	n		59-2	2752	895
	N	ame change	P.O. Box 10102				E Telepho	ne num	ber
	In	itial return	Naples, FL 34101				239-	-775	-3862
	Fir	nal return/terminated							
		mended return					G Gross re	ceipts	\$ 15,481,322.
	-	oplication pending	F Name and address of principa	officer: Linda Oberhaus	T	H(a) Is this	a group return		
	. Ш. ч	opnoution ponumg	Same As C Above	Linda Obernads		H(b) Are all	subordinates attach a list.	include	
1	Tay.	exempt status:	X  501(c)(3)   501(c) (	) (insert no.) 4947(a)(1) (	or   527	If "No,"	attach a list.	See in:	structions.
<del>:</del>			w.naplesshelter.		<del>- 1 - 1</del>	H/a) Group	exemption nu	mhor	
K		n of organization:	Corporation   Trust		Year of formation	<del> </del>			egal domicile:
Pa		Summar		Association	rear or formation	UII.	IM 5	late of	egai dornicile.
Га	1			ion or most significant activities:Le	ading ar	nd go1	laborat	ina	rrith tho
	'			otect and prevail over					
Activities & Governance		traffick		otect and prevail over	domesti	C VIOI	lence a	iiu .	
nar		CIAILICA	<u>.1119.</u>						
Ver	2	Check this bo	y lif the organization	n discontinued its operations or dis	nosed of mo	re than 2	 5% of its i	net as	
မ	3			rning body (Part VI, line 1a)				3	19
જ	4			s of the governing body (Part VI, lir				4	19
ties	5	Total number	of individuals employed in	n calendar year 2022 (Part V, line 2	a)			5	112
ξĬ	6			necessary)				6	109
Ac				Part VIII, column (C), line 12				7a	0.
2 1	b	Net unrelated	l business taxable income	from Form 990-T, Part I, line 11			[	7b	0.
							rior Year		Current Year
a)	8			1h)			,835,1		10,414,746.
Š	9	-	•	e 2g)			33,8		45,057.
Revenue	10			A), lines 3, 4, and 7d)			,139,4		3,900,167.
œ	11			nes 5, 6d, 8c, 9c, 10c, and 11e)			739,6		451,603.
	12			(must equal Part VIII, column (A),			,469,1	78.	14,811,573.
	13	Grants and s	imilar amounts paid (Part	IX, column (A), lines 1-3)					
	14	Benefits paid	to or for members (Part I	X, column (A), line 4)					
	15	Salaries, other	er compensation, employe	e benefits (Part IX, column (A), line	s 5-10)	. 4	,916,2	78.	5,036,709.
Expenses	16a	Professional	fundraising fees (Part IX,	column (A), line 11e)					
en	h	Total fundrais	sing expenses (Part IX, co	lumn (D) line 25)	13,225.				
X	17			nes 11a-11d, 11f-24e)			1.CO E	F 4	2 (24 254
		-		equal Part IX, column (A), line 25).			460,5		2,624,254.
	18	•	•				,376,8		7,660,963.
	19	Revenue less	expenses. Subtract line	8 from line 12		_	,092,3		7,150,610.
Assets or		T. I. I	(D. 1.)/ 1: 16)				g of Curren		End of Year
eet 3ala	20						732,1		61,698,555.
at A	21						<u>,702,2</u>		1,518,035.
Fee				ine 21 from line 20		. 53	,029,9	10.	60,180,520.
Pa	rt II	Signatur	e Block						
Unde	r penal	ties of perjury, I de	eclare that I have examined this ret	urn, including accompanying schedules and state all information of which preparer has any know	ements, and to t	he best of m	y knowledge	and bel	ief, it is true, correct, and
COITI	nete. D	eciaration of prepa	The (other than officer) is based of	an information of which preparer has any know	leuge.				
		Cianatura of	officer			Doto			
Siç	Jn	Signature of	onicer			Date			
He	re		Oberhaus		C	EO			
<u> </u>			t name and title	-	1	-	-	-	<u>-</u>
		Print/Type p	oreparer's name	Preparer's signature	Date		Check	if	PTIN
Pa			W. Gustason, CPA				self-employe	d	P00103345
	epare		Rogers Wood Hil	l Starman & Gustason, P.A.					
Us	e On	Ily Firm's addre	ess <u>2375</u> Tamiami Tr	ail North Suite 110			Firm's EIN	<u>5</u> 9-	-1362099
			Naples, FL 3410	3			Phone no. (239) 262-1040		
May	the	IRS discuss th		shown above? See instructions					. X Yes No
			Peduction Act Notice see			A0101L 00#	01/00		Form 990 (2022)

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 6,732,934.

TEEA0102L 09/01/22

Form **990** (2022)

4d Other program services (Describe on Schedule O.)

BAA

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B. Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Х	
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	<b>20</b> a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

# Form 990 (2022) The Shelter for Abused Women & Children Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23	Х	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	<b>24</b> a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
<b>25</b> a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	<b>25</b> a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part l</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
<b>35</b> a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
1-	Enter the number reported in box 3 of Form 1006. Enter, 0, if not applicable.		Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Х	
ВΛΛ	TEFANIAI 09/01/22		000 (	(0000)

Form 990 (2022) The Shelter for Abused Women & Children

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 112			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
<b>3</b> a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3</b> a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
<b>4</b> a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4</b> a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5</b> a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6</b> a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7</b> a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	,		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		X
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
1 <b>2</b> a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	1 <b>3</b> a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		V
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14b		
13	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would	4-		
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
		_		

Form 990 (2022) The Shelter for Abused Women & Children 59-2752895 Page 6 Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI...... Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year. . . . . 19 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 19 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee?..... 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... Χ 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Χ Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... Χ 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ stockholders, or persons other than the governing body?..... 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?..... 8a **b** Each committee with authority to act on behalf of the governing body?..... Χ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O...... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O 12a Did the organization have a written conflict of interest policy? If "No," go to line 13....... Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ to conflicts?.... 12b 12c Χ 13 Did the organization have a written whistleblower policy?..... 13 X 14 Did the organization have a written document retention and destruction policy?..... Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. O...... Χ X 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Χ taxable entity during the year?..... 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O

State the name, address, and telephone number of the person who possesses the organization's books and records. Julie Franklin P.O. Box 10102, Naples, FL Naples FL 34101 239-280-1350

