2018 Exempt Org. Return prepared for:

The Shelter for Abused Women & Children, Inc.
P.O. Box 10102
Naples, FL 34101

Rogers Wood Hill Starman & Gustason, P.A. 2375 Tamiami Trail North Suite 110 Naples, FL 34103-4438

| 2018 | Federal Exempt Organization Tax Summary The Shelter for Abused Women & Children, Inc. | | | | | |
|--------------------------|---|------------------------------|------------------------------------|-------------------------------|--|--|
| REVENU Contril | E butions and grants n service revenue | 2018 6,731,711 27,238 | 2017 8,749,017 28,826 | Diff -2,017,306 -1,588 | | |
| Invest | ment income. | 1,190,911 847,897 | 1,338,337 703,623 | -147,426 144,274 | | |

| Other revenue. | 847,897 | 703,623 | 144,274 |
|---|--|--|---|
| Total revenue | 8,797,757 | 10,819,803 | -2,022,046 |
| EXPENSES Salaries, other compen., emp. benefits Other expenses | 3,591,309 1,567,766 | 3,272,750 1,620,743 | 318,559 -52,977 |
| Total expenses | 5,159,075 | 4,893,493 | 265,582 |
| NET ASSETS OR FUND BALANCES Revenue less expenses Total assets at end of year Total liabilities at end of year Net assets/fund balances at end of year. | 3,638,682 40,280,244 1,121,572 39,158,672 | 5,926,310 36,105,331 585,341 35,519,990 | -2,287,628 4,174,913 536,231 3,638,682 |

2018

Federal Worksheets

The Shelter for Abused Women & Children, Inc.

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| Special Ev | ents Wor | ksheet |
|------------|----------|--------|
|------------|----------|--------|

| Special Event | Gross Receipts | Less Contri- butions | Less Gross Direct Revenue Expenses | | Net Income or Loss |
|---|---|----------------------------|--|---------------------------------------|---|
| Annual Luncheon (Mending Brok | | | | | |
| Men's Event Subtotal | \$ 1070062. 230,822. \$ 1300884. | 210,922. | 19,900. | \$ 171,645. 48,035. \$ 219,680. | -28,135. |
| Annual Appeal Next Generation Events Other Small Events *Subtotal | 44,075. 28,608. 20,905. \$ 93,588. | 23,308. 20,905. | 5,300. 0. | 18,477. | -5,933. -804. -18,477. \$ -25,214. |
| Total | \$ 1394472. | \$ 1295912. | \$ 98,560. | \$ 250,194. | \$ -151,634. |

^{*}Events combined on the return as the third event.

Computation of Cost of Goods Sold (Form 990)

| 1. Inventory at start of year 2. Purchases | 172,310. |
|---|------------------|
| 3. Cost of labor | |
| 4. Additional 263A costs | 0. |
| 5. Other costs | 194,684. |
| 6. Total (Add lines 1 through 5) | 564,625. |
| 7. Inventory at end of year | <u> 184,922.</u> |
| 8. Cost of goods sold (Subtract line 7 from line 6) | 379,703. |

Form 990, Part III, Line 4e Program Services Totals

| | Program Services Total | Form 990 | Source |
|----------------|------------------------------|----------|----------------------------|
| Total Expenses | 4,196,087. | 0. | Part IX, Line 25, Col. B |
| Grants | 0. | | Part IX, Lines 1-3, Col. B |
| Revenue | 0. | | Part VIII, Line 2, Col. A |

Form 990, Part IX, Line 24e Other Expenses

| | (A) | (B) Program | (C) Management | (D) |
|---|---|--|-------------------|---------------------------|
| | <u>Total</u> | Services | | <u>Fundraising</u> |
| Books Tapes & Subscriptions Dues & Memberships Immokalee expenses Loss on disposal of assets | 4,146. 56,016. 10,429. -1,705. | 2,742. 26,058. 5,637. -1,705. | 451. 4,499. | 953. 25,459. 4,792. |
| Miscellaneous Postage and Shipping | 30,265. 8,238. | 17,684. 5,434. | 2,112. 1,594. | 10,469. 1,210. |

2018

Federal Worksheets

The Shelter for Abused Women & Children, Inc.