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

 $\overline{X}$  Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)					
(A) Name and title	(B) Average hours per	is	both dire	an o	officer /truste		compensation from	(E) Reportable compensation from	<b>(F)</b> Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	the organization (W.2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) Linda Oberhaus	40_								
CEO	0				X		305,496.	0.	40,000.
(2) Cyndi Fields	_ 40 _							_	
CDO	0					Х	150,000.	0.	20,000.
_(3)_Julie_Franklin	_ 40 _	-					450.000		
CFO CFO	0					Х	150,000.	0.	20,000.
_(4)_ David Pauldine	2	.,							
Treasurer	0	X		Χ			0.	0.	0.
	1	,						0	
Director Oliveit	0	X					0.	0.	0.
(6) Bettyann O'Neil	1	X					0.	0.	_
Director  (7) Tom Leingig	2	Λ.					0.	0.	0.
	$-\frac{2}{0}$	X		Х			0.	0.	0.
(8) Bernie Craig	1			Λ			0.	0.	0.
Director	$-\frac{1}{1}$	X					0.	0.	0.
(9) Sheriff Kevin Rambosk	1	71					0.	0.	0.
Director		X					0.	0.	0.
(10) Bill Barnett	2							<u> </u>	<u> </u>
Chairman		X		Х			0.	0.	0.
(11) Amira Fox	1							•	<u> </u>
Director	0	X					0.	0.	0.
(12) Dr. Kamela Patton	1								
Director	0	X					0.	0.	0.
(13) Lloyd Bettis	2								
Vice Chairman	0	Χ		Χ	L		0.	0.	0.
(14) J. Dean Lewis	1								
Director	0	X					0.	0.	0.
									=

Par	t VII   Section A. Officers, Directors, Tru		Λey	Em			es,	and	d Highest Com	pensated Empl	oyee	<b>5</b> (conti	nued)
		(B)			(( Por	•							
	(A) Aver hou Name and title		(do	not c	check	more	than	one h an	<b>(D)</b> Reportable	<b>(E)</b> Reportab <b>l</b> e		(F)	
	Name and title	per week	offi	cer ar	nd a	direct	or/trus	tee)	compensation from	compensation from related organizations		ated am of other	
		(list any hours	or d	ng.	Officer	Key	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the d	ensation organizat	tion
		for related	dividual	틝	<u>e</u>	Key employee	loye	큡				nd relate janizatio	
		organiza - tions	<u>a</u> ₹	<u>a</u>		οjo	le om						
		below dotted	ndividual trustee or director	nstitutional trustee		රි	ens						
		line)		8			ated						
(15)	Kay Anderson	1											
	Secretary	0	X						0.	0.			0.
(16)	Karen Gregg	1											
	Director	0	X						0.	0.			0.
(17)	Chief Tom Weschler	1											
	Director	0	X						0.	0.			0.
(18)	John_Estey	1											
	Director	0	X						0.	0.			0.
(19)	Elisabeth Novakovich	1											
	Director	0	X						0.	0.			0.
(20)	Chief Tracy Frazzano	1											
	Director	0	X						0.	0.			0.
(21)	Lori_McCullers	1											_
<u> </u>	Director	0	X						0.	0.			0.
(22)													
(23)													
<u>-</u> '-													
(24)													
(25)													
	Subtotal							• •	605,496.	0.		80,0	000.
	Total from continuation sheets to Part VII, Section								0.	0.		00 /	0.
	<b>Total (add lines 1b and 1c)</b>	to those I	istad	aho.	· · · ·	who.	recei	 ved	605,496.	0.	ensatio		000.
	from the organization 3	to those i	isicu	abo	vc)	VVIIO	ICCCI	vcu	more than \$100,00	o or reportable comp	CHSallo	"	
	<u> </u>											Yes	No
3	Did the organization list any <b>former</b> officer, direc	tor truste	م لام	2V 61	mnl	OVE	or	hiał	nest compensated	employee			
J	on line 1a? If "Yes, "complete Schedule J for suc.	h individu	al						····		. 3		Х
4	For any individual listed on line 1a. is the sum of	f reportab	le co	mpe	ensa	ation	and	oth	er compensation	from			
	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,0	00'?	If "	Yes,	" cor	nple	ete Schedule J for		4	X	
5	Did any person listed on line 1a receive or accru							 Joto	d organization or	individual			
3	for services rendered to the organization? <i>If "Yes</i>	e compen s," comple	ete S	che	dule	any E <i>J f</i> o	unre or su	ch p	person	maividuai 	. 5		X
	ion B. Independent Contractors												
1	Complete this table for your five highest compen compensation from the organization. Report compen	sated indessation for	epen the c	dent alen	t co dar	ntra vear	ctors endi	tha ng v	t received more th vith or within the or	nan \$100,000 of ganization's tax vear	_		
	(A)	0441011 101	110 0	4.011	uui	y our	oriai		(B)	<u> </u>		C)	
	(A) Name and business address  (B) Description of services  (C) Compensation												
	Total number of independent contractors (Section 1997)	nut pat limi	itadi	0 H	200	lict-	ا ماد د	,,c,	lubo roccius di mana	than			
	Total number of independent contractors (including b \$100,000 of compensation from the organization		ited t	o tno	se I	usteo	a abo	ve)	wito received more	uian			
	4100,000 of compensation from the organization	0											

				r Ab	oused Women 8	& Children		59-2752895	Page !
Par	t VI								
		Check if Schedule C	) contains	a resp	oonse or note to an	y line in this Part V  (A)  Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tay under sections 512-514
Program Service Revenue Contributions, Gifts, Gramts, and Other Similar Amounts	b c d e f h	All other program serv	tions) grants, and d above led in		Business Code	10,414,746.			45,057.
<u> </u>	g	Total. Add lines 2a-2f				45,057.			
	5 6a b c	Investment income (includer similar amounts) Income from investme Royalties	int of tax-e	exempt	t bond proceeds (ii) Personal	3,776,871.			3,776,871.
	b c	sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)	123	,296 ,296		123,296.	123,296.		
Other Revenue	8a b c	Gross income from fundraisi (not including \$ 1, of contributions reported on See Part IV, line 18  Less: direct expenses Net income or (loss) for Gross income from gaming at See Part IV, line 19	ng events 708,008 line 1c) rom fundra	8a 8l	286,604.	-168,074.	120,230.		
	b	Less: direct expenses		91					
		Net income or (loss) fr							
		Gross sales of inventory, less returns and allowances Less: cost of goods so		1 O	a 1,002,822. b 383,145.				
	С	Net income or (loss) fr	rom sales	of inve		619,677.			619,677.
S					Business Code				
neous	11a b								

14,811,573.

123,296.

0.

d All other revenue.....

e Total. Add lines 11a-11d ..... 12 Total revenue. See instructions.....

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	710,494.	417,201.	98,599.	194,694.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	3,467,862.	3,148,800.	102,148.	216,914.
	Pension plan accruals and contributions	3,407,002.	3,140,000.	102,140.	210, 914.
8	(include section 401(k) and 403(b) employer contributions)	84,606.	68,434.	3,525.	12,647.
9	Other employee benefits	457,117.	402,561.	24,177.	30,379.
10	Payroll taxes	316,630.	265,357.	25,549.	25,724.
11	Fees for services (nonemployees):	310,030.	203,337.	23,343.	25,724.
	Management				
	Legal				
	Accounting				
	Lobbying.				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25. column				
_	(A), amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	2,253.	1,538.	11.	704.
13	Office expenses	57,791.	51,305.	3,137.	3,349.
14	Information technology				
15	Royalties				
16	Occupancy	1,875.	1,875.		
17	Travel	22,246.	16,237.	2,180.	3,829.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	689,401.	686,783.	792.	1,826.
23	Insurance	220,430.	194,520.	11,948.	13,962.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)	·			
а	Client Assistance In Kind	494,849.	494,849.		
b	Repairs & Maintenance	389,941.	366,512.	10,071.	13,358.
С	Client Assistance	168,903.	166,029.	1,025.	1,849.
d		153,382.	141,451.	5,093.	6,838.
6	All other expenses	423,183.	309,482.	26,549.	87,152.
25	Total functional expenses. Add lines 1 through 24e	7,660,963.	6,732,934.	314,804.	613,225.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720).				

		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing.	515,528.	1	388,076.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	4,373,639.	3	2,911,173.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net.		7	
ş	8	Inventories for sale or use	335,880.	8	349,176.
Assets	9	Prepaid expenses and deferred charges	49,872.	9	145,192.
As	1 <b>0</b> a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1370.121		110, 131.
		Less: accumulated depreciation	15,819,727.	10c	15,557,609.
	11	Investments – publicly traded securities.	19,683,886.	11	23,435,217.
	12	Investments – other securities. See Part IV, line 11	13,362,634.	12	18,147,724.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	591,007.	15	764,388.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	54,732,173.	16	61,698,555.
	17	Accounts payable and accrued expenses	958,350.	17	922,773.
	18	Grants payable	·	18	,
	19	Deferred revenue	644,500.	19	582,912.
	20	Tax-exempt bond liabilities		20	
ies	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
$\Box$	23	Secured mortgages and notes payable to unrelated third parties	18,000.	23	9,000.
	24	Unsecured notes and loans payable to unrelated third parties	10,000.	24	3,000.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.	81,413.	25	3,350.
	26	<b>Total liabilities.</b> Add lines 17 through 25	1,702,263.	26	1,518,035.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
alaı	27	Net assets without donor restrictions	47,157,457.	27	52,475,174.
B	28	Net assets with donor restrictions	5,872,453.	28	7,705,346.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
(88	31	Retained earnings, endowment, accumulated income, or other funds		31	
17:	32	Total net assets or fund balances	53,029,910.	32	60,180,520.
	33	Total liabilities and net assets/fund balances.	54,732,173.	33	61,698,555.
RΛ	Λ	TEEA0111L 09/01/22			Form <b>990</b> (2022)

Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.		<u> </u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,8	11,5	573 <u>.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,6	60,9	963.
3	Revenue less expenses. Subtract line 2 from line 1	3	7,1	50,6	510.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	53,0	29,9	<u>910.</u>
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	60,1	η ΛΩ	520
Pai	t XII Financial Statements and Reporting	10	00,1	00,	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>
ı uı					
	Check if Schedule O contains a response or note to any line in this Part XII				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	NO
'			-		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
<b>2</b> a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:  Separate basis  Both consolidated and separate basis	ed on a			
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both:	ate			
	X Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
<b>3</b> a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?	Uniform	<b>3</b> a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	
BAA					(2022)

#### **SCHEDULE A** (Form 990)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name o	of the organization The She	lter for Abused	Women & Childre	n		Employer identifica	ation number			
	, Inc.					59-275289	=			
Par		Charity Status. (All					ctions.			
The c	organization is not a private	foundation because it is:	(For lines 1 through 12,	check o	nly one	box.)				
1	A church, convention of c	churches, or association of o	churches described in <b>sec</b>	tion 17 <mark>0</mark> (	b)(1)(A)(	i).				
2	A school described in s	ection 170(b)(1)(A)(ii). (At	ttach Schedule E (Form	990).)						
3	A hospital or a coopera	tive hospital service organ	nization described in <b>se</b>	ction 17	0(b)(1)(A	\)(iii) <b>.</b>				
4	A medical research orga	anization operated in con	junction with a hospital	describe	d in <b>sec</b>	tion 1 <mark>70(b)(1)(A)(iii)</mark> . E	nter the hospital's			
	name, city, and state: _									
5	An organization operate section 170(b)(1)(A)(iv).	ed for the benefit of a coll (Complete Part II.)	ege or university owned	or oper	ated by	a governmental unit de	escribed in			
6										
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in <b>section 170(b)(1)(A)(vi).</b> (Complete Part II.)									
8	A community trust desc	cribed in <b>section 170(b)(1)</b>	(A)(vi). (Complete Part	II.)						
9	=	organization described in <b>se</b>			oniunctio	on with a land-grant colle	eae			
		d-grant college of agricultur								
10										
	An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)									
11		zed and operated exclusiv	•	ety. See	section	ı 509(a)(4).				
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in <b>section 509(a)(1)</b> or <b>section 509(a)(2)</b> . See <b>section 509(a)(3)</b> . Check the box on									
а	Type I. A supporting organization(s) the power	hat describes the type of s inization operated, supervise r to regularly appoint or elec	ed, or controlled by its sur	oported o	rganizat	ion(s), typically by giving	the supported			
	complete Part IV, Section									
b	Type II. A supporting or management of the support must complete Part IV,	rganization supervised or or orting organization vested in <b>Sections A and C.</b>	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s) <b>. You</b>			
С	Type III functionally integ	grated. A supporting organiza structions). <b>You must com</b>	ation operated in connection plete Part IV, Sections	n with, ai <b>A, D, an</b>	nd functio	onally integrated with, its	supported			
d		integrated. A supporting or The organization generall complete Part IV, Section	ganization operated in coly must satisfy a distribuns A and D and Part V	nnection Ition req	with its s uiremen	supported organization(s t and an attentiveness	) that is not requirement (see			
е	Check this box if the ord	ganization received a writ non-functionally integrated	ten determination from	the IRS						
f		, ,								
g		mation about the supporte	ed organization(s).							
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
				Yes	No					
(A)										
(B)										
(C)										
(D)										
(E)										
Total	•									

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				,		
Cale	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
•	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	8,749,017.	6,857,509.	8,393,138.	8,300,083.	12079690.	44,379,437.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	,	,		,		0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	<b>Total.</b> Add lines 1 through 3	8,749,017.	6,857,509.	8,393,138.	8,300,083.	12079690.	44,379,437.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						44,379,437.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
7	Amounts from line 4	8,749,017.	6,857,509.	8,393,138.	8,300,083.	12079690.	44,379,437.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,190,911.	815,609.	767,139.	6,660,071.	-4139445.	5,294,285.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		·				0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	<b>Total support.</b> Add lines 7 through 10						49,673,722.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and						
Sec	tion C. Computation of Pu	blic Support P	ercentage				
14	Public support percentage for 20	022 (line 6, columi	n (f), divided by li	ne 11, column (f)	)		89.34 %
15	Public support percentage from	2021 Schedule A,	Part II, line 14				79.10 %
1 <b>6</b> a	<b>33-1/3% support test—2022.</b> If t and <b>stop here.</b> The organization						
b	<b>33-1/3% support test—2021.</b> If the and <b>stop here.</b> The organization	e organization did qualifies as a pu	d not check a box blicly supported c	on line 13 or 16a organization	a, and line 15 is 33	3-1/3% or more, o	check this box
1 <b>7</b> a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this l	box and <b>stop here</b>	Explain in Part	VI how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances to	nd-circumstances est. The organizat	s test, check this l tion qualifies as a	box and <b>stop here</b> publicly supporte	. Explain in Part d organization	VI how the
18	Private foundation. If the organic	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check thi	is box and see in	structions