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Form 990, Part IX, Line 24e (continued) Other Expenses

| | (A) | (B) Program | (C) Management | (D) |
|--|---|---|---------------------------------------|--------------------------------------|
| _ | Total | Services | | <u>Fundraising</u> |
| Printing and Publications Professional Services Telephone Training & Recruiting Trucking | 16,276. 84,694. 46,512. 34,121. 21,287. | 12,406. 62,094. 42,083. 26,837. 21,287. | 2,060. 13,456. 1,527. 3,239. | 1,810. 9,144. 2,902. 4,045. |
| Volunteer/Staff Development Total § | 22,604. 332,883. | 12,971. \$ 233,528. | \$ 33,845. | \$ 4,726. \$ 65,510. |

Exempt Organization Declaration and Signature for Electronic Filing

| | | _ | | | |
|--|------|--------------------|------|---|------|
| or calendar year 2018, or tax year beginning | 7/01 | , 2018, and ending | 6/30 | , | 2019 |

OMB No. 1545-1879

| Department of Internal Rever | f the Treasury nue Service | For use w | rith Forms 990, 990-EZ, 9 | 90-PF, 1120-PC | OL, and 8868 | | 2010 |
|--|--|---|---|---|---|--|--|
| Name of exem | npt organization Th | e Shelter for A | bused Women & | | | | entification number |
| D | | ildren, Inc. | | 0.1. | | 59-275 | 2895 |
| box on line 4b , or 5b , | box for the type | of return being filed with or 5a below and the amo blicable, blank (do not er | rmation (Whole Doll n Form 8453-EO and ente unt on that line of the ret liter -0-). If you entered -0 | er the applicabl | with this form | was blank. t | return. If you check the hen leave line 1b, 2b, 3b, licable line below. Do not |
| 1 a Form 2 a Form | n 990 check here n 990-EZ check h | b Total reve | nue, if any (Form 990, Pa | -EZ, line 9) | | | 1b 8,797,757. 2b |
| | n 1120-POL chec n 990-PF check h | | tal tax (Form 1120-POL, I sed on investment incon | | | | 3 b |
| | | | ue (Form 8868, line 3c) | | | | 5b |
| 04.0 | n dada anaak nar | a. Danamoo a | (r omm 0000, mno 00) | | | | |
| Part II | Declaration | of Officer | | | | | |
| □ v c l c ii | withdrawal (directorganization's fectors and the contact the contact the contact also authors and the conformation necessity of this results and the contact a | t debit) entry to the finar deral taxes owed on this e U.S. Treasury Financia orize the financial institut ssary to answer inquiries eturn is being filed with | gnated Financial Agent to ncial institution account in return, and the financial al Agent at 1-888-353-453 ions involved in the process and resolve issues relat a state agency(ies) regula | ndicated in the institution to do | tax preparation ebit the entry to a 2 business da lectronic payment. as part of the I | n software for this accountys prior to the ent of taxes RS Fed/Stat | or payment of the nt. To revoke a payment, ne payment (settlement) to receive confidential e program, I certify that |
| Under pen organization true, corre electronic organization | palties of perjury, on's 2018 electro oct, and complete return. I consent on's return to the | I declare that I am an o nic return and accompa e. I further declare that the to allow my intermediate IRS and to receive fron | above) to the selected someonying schedules and state amount in Part I above e service provider, transment he IRS (a) an acknowle | d organization ements, and, to e is the amoun nitter, or electrodgement of rec | and that I have to the best of my t shown on the conic return orig ceipt or reason | y knowledge copy of the jinator (ERC | and belief, they are organization's to send the |
| Sign | soft for any deta | y iii processing the retur | n or refund, and (c) the d | ate of any reid | ina. | | |
| Here | Signature of off | icer | Date | | Title | | |
| | | | | | | | |
| Part III | Declaration | of Electronic Retu | rn Originator (ERO) | and Paid Pr | reparer (see | instructio | ns) |
| knowledge on the retu information IRS <i>e-file</i> I organization | e. If I am only a curn. The organization in the befiled with Providers for Buston's return and a | collector, I am not respondation officer will have signed the IRS, and have followings Returns. If I am and companying schedules | nsible for reviewing the re ned this form before I su | eturn and only bmit the return is in Pub. 4163 ider penalties of the best of my | declare that thi I. I will give the I, Modernized e of perjury I decl knowledge and | s form accu officer a co -File (MeF) are that I ha | py of all forms and Information for Authorized ave examined the above |
| EDO's | ERO's signature | | | Date | Check if also paid preparer X | Check if self- employed | ERO's SSN or PTIN P00103345 |
| ERO's Use | Firm's name | Rogers Wood | Hill Starman & | Gustason, | P.A. | EIN | 59-1362099 |
| Only | (or yours if self-employed), address, and ZIP code | | i Trail North Su 34103-4438 | ite 110 | | Phone no. | (239) 262-1040 |
| | edge and belief, i | | amined the above return d complete. Declaration | | | | |
| Paid | Print/Type preparer | 's name | Preparer's signature | | Date | Check if self-employed | PTIN |
| Preparer | Firm's name | | 1 | | | Firm's EIN | |
| Use Only | Firm's address | | | | | | |
| | | | | | | Phone no. | |
| BAA For I | Privacy Act and | Paperwork Reduction A | ct Notice, see instruction | ıs. | | | Form 8453-EO (2018) |