Schedule A (Form 990) 2022

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	2513 HSted Below,	picase complete	art III)			
	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(,,, = , , ,	(4) 2010		(0,7 = 0 = 0	(4, = 1 = 1	(7)
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support				_		
	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
	Amounts from line 6						
1 <b>0</b> a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or t	fifth tax year as a	section 501(c)(3)	
	tion C. Computation of Pul						
	Public support percentage for 20	•			•		%
	Public support percentage from 2					16	%
	tion D. Computation of Inv					1 1	
	Investment income percentage for						0%
18	Investment income percentage for						<u> </u>
	<b>33-1/3% support tests—2022.</b> If t is not more than 33-1/3%, check	this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies	as a publicly supp	oorted organization	
	33-1/3% support tests—2021. If the line 18 is not more than 33-1/3%	, check this box	and <b>stop here.</b> Th	e organization qu	ualifies as a public	cly supported organ	nization
20	Private foundation. If the organize	zation did not che	eck a box on line	14, 19a, or 19b, (	cneck this box and	a see instructions	

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
<b>3</b> a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	<b>3</b> a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
<b>4</b> a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	<b>4</b> a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
<b>5</b> a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	1 <b>0</b> a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 <b>0</b> b		

Sch	nedule <i>i</i>	A (Form 990) 20		Shelter		Abused	Women	& Chi	ldren	59-275289	5	P	age 5
Pa	rt IV	Supporting	Organizations	(continued)	)								
11	Has	the organization	accepted a gift or o	contribution fr	om any o	of the foll	owing per	rsons?				Yes	No
i	a A pe	rson who directly	or indirectly controls,	either alone o	r togethe	r with pers	sons descri	ibed on line	es 11b and 11c	below,			
	-		of a supported organ								11a		
		•	a person described			## 1: 44	111 11				11b 11c		
			a person described on li		ove? If "Yes	s" to line 11a	a, IID, or IIC	c, provide det	aii in <b>Part VI.</b>		116		
36	Cuon	b. Type I Su	pporting Organi	24110115								Yes	No
1	or m	ore supported o	dy, members of the	ne power to re	egularly a	appoint oi	elect at I	least a ma	jority of the or	ganization's		103	
	orga than	nization(s) effectione supported	trustees at all time tively operated, sup organization, descri	ervised, or co be how the po	ontrolled owers to	the organ	nization's a and/or rem	activities. nove office	If the organiza ers, directors, o	tion had more er trustees			
		ng the tax year.	g the capporton org	arnzarrono ar	ia mare e	, or ranti or re	0, 100,110	, tro , re di	ily, applica to t	suon pomore	1		
2	that	operated, super	operate for the ben vised, or controlled ne purposes of the s	the supporting	g organiz	zation? <i>If</i>	"Yes," ex	plain in <b>Pa</b>	art VI how prov	riding such			
		oorting organizat					, ,	,	•		2		
Se	ction	C. Type II Su	pporting Organ	izations									
_												Yes	No
1	Were of ea	e a majority of the ach of the organi	organization's direct ization's supported	ors or trustees organization(s	during th s)? <i>If "Nc</i>	ıe tax yeaı o," descrii	r also a ma be in <b>Part</b>	ajority of th ' <b>VI</b> how co	e directors or tru Introl or manag	ustees gement of the			
	supp	porting organizat	ion was vested in th	ne same perso	ons that	controlled	d or mana	ged the su	upported organ	ization(s).	1		
Se	ction	D. All Type II	I Supporting Or	ganization	S								
1	Did t	the organization	provide to each of i	ts supported	organiza	tions, by	the last da	av of the f	ifth month of th	ne		Yes	No
	orga	nization's tax ye	ar, (i) a written noti ne Form 990 that wa	ce describing	the type	and amo	ount of sup	pport prov	ided during the	prior tax			
			ning documents in e								1		
2	Were	e any of the orga	anization's officers,	directors, or t	rustees e	either (i) a	appointed	or elected	d by the suppor	rted			
_	orga	nization(s) or (ii	) serving on the gov intained a close and	ernina body a	of a supp	orted ord	anization?	? If "No." e	explain in <b>Part</b>	<b>VI</b> how	2		
_							,			,			
3	voice	e in the organiza	onship described on ation's investment pe	olicies and in	directing	the use	of the orga	anization's	s income or as	sets at			
		mes during the t is regard.	ax year? If "Yes," o	lescribe in <b>Pa</b>	<b>rt VI</b> the	role the d	organizatio	on's suppo	orted organizati	ions played	3		
Se			ınctionally Integ	rated Sup	porting	Organ	izations	 ;					
			<u> </u>	-	·				"				
1			the method that the	J		,	J	t Test durin	ng the year (see	instructions).			
	$\exists$	· ·	satisfied the Activit		•								
	=	· ·	is the parent of ea				•						
	с 📙 -	The organization	supported a govern	nmental entity	. Describ	be in <b>Pari</b>	t <b>VI</b> how yo	ou suppor	ted a governm	ental entity (see	instr	uctions	s).
2	Activ	vities Test. <b>Answ</b>	ver lines 2a and 2b	below.								Yes	No
	supp <b>orga</b>	orted organization I <b>nizations and</b> e	of the organization's n(s) to which the orga <b>xplain</b> how these ac	inization was r ctivities directi	esponsive <i>ly further</i>	e? If "Yes, ed their e	" then in <b>P</b> exempt pu	<b>Part VI iden</b> Irposes, ho	<b>tify those suppo</b> ow the organiza	<b>orted</b> ation was			
		onsive to those i stantially all of its	supported organizat s activities.	ions, and hov	v the org	anızatıon	determine	ed that the	ese activities co	onstituted	2a		
			scribed on line 2a, a										
	more reas	e of the organiza ons for the orga	ition's supported org nization's position ti	ganization(s) hat its suppor	would ha <i>ted orgal</i>	ive been i nization(s	engaged in s) would ha	in? <i>If "Yes,</i> ave engac	," explain in <b>Par</b> aed in these ac	<b>t VI</b> the tivities			
			ion's involvement.	2	- 2. gai		,		,		2b		
3	Pare	ent of Supported	Organizations. Ans	wer lines 3a a	and 3b b	elow.							
	<b>a</b> Did t	the organization	have the power to	egularly appo	int or ele	ect a maj	ority of the	e officers,	directors, or tr	ustees of			
	each	of the supporte	d organizations? If	"Yes" or "No,	<sup></sup> provide	e details ii	7 Part VI.				<b>3</b> a		
	<b>b</b> Did the supp	he organization e oorted organizati	xercise a substantial ons? <i>If "Yes," desci</i>	degree of directibe in <b>Part VI</b>	ction over the role	the polici	es, prograi y the orga	ms, and ac anization ii	ctivities of each on this regard.	of its	3b		