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| Α | For th | e 2018 calen | dar year, or tax | year begin | ning 7/ | 01 | , 201 | 8, an | ıd endin | i g 6/ | 30 | , | 2019 | |
|---|-------------------------|--|---|-------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------|----------------|---------------|----------------------------------|---------------|-------------------|------------------|
| В | Check if | applicable: | С | | | | | | | | D Emplo | yer identif | fication numl | ber |
| | Add | dress change | The Shelt | er for i | Ahused | Women & | | | | | 59- | 27528 | 395 | |
| | \vdash | me change | Children, | | шавса | Women a | | | | | E Teleph | | | |
| | \vdash | - | P.O. Box | | | | | | | | | | | |
| | - | ial return | Naples, F | | | | | | | | 239 | -775- | -3862 | |
| | Fina | al return/terminated | mapies, i | L 31101 | | | | | | | | | | |
| | X Am | nended return | | | | | | | | | G Gross | eceipts 💲 | 16,1 | 178,977. |
| | App | plication pending | F Name and addr | ess of principal | officer: T.i. | nda Ober | haile | | | H(a) Is this | a group retu | rn for subo | ordinates? | Yes X No |
| | | | Same As C | Above | 111 | iida obci | illaus | | | H(b) Are al | l subordinate: " attach a lis | s included | ? | Yes No |
| - | Taylo | exempt status: | X 501(c)(3) | 501(c) (| \ 4 (| insert no.) | 4947(a)(1) | or | 527 | If "No, | " attach a lis | t. (see inst | tructions) | . — |
| ÷ | | | | .,,. | | msert no.) | 4347 (a)(1) | UI | JLI | | | | | |
| <u>, , , , , , , , , , , , , , , , , , , </u> | | | w.naplessh | | | | 1 | | | | exemption n | | | |
| K | | of organization: | Corporation | Trust | Association | Other ► | | L Year | of format | ion: | IVI | State of le | gal domicile: | |
| Pa | art I | Summar | | | | | | | | | | | | |
| | | | be the organiza | | | | | | | | | | | <u> :he</u> |
| a | | communit | y to Preve | ent, Pro | tect, a | and Prev | <u>rail ove</u> | er d | l <u>omest</u> | cic vi | <u>olence</u> | and | human | |
| Governance | | traffick | ing through | gh <u>advoo</u> | cacy, er | npowerme | ent and | SOC | ial c | change | · | | | |
| Ĕ | | | | | | | | | | | | | | |
| Š | 2 | Check this bo | | | | ued its opera | | | | | | net ass | sets. | |
| Ğ | 3 | Number of vo | oting members of | of the gover | ning body | (Part VI, line | e 1a) | | | | | 3 | | 17 |
| •ర | 4 | Number of in | dependent votir | ng members | of the gov | erning body | (Part VI, li | ne 1 | o) | | | 4 | | 17 |
| Activities & | 5 | Total number | of individuals e | employed in | calendar y | ear 2018 (F | art V, line 2 | 2a) | | | | 5 | | 85 |
| ≧ | 6 | Total number | of volunteers (| estimate if | necessary) | | | | | | | 6 | | 235 |
| Aci | 7a - | Total unrelate | ed business reve | enue from F | Part VIII, co | olumn (C), li | ne 12 | | | | | 7a | | 0. |
| _ | ь | Net unrelated | d business taxab | ole income t | from Form | 990-T, line 3 | 38 | | | | | 7b | | 0. |
| | | | | | | | | | | | Prior Year | 1 | Curre | nt Year |
| | 8 | Contributions | and grants (Pa | rt VIII. line | 1h) | | | | | | 3,749,0 | 117 | | 731,711. |
| ne | | | vice revenue (Pa | | | | | | | | 28,8 | | 0, | 27,238. |
| Revenue | | | ncome (Part VIII | | | | | | | | 1,338,3 | 337 | 1 1 | 190,911. |
| Вè | | | e (Part VIII, coli | | | | | | | | | | | |
| _ | | | e (i ait viii, coii e – add lines 8 | | | | | | | | 703,6 | | | 847,897 <u>.</u> |
| | | | | | | | | | | | 0,819,8 | 303. | 0, | 797,757. |
| | | | imilar amounts | | | | • | | | | | | | |
| | | | I to or for memb | | | | | | | | | | | |
| Ø | 15 | Salaries, othe | er compensatior | n, employee | benefits (| Part IX, colu | ımn (A), lin | es 5- | 10) | | 3,272, | 750. | 3,5 | 591,309. |
| Expenses | 16a | Professional | fundraising fees | (Part IX, c | olumn (A), | line 11e) | | | | | | | | |
| Sen | h · | Total fundrais | sing expenses (| Part IX col | umn (D) lii | ne 25) ► | ı | 570 | ,981. | | | | | |
| Ä | 1.5 | | | | | | | | | | 1 600 1 | 140 | | |
| | | | ses (Part IX, col | | | | | | | | 1,620, | | | 567,766. |
| | | • | es. Add lines 13 | • | • | | | | | | 4,893,4 | 193. | 5,1 | 159,075. |
| | 19 | Revenue less | s expenses. Sub | tract line 18 | 3 from line | 12 | | | | . ! | 5,926,3 | 310. | 3,6 | 638,682. |
| , e | | | | | | | | | | Beginni | ng of Curre | nt Year | End o | of Year |
| ets | 20 | Total assets | (Part X, line 16) | | | | | | | . 30 | 6,105,3 | 331. | 40,2 | 280,244. |
| Ass | 21 | Total liabilitie | es (Part X, line 2 | 26) | | | | | | | 585,3 | | | 121,572. |
| Net Assets | 22 | Net assets or | fund balances. | Subtract lin | ne 21 from | line 20 | | | | 31 | 5,519,9 | | • | 158,672. |
| | art II | Signatur | | Oubtract III | 10 21 110111 | | | | | . 3. | J, JIJ, . | 990. | 33, . | 130,072. |
| | | | | | | | | | | | | | | |
| com | er penaltı plete. De | ies of perjury, I de claration of prepa | eclare that I have exa arer (other than office | mined this retu r) is based on a | rn, including a all information | ccompanying sc of which prepare | hedules and sta er has any knov | atemen vledge | its, and to | the best of r | ny knowledge | and belie | et, it is true, o | orrect, and |
| | | | | | | | | | | | | | | |
| ٥. | | Signatu | ire of officer | | | | | | | D | ate | | | |
| Sig He | gn | | | | | | | | | | | | | |
| не | ere | <u>Lin</u> | <u>da Oberhau</u> | .S | | | | | | CEO | | | | |
| | | Type or | print name and title | | | | | | | | | | | |
| | | Print/Type p | oreparer's name | | Preparer's sig | gnature | | D | ate | | Check | if F | PTIN | |
| Pa | id | Ronald | W. Gustason, | CPA | | | | | | | self-employ | ed I | 20010334 | .5 |
| | epare | | | | Starman | & Gustaso | on PA | 1 | | | | | | |
| Us | e Onl | ly Firm's addre | | | | | | | | | Firm's EIN | ► E∩ - | 1262000 | |
| -3 | 111 | riiiis audre | | | | Suite 110 | J | | | | | | 1362099 | 40 |
| N 4 - | ا عال ا | OS dissure " | | FL 34103 | | | -truotia \ | | | | Phone no. | (239) | 262-10 | |
| ivia | y tne II | to aiscuss th | nis return with th | ie preparer | snown abo | ve: (see ins | structions). | | | | | | X Yes | No |