Pal	rt $\mathbf{v} = \mathbf{l}$ i ype iii Non-Functionally integrated 509(3)(3) Supporting Orga	ınızat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir t complete Sections A	n Part VI) <b>. See</b> through E <b>.</b>
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
ã	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
(	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2022

Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)				
Sec	tion D - Distributions		Current Year		
1	Amounts paid to supported organizations to accomplish exempt purposes	1			
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3			
4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.	6			
_ 7	Total annual distributions. Add lines 1 through 6.	7			
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8			
9	Distributable amount for 2022 from Section C, line 6	9			
10	Line 8 amount divided by line 9 amount	10			

1 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 a From 2017		
cause required — explain in Part VI). See instructions.  3 Excess distributions carryover, if any, to 2022  a From 2017		
<b>a</b> From 2017		
<b>b</b> From 2018		
<b>c</b> From 2019		
<b>d</b> From 2020		
<b>e</b> From 2021		
f Total of lines 3a through 3e		
g Applied to underdistributions of prior years		
h Applied to 2022 distributable amount		
i Carryover from 2017 not applied (see instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4 Distributions for 2022 from Section D, line 7: \$		
a Applied to underdistributions of prior years		
<b>b</b> Applied to 2022 distributable amount		
c Remainder. Subtract lines 4a and 4b from line 4.		
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.		
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.		
7 Excess distributions carryover to 2023. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2018		
<b>b</b> Excess from 2019		
c Excess from 2020		
d Excess from 2021		
e Excess from 2022		

BAA Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

, Inc.

Schedule of Contri

Name of the organization The Shelter for Abused Women & Children

**Schedule of Contributors** 

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

59-2752895

2022

Organization type (check one):				
Filers of:	Section:			
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization			
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			
	red by the <b>General Rule</b> or a <b>Special Rule.</b> , (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
General Rule				
For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special Rules				
regulations under sect	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.			
contributor, during the literary, or education	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.			
contributor, during the contributions totaled during the year for a <b>General Rule</b> applies	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one le year, contributions exclusively for religious, charitable, etc., purposes, but no such more than \$1,000. If this box is checked, enter here the total contributions that were received in exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the set to this organization because it received nonexclusively religious, charitable, etc., contributions because it received nonexclusively religious, charitable, etc., set in the year.			
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).				

2 Mr. & Mrs. Gary Gregg

Person

Payroll

Name of org	e of organization			Employer identification number		
The Sh	Shelter for Abused Women & Children 59-2752895					
Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribu	ıtions	(d) Type of contribution		
	David R. Clare Margaret C. Clare Fd  100 Southgate Parkway  Naples, FL 34102	\$400	,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribu	ıtions	(d) Type of contribution		

	1320 Osprey Ave	\$250,400.	Noncash
	Naples, FL 34102		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Qualcomm 5775 Morehouse Dr San Diego, CA 92121	\$250,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution

		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash

(Complete Part II for noncash contributions.)

Employer identification number

## The Shelter for Abused Women & Children

59-2752895

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		  \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  -  \$	
		·	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		]  s	
		<del>-</del>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		ė.	
		\\'	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - -	
	<u> </u>	٩	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	L

Name of organization
The Shelter for Abused Women & Children

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8),

	the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	ompleting Part III, enter the total of (Enter this information once. See in				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	N/A					
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	t Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	ft  Relationship of transferor to transferee			

Schedule B (Form 990) (2022)

#### **SCHEDULE D** (Form 990)

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

The Shelter for Abused Women & Children

Employer identification number

, I	nc.			59-2752895					
Par			r Similar Fund	ls or Accounts.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.								
		(a) Donor advised fund	ls	<b>(b)</b> Funds and other a	ccounts				
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)				_				
4	Aggregate value at end of year								
5	Did the organization inform all donors and dare the organization's property, subject to the	lonor advisors in writing that the ass ne organization's exclusive legal con	ets held in donor trol?	advised funds Yes	No				
6	Did the organization inform all grantees, do for charitable purposes and not for the bene impermissible private benefit?	efit of the donor or donor advisor, or	for any other purp	oose conferring	No				
Par	Conservation Easements. Complete if the organization answere	d "Yes" on Form 990, Part IV, line 7.							
1	Purpose(s) of conservation easements held		ipply).						
	Preservation of land for public use (for exa	mple, recreation or education)	Preservation o	f a historically important	land area				
	Protection of natural habitat		Preservation o	f a certified historic struc	ture				
	Preservation of open space	'	<del></del>						
2	Complete lines 2a through 2d if the organization last day of the tax year.	n held a qualified conservation contribu	tion in the form of		_				
				Held at the End of	f the Tax Year				
	Total number of conservation easements		L	2 a					
	Total acreage restricted by conservation eas		_	2 b					
	Number of conservation easements on a ce		· –	2 c					
C	Number of conservation easements included historic structure listed in the National Regis	d in (c) acquired after July 25, 2006 ster	and not on a	2 d					
3	Number of conservation easements modified, tr tax year	ransferred, released, extinguished, or to	erminated by the or	ganization during the					
4	Number of states where property subject to	conservation easement is located							
5	Does the organization have a written policy				_				
	and enforcement of the conservation easem				No				
6	Staff and volunteer hours devoted to monitoring	g, inspecting, handling of violations, and	d enforcing conserv	vation easements during the	e year				
7	Amount of expenses incurred in monitoring, ins	specting, handling of violations, and ent	orcing conservation	n easements during the yea	ır				
8	Does each conservation easement reported and section 170(h)(4)(B)(ii)?	on line 2(d) above satisfy the requir	ements of section	170(h)(4)(B)(i) Yes	No				
9	In Part XIII, describe how the organization r include, if applicable, the text of the footnot conservation easements.	eports conservation easements in its e to the organization's financial state	s revenue and expendents that descr	pense statement and bala libes the organization's ac	ince sheet, and accounting for				
Par	Organizations Maintaining C Complete if the organization answere	ollections of Art, Historical T d "Yes" on Form 990, Part IV, line 8.	reasures, or C	Other Similar Assets	-				
1 a	If the organization elected, as permitted und historical treasures, or other similar assets I Part XIII the text of the footnote to its finance	held for public exhibition, education,	or research in fur	nent and balance sheet w rtherance of public service	orks of art, e, provide in				
k	If the organization elected, as permitted und historical treasures, or other similar assets held following amounts relating to these items:	I for public exhibition, education, or res	earch in furtheranc	e of public service, provide	of art, the				
	(i) Revenue included on Form 990, Part VI	II, line 1		\$					
	(ii) Assets included in Form 990, Part $X\dots$			\$					
2	If the organization received or held works of art amounts required to be reported under FAS	B ASC 958 relating to these items:							
ā	Revenue included on Form 990, Part VIII, lind Assets included in Form 990, Part X	ne 1		\$					
k	Assets included in Form 990, Part X			\$					