| 4 d Other program services (Describe | in Schedule O.) | | |
|--------------------------------------|------------------------|---------------|-----------------------|
| (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| 4e Total program service expenses | 4,196,087. | | |
| BAA | TEEA0102L 08/03/18 | | Form 990 (2018 |

| | | | Yes | No |
|------|--|------|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | Χ | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I. | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i> | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V.</i> | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i> . | 11 a | Х | |
| b | Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. | 11 b | Х | |
| c | : Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII | 11 c | | Х |
| c | I Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. | 11 d | | Х |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i> | 11 f | | Х |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | Х |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV | 15 | | Х |
| | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i> | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions). | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. | 18 | Х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. | 19 | | Х |
| 20a | Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H | 20a | | Х |
| b | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II. | 21 | | Х |

Form 990 (2018) The Shelter for Abused Women & Part IV | Checklist of Required Schedules (continued)

| | | | Yes | No |
|------|---|-------------|-----|--------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i> | 23 | Х | |
| 24 | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a | 24a | | Х |
| ı | b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| • | c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| , | d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | Х |
| I | b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I. | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II. | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i> | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| i | A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28a | | Х |
| ı | b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i> | 28b | | Х |
| | c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an | | | |
| | officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV | 28 c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i> | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II. | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1. | 34 | | Х |
| 35 a | a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| ı | b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i> | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI | 37 | | Х |
| | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Pa | rt V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| 1 | a Enter the number reported in Rev 3 of Form 1006. Enter 10 if not applicable | | Yes | No |
| | a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| | c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | - | | |
| (| (gambling) winnings to prize winners? | 1 c | Х | |
| BAA | | Form | | (2018) |

The Shelter for Abused Women &
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

| | | | Yes | No |
|------|--|-----|-----|----|
| 2 8 | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 85 | | | |
| ŀ | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Χ | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) | | | |
| 3 8 | a Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3 a | | Х |
| ŀ | If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule O</i> | 3 b | | |
| 4 8 | a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4 a | | Х |
| ŀ | n If 'Yes,' enter the name of the foreign country: ► | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5 a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5 a | | Х |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5 b | | X |
| (| : If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | 5с | | |
| 6 a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6 a | | Х |
| ŀ | If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6 b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| á | a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7 a | Х | |
| ı | of If 'Yes,' did the organization notify the donor of the value of the goods or services provided? | 7 b | X | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file | ,,, | | |
| | Form 8282? | 7с | | Х |
| | If 'Yes,' indicate the number of Forms 8282 filed during the year | | | ., |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7 e | | X |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7 f | | Λ |
| | g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7 g | | |
| ŀ | n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7 h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring | | | |
| | organization have excess business holdings at any time during the year? | 8 | | Х |
| | Sponsoring organizations maintaining donor advised funds. | | | |
| | a Did the sponsoring organization make any taxable distributions under section 4966? | 9 a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9 b | | |
| | Section 501(c)(7) organizations. Enter: | | | |
| | a Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Section 501(c)(12) organizations. Enter: | | | |
| | a Gross income from members or shareholders | | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | 12a | | |
| | b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b | IZa | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | a Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | |
| ł | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | | | |
| 14 a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Х |
| ŀ | olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | 15 | | Х |
| 10 | If 'Yes,' see instructions and file Form 4720, Schedule N. | 10 | | Х |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O. | 16 | | ^ |

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 17 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. 0...... Χ 15a 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Naples FL 34101 239-280-1350

FL

Julie Franklin P.O. Box 10102, Naples,

| Form 990 (2018) | The | Shelter | for | Abused | Women | λ |
|-----------------|-----|---------|-----|--------|-------|---|
| | | | | | | |

59-2752895

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | | | (C) |) | | | | | |
|-----------------------------------|---|-----------------------------------|---------------------------|------------------------|---------------------------|------------------------------|--------|-------------------------------------|--|--|
| (A) Name and Title | (B) Average hours per | thar | n one ì s both dire | box, an o ector/ | unles fficer truste | | on | (D) Reportable compensation from | (E) Reportable compensation from | (F) Estimated amount of other compensation |
| | week (list any hours for related organiza- tions below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | related organizations (W-2/1099-MISC) | from the organization and related organizations |
| (1) Amy Clayton | 4 | 37 | | v | | | | 0 | 0 | 0 |
| Treasurer | 0 | Х | | Χ | | | | 0. | 0. | 0. |
| (2) Chief Jorge Aguilera Director | 1 | Х | | | | | | 0. | 0. | 0. |
| (3) Erna Milien | 1 | | | | | | | | | |
| Director | 0 | Х | | | | | | 0. | 0. | 0. |
| (4) Tom Leipzig | 2 | | | | | | | | | <u></u> _ |
| Chairman | 0 | Χ | | Χ | | | | 0. | 0. | 0. |
| (5) Ron Ciesla | 1 | | | | | | | | | |
| Director | 0 | Χ | | | | | | 0. | 0. | 0. |
| (6) Sheriff Kevin Rambosk | 1 | | | | | | | | | |
| Director | 0 | Χ | | | | | | 0. | 0. | 0. |
| | 2 | ., | | ., | | | | • | • | • |
| Vice Chairman | 0 | Χ | | Χ | | | | 0. | 0. | 0. |
| | 1 | | | | | | | 0 | 0 | 0 |
| Director | 0 | Х | | | | | | 0. | 0. | 0. |
| | | Х | | | | | | 0. | 0. | 0. |
| (10) Lloyd Bettis | 1 | Λ | | | | | | 0. | 0. | 0. |
| Director | 1 - | Х | | | | | | 0. | 0. | 0. |
| (11) J. Dean Lewis | 1 | 71 | | | | | | 0. | 0. | <u> </u> |
| Director | 0 | Х | | | | | | 0. | 0. | 0. |
| (12) David Pauldine | 1 | | | | | | | <u> </u> | <u> </u> | <u> </u> |
| Director | 0 | Χ | | | | | | 0. | 0. | 0. |
| (13) Karen Smith | 2 | | | | | | | | | |
| Secretary | 0 | Χ | | Χ | | | | 0. | 0. | 0. |
| (14) Chief Tom Weschler | 1 | | | | | | | | | |
| Director | 0 | Χ | | | | | | 0. | 0. | 0. |