Part III Organizations Main	taining Collection	is of Art, Histor	rical Treasures, o	or Other Similar As	sets (conti	inued)
<b>3</b> Using the organization's acquisition items (check all that apply):	, accession, and other	records, check any o	of the following that ma	ake significant use of its	collection	
a Public exhibition		<b>d</b> Loan or e	exchange program			
<b>b</b> Scholarly research		e Other				
c Preservation for future gener	ations	Ш –				
4 Provide a description of the organiz Part XIII.	ation's collections and	explain how they fur	ther the organization's	exempt purpose in		
5 During the year, did the organiza to be sold to raise funds rather th	tion solicit or receive nan to be maintained	donations of art, h as part of the orga	istorical treasures, or nization's collection?	other similar assets	Yes	No
Part IV Escrow and Custod reported an amount on Fo	ial Arrangements rm 990, Part X, line 2	Complete if the o	rganization answered	"Yes" on Form 990, Par	t <b>IV</b> , line 9, or	
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodian or othe	er intermediary for	contributions or othe	r assets not included	Yes	——— ∏No
<b>b</b> If "Yes," explain the arrangement in						
<u>.</u>					Amount	
<b>c</b> Beginning balance				1c		
<b>d</b> Additions during the year				1 d		
e Distributions during the year				1e		
<b>f</b> Ending balance				1f		
2 a Did the organization include an a	mount on Form 990,	Part X, line 21, for	escrow or custodial	account liability?	Yes	No
<b>b</b> If "Yes," explain the arrangemen	t in Part XIII. Check h	ere if the explanat	ion has been provide	d on Part XIII	<del></del>	$\neg$
						<u> </u>
Part V Endowment Funds.	Complete if the organ	ization answered "Y	′es" on Form 990, Par	t IV, line 10.		
	(a) Current year	<b>(b)</b> Prior year	(c) Two years back	(d) Three years back	(e) Four yea	rs back
<b>1 a</b> Beginning of year balance	27,832,301.	28,348,651.	21,685,101.	19,860,414.	16,480,	205.
<b>b</b> Contributions	1,852,187.	2,975,180.	1,164,953.	1,217,634.	2,447,	637.
<b>c</b> Net investment earnings, gains, and losses	3,107,537.	-3,427,700.	5,550,286.	946,499.	1,133,	287.
<b>d</b> Grants or scholarships						
e Other expenditures for facilities and programs						
<b>f</b> Administrative expenses	59,193.	63,830.	51,689.	46,296.	43,9	927.
g End of year balance	32,732,832.	27,832,301.	28,348,651.	21,685,101.	19,860	,414.
2 Provide the estimated percentage	e of the current year e	end balance (line 1	g, column (a)) held a	as:		
<b>a</b> Board designated or quasi-endov	vment	%				
<b>b</b> Permanent endowment	%					
<b>c</b> Term endowment	%					
The percentages on lines 2a, 2b, ar	nd 2c should equal 100	%.				
3 a Are there endowment funds not in t	he possession of the or	nanization that are	held and administered	for the		
organization by:	110 poodoodori or are or	garnzanori iriai aro i	note and daminotored	101 410	Yes	No
(i) Unrelated organizations					. 3a(i)	
(ii) Related organizations					3a(ii)	
<b>b</b> If "Yes" on line 3a(ii), are the rel	ated organizations list	ed as required on	Schedule R?		. 3b	
4 Describe in Part XIII the intended	duses of the organiza	tion's endowment	funds.			
Part VI Land, Buildings, and	d Equipment.					
Complete if the organizati	on answered "Yes" on	Form 990, Part IV,	line 11a. See Form 99	90, Part X, line 10.		
Description of property	(a) Cost (inv	or other basis vestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	<b>(d)</b> Book v	alue
<b>1 a</b> Land			2,363,201.		2,363	,201.
<b>b</b> Buildings			17,476,905.		17,476	
<b>c</b> Leasehold improvements			64,246.			,246.
<b>d</b> Equipment			132,322.			,322.
<b>e</b> Other			2,353,467.	6,832,532.	-4,479	
Total. Add lines 1a through 1e. (Column	n (d) must equal Forr	n 990, Part X, colu			15,557	

Schedule D (Form 990) 2022

Part VII	Investments — Other Securities.  Complete if the organization answered "Yes" of	on Form 990 Part IV line	11h See Form 990 Part X line 12	
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
	al derivatives		(0)	
` '	held equity interests			
	Certificates of Deposits & MN		End of Year Market Val	lue
_	l Securities	· ·	End of Year Market Val	
(B)				
(B) (C) (D) (E)				
(D)				
<u>(F)</u>				
(G)				
(H)		_		
<u>(l)</u>				
	n (b) must equal Form 990, Part X, column (B) line 12.)	18,147,724.	37./2	
Part VIII	Investments — Program Related. Complete if the organization answered "Yes" of	on Form 990 Part IV line	N/A - 11c See Form 990 Part X line 13	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1)		1		-
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	n (b) must equal Form 990, Part X, column (B) line 13.)	.   N/ <i>I</i>		
Part IX	Other Assets. Complete if the organization answered "Yes" of			
		escription	7 Trai 200 Form 200, Fare 71, Into For	(b) Book value
(1)				
(2)				
(3)				
<u>(4)</u> (5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	umn (b) must equal Form 990, Part X, column	(B) line 15.)		
Part X	Other Liabilities. Complete if the organization answered "Yes" of	on Form 000 Port IV line	110 or 11f Son Form 000 Part V li	no 25
1.		cription of liability	e tre or tri. See roini 990, rait A, in	(b) Book value
	al income taxes	or hability		(b) Book Value
	sits Held			3,350.
(3)				· ·
(4)				
(5)				
(6)				
(7)				
(8)				
(10)				
(11)				
	n (b) must equal Form 990, Part X, column (B) line 25.)			3,350.
	uncertain tax positions. In Part XIII, provide the text of the			
	nder FASB ASC 740. Check here if the text of the footnote h	•	·	·

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue	per Return.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	15,193,041.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.) See Part XIII 2d 381,	468.	
e Add lines 2a through 2d.	2e	381,468.
3 Subtract line 2e from line 1	3	14,811,573.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 с	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	14,811,573.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expense	es per Retur	n.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	8,042,431.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		.,,
a Donated services and use of facilities		
<b>b</b> Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.) See Part XIII 2d 381.	468.	
e Add lines 2a through 2d.		381,468.
3 Subtract line 2e from line 1		7,660,963.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	7,660,963.
Part XIII Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to prov	2b; Part V,	
line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to prov	vidé any additio	nal information.
Schedule D, Part XI, Line 2d		
Other Revenue Included In F/S But Not Included On Form 990		
Thrift Store Expenses	. <u></u> \$	381,468.
	Total \$	381,468.
Schedule D, Part XII, Line 2d		
Other Expenses And Losses Per Audited F/S		
Mhuist Chana European		201 460
Thrift Store Expenses		381,468. 381,468.
	ıocaı ş	301,400.

BAA Schedule D (Form 990) 2022

#### **SCHEDULE G** (Form 990)

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization The Shelter for Abused Women & Children Employer identification number 59-2752895 Inc. **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization	raised funds th	rough any	of the foll	owing activities. Check	all that apply.	
a Mail solicitations			е	Solicitation of non-	government grants	
<b>b</b> Internet and email solicitations	5		f	Solicitation of gove	ernment grants	
c Phone solicitations			g	Special fundraising	j events	
d In-person solicitations						
2a Did the organization have a written o	r oral agreemen	t with anv i	individual (i	includina officers, directo	rs. trustees, or key	
employees listed in Form 990, Par	t VII) or entity	in connect	tion with p	rofessional fundraising	services?	Yes X No
<b>b</b> If "Yes," list the 10 highest paid indiv	iduals or entities	s (fundraise	ers) pursua	nt to agreements under v	which the fundraiser is to	be
compensated at least \$5,000 by the	ie organization.					
(i) Name and address of individual	415. 4	(iii) Did	fundraiser	(iv) Gross receipts	(v) Amount paid to	(vi) Amount paid to
or entity (fundraiser)	(ii) Activity	have custo	dv or controll	from activity	(or retained by) fundraiser listed in	(or retained by)
		of contributions?			column (i)	Organization
		Yes	No			
1						
2						
3						
4						
5						
6						
_						
7						
8						
•						
9						
10						
10						
Total						
3 List all states in which the organization				ontributions or has been	notified it is exempt from	0.
or licensing.	or is registered (	oi liceliseu	to solicit C	onumuulons or nas been	nouncu it is exempt from	r registration
	_ <b></b> .			<b></b> -	<b></b>	

The Shelter for Abused Women & Children 59-2752895 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		<u></u>		· <i>'</i>					
			<b>(a)</b> Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add column (a)			
			Annual Luncheo	Men's Event	2	(add column <b>(a)</b> through column <b>(c)</b> )			
ā			(event type)	(event type)	(total number)	o a.g o o la ( •/)			
Revenue	1	Gross receipts	1,242,360.	552,505.	31,358.	1,826,223.			
~	2	Less: Contributions	1,151,030.	525,305.	31,358.	1,707,693.			
	3	Gross income (line 1 minus line 2)	91,330.	27,200.		118,530.			
	4	Cash prizes							
	5	Noncash prizes							
nses	6	Rent/facility costs	185,468.	66,173.		251,641.			
Expe	7	Food and beverages							
Direct Expenses	8	Entertainment							
	9	Other direct expenses			32,610.	32,610.			
	10	Direct expense summary. Add lines 4 thro				,			
	11	Net income summary. Subtract line 10 from							
Par	t III	<b>Gaming.</b> Complete if the organiza than \$15,000 on Form 990-EZ, line	tion answered "Ye e 6a.	s" on Form 990, Pa	art IV, line 19, or re	ported more			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))			
٣	1	Gross revenue							
ses	2	Cash prizes							
=xper	3	Noncash prizes							
Direct Expenses	4	Rent/facility costs							
	5	Other direct expenses							
	6	Volunteer labor	Yes%	Yes%	Yes %				
	7	Direct expense summary. Add lines 2 three	ough 5 in column (d)						
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)					
9 Enter the state(s) in which the organization conducts gaming activities:  a Is the organization licensed to conduct gaming activities in each of these states?  b If "No," explain:									
	10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?								

Schedule G (Form 990) 2022	The Shelter	for Abused Women	& Children	59-2752	2895	Page <b>3</b>
11 Does the organization conduct ga	aming activities with	nonmembers?			Yes	No
12 Is the organization a grantor, benef administer charitable gaming?					Yes	No
13 Indicate the percentage of gaming a a The organization's facility	=			13a		0/0
<b>b</b> An outside facility						 %
<b>14</b> Enter the name and address of the						
Name				. – – – – –		· — — — -
Address						
15 a Does the organization have a cor b If "Yes," enter the amount of gan of gaming revenue retained by th c If "Yes," enter name and address or  Name	ming revenue receivene third party \$  of the third party:			and the amou	nt	No
Address						
16 Gaming manager information:						
Name						
Gaming manager compensation	\$					
Description of services provided						
Director/officer	Employee	Independe	nt contractor			
17 Mandatory distributions:						
<b>a</b> Is the organization required under s state gaming license?					Yes	No
<b>b</b> Enter the amount of distributions re organization's own exempt activi			empt organizations or sp	ent in the		
Part IV Supplemental Inform and Part III, lines 9, 9 information. See instr	9b, 10b, 15b, 15c	e explanations require , 16, and 17b, as app	ed by Part I, line 2l licable. Also provid	o, columns le any addit	(iii) and (v ional	<u>');</u>