| | | Check if Schedule O contains a response or note to any | , line in this Part V | III | | |
|--|------------------|--|-----------------------------|--|---|--|
| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants and Other Similar Amounts | b d e f | Federated campaigns | 6,731,711. | | | |
| even. | 2a b | Transitional Living Rent | 27,238. | 27,238. | | |
| Program Service Revenue | c d e | | | | | |
| gra | f | All other program service revenue | | | | |
| P. | g | Total. Add lines 2a-2f ▶ | 27,238. | | | |
| | 3 | Investment income (including dividends, interest and other similar amounts) | 1,122,808. | | | 1,122,808. |
| | 5 | Royalties | | | | |
| | b | Gross rents | | | | |
| | d | Net rental income or (loss) ▶ | | | | |
| | 7 a | Gross amount from sales of assets other than inventory (i) Securities (ii) Other 6,819,426. | | | | |
| | С | Less: cost or other basis and sales expenses 6,751,323. Gain or (loss) | 62.102 | 60.100 | | |
| | - | Net gain or (loss) | 68,103. | 68,103. | | |
| Other Revenue | | Gross income from fundraising events (not including \$\frac{1,295,912.}{\text{of contributions reported on line 1c).}}\$ See Part IV, line 18 | | | | |
| the | | Less: direct expenses b 250,194. Net income or (loss) from fundraising events | 151 624 | | | |
| O. | | Gross income from gaming activities. See Part IV, line 19 | -151,634. | | | |
| | | Less: direct expenses | | | | |
| | 10 a | Gross sales of inventory, less returns and allowances a 1,379,234. | | | | |
| | | Less: cost of goods sold b 379,703. Net income or (loss) from sales of inventory | 999,531. | | | 999,531. |
| | Ĭ | Miscellaneous Revenue Business Code | JJ3, JJ1. | | | JJ9, JJ1. |
| | 11 a | | | | | |
| | b | | | | | |
| | c | ~.~ | | | | |
| | | All other revenue Total. Add lines 11a-11d | | | | |
| | | Total revenue. See instructions. | 0 707 757 | OE 241 | ^ | 2 122 220 |
| | 14 | TOTAL TEVERIUE: OCC HISH UCHOHS | 8,797,757. | 95,341. | 0. | 2,122,339. |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| _ | Check ii Schedule O contains a r | <u>'</u> | (B) | (C) | (D) |
|-------------|--|-----------------------|-----------------------------|---------------------------------|----------------------|
| Do i 6b, | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 508,141. | 285,971. | 50,690. | 171,480. |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | 0. | 0. | 0. |
| 7 | Other salaries and wages | 2,481,297. | 2,061,067. | 192,038. | 228,192. |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 54,462. | 38,575. | 4,308. | 11,579. |
| 9 | Other employee benefits | 322,219. | 274,008. | 19,761. | 28,450. |
| 10 | Payroll taxes | 225,190. | 180,665. | 18,663. | 25,862. |
| 11 | Fees for services (non-employees): | | | | |
| | Management | 46,941. | | 46,941. | |
| | Legal | | | | |
| | : Accounting | | | | |
| | Lobbying. | | | | |
| | Professional fundraising services. See Part IV, line 17 | | | | |
| g | Investment management fees | | | | |
| | Advertising and promotion | 10,330. | 10,330. | | |
| 13 | Office expenses | 41,994. | 26,238. | 2,827. | 12,929. |
| 14 | Information technology | | | | |
| 15 | Royalties | F2 120 | F2 000 | | 4.0 |
| 16 17 | Occupancy | 