 BAA
 TEEA3703L
 0705/22
 Schedule G (Form 990) 2022

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

The Shelter for Abused Women & Children

Employer identification number 59-2752895

1a (	Check the appropriate box(es) if the organization provided any o/II, Section A, line 1a. Complete Part III to provide any rele First-class or charter travel Travel for companions Tax indemnification and gross-up payments Discretionary spending account	f the following to or for a person listed on Form 990, Part vant information regarding these items.  Housing allowance or residence for personal use Payments for business use of personal residence Health or social club dues or initiation fees		Yes	No
1a (	/II, Section A, line 1a. Complete Part III to provide any rele  First-class or charter travel  Travel for companions  Tax indemnification and gross-up payments	vant information regarding these items.  Housing allowance or residence for personal use  Payments for business use of personal residence			
	Travel for companions Tax indemnification and gross-up payments	Payments for business use of personal residence			
	Tax indemnification and gross-up payments				
		Health or social club dues or initiation fees			
	Discretionary spending account				
		Personal services (such as maid, chauffeur, chef)			
b	f any of the boxes on line 1a are checked, did the organization feimbursement or provision of all of the expenses described	ollow a written policy regarding payment or above? If "No," complete Part III to explain	1b		
	Did the organization require substantiation prior to reimburs rustees, and officers, including the CEO/Executive Director,	ing or allowing expenses incurred by all directors, regarding the items checked on line 1a?	2		
3	ndicate which, if any, of the following the organization used to e Executive Director. Check all that apply. Do not check any b establish compensation of the CEO/Executive Director, but e	stablish the compensation of the organization's CEO/ loxes for methods used by a related organization to explain in Part III.			
	Compensation committee	X Written employment contract			
	Independent compensation consultant	X Compensation survey or study			
	X Form 990 of other organizations	$\overline{\overline{\mathrm{X}}}$ Approval by the board or compensation committee			
a l	, ,	, Section A, line 1a, with respect to the filing t?	4a 4b		X
		pensation arrangement?	46 4c		<u>X</u>
	f "Yes" to any of lines 4a-c, list the persons and provide the app	·	70		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizatio	ns must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did contingent on the revenues of:	·			
			5a		Χ
	Any related organization?		5b		X
6	For persons listed on Form 990, Part VII, Section A, line 1a, did contingent on the net earnings of:	the organization pay or accrue any compensation			
	3		<b>6</b> a		Χ
	Any related organization?		6b		X
	f "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a. payments not described on lines 5 and 6? If "Yes," describe	, did the organization provide any nonfixed in Part III	7		X
-	Nere any amounts reported on Form 990, Part VII, paid or a o the initial contract exception described in Regulations sec f "Yes," describe in Part III.	accrued pursuant to a contract that was subject tion 53.4958-4(a)(3)?	8		Х
9	f "Yes" on line 8, did the organization also follow the rebuttable section 53.4958-6(c)?	presumption procedure described in Regulations	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022

59-2752895

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation				(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
Linda Oberhaus	(i)	275,496.	30,000.	0.	40,000.	0.	345,496.	0.	
1 CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
Cyndi Fields	(i)	140,000.	10,000.	0.	20,000.	0.	170,000.	0.	
2 CDO	(ii)	0.	0.	0.	0.	0.	0.	0.	
Julie Franklin	(i)	140,000.	<u> 10,000.</u>	0.	<u>20,000.</u>	0.	170,000.	0.	
3 CFO	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)						L		
_4	(ii)								
	(i)						L		
5	(ii)								
	(i)				L		L		
6	(ii)								
	(i)				L		L		
7	(ii)								
	(i)				L		L		
8	(ii)								
	(i)				L		L		
9	(ii)								
	(i)						L		
10	(ii)								
	(i)				L		L		
11	(ii)								
	(i)						L		
12	(ii)								
	(i)				L		L		
13	(ii)								
	(i)				L		L		
14	(ii)								
	(i)				L		L		
15	(ii)								
	(i)				L		L		
16	(ii)								
DAA			TEE A 4100L 07/0	(00			C	/F 000\ 2022	

TEEA4102L 07/25/22 Schedule J (Form 990) 2022 BAA

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TEEA4103L 07/25/22

#### **SCHEDULE M** (Form 990)

## **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

2022

Employer identification number

59-2752895

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization The Shelter for Abused Women & Children

Inc.

Open to Public Inspection

Pai	rt I	Types of Property							
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	od of c	determir	ning mounts
1	Art ·	– Works of art							
2	Art ·	– Historical treasures							
3	Art	- Fractional interests							
4	Boo	ks and publications							
5	Clot	hing and household goods			304,849.	Thrift	Sh	op	
6	Cars	s and other vehicles							
7	Boa	ts and planes							
8	Inte	llectual property							
9	Sec	urities – Publicly traded							
10	Sec	urities – Closely held stock							
11	Sec	urities – Partnership, LLC, or trust interests							
12	Sec	urities – Miscellaneous							
13		lified conservation contribution – oric structures							
14	Qua	lified conservation contribution - Other							
15	Rea	I estate – Residential							
16	Rea	l estate – Commercial							
17	Rea	I estate - Other							
18	Coll	ectibles							
19	Foo	d inventory			190,000.	\$1 per	111	<b>)</b>	
20	Drug	gs and medical supplies							
21	Taxi	dermy							
22	Hist	orical artifacts							
23	Scie	entific specimens							
24	Arch	neological artifacts							
25	Othe	er ()							
26	Othe								
27	Othe	er ()							
28	Othe	er ( )							
29		ber of Forms 8283 received by the organization de							
	orga	anization completed Form 8283, Part V, Donee	: Acknowled	gement		29			
						ı		Yes	No
<b>30</b> a		ng the year, did the organization receive by contril							
		ust hold for at least 3 years from the date of the					20		37
		exempt purposes for the entire holding period?					<b>30</b> a		X
_		es," describe the arrangement in Part II.			and the second s		24		7.7
31		s the organization have a gift acceptance polic		_		115	31		X
	cont	s the organization hire or use third parties or r tributions?					<b>32</b> a		Х
		es," describe in Part II.							
33		e organization didn't report an amount in colur cribe in Part II.	mn (c) for a	type of property for w	hich column (a) is chec	ked,			

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

 BAA
 TEEA4602L 07/12/22
 Schedule M (Form 990) 2022

#### SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

Name of the organization The Shelter for Abused Women & Children , Inc.

Employer identification number

59-2752895

#### Form 990, Part VI, Line 11b - Form 990 Review Process

The form 990 is prepared by The Shelter's Chief Financial Officer and reviewed by Rogers Wood Hill Starman & Gustason. It is then furnished to The Shelter's Chief Executive Officer to start the review process. Once the Chief Executive Officer has reviewed the return, it is sent to The Shelter's Finance Committee for discussion and then sent to The Shelter's Board of Directors for final approval.

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Upon or before election, hiring or appointment, it is required that individuals read and sign a conflict of interest policy. This policy includes the disclosure of all conflicts of interest, or possible conflicts of interest which compromises or could compromise the objectivity and effectiveness of such member and which is clearly detrimental to the best interests of the Corporation. These disclosures are noted and the individuals with a conflict of interest are not permitted to vote on any issue relating to the parties of conflict. The minutes of the meeting shall reflect the disclosure and that the member was absent during the discussion and vote. To ensure that the Corporation operates in a manner consistent with its charitable purposes and that it does not engage in activities that could jeopardize its status as an organization exempt from federal income tax, periodic reviews shall be conducted. These reviews, at a minimum, include reviews of compensation and benefit arrangements, as well as, review of all partnership and joint venture arrangements. If the board or committee has reasonable cause to believe that a member has failed to disclose actual or possible conflicts of interest, it shall inform the members of the basis for such belief and investigate. If determined the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Schedule O (Form 990) 2022 Page 2

Name of the organization The Shelter for Abused Women & Children
, Inc.

Employer identification number
59-2752895

#### Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Compensation for the Organization's Chief Executive Officer is reviewed and determined by the Executive Committee of the Board. The Chief Executive Officer is working under an evergreen contract that stipulates annual pay raises.

#### Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

A performance review of all staff, outlining employee achievements and goals, is conducted annually. The forms are prepared or reviewed by the Chief Executive Officer who approves any recommended salary changes.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Audited Financial Statements are available to the public.

TEEA4902L 07/22/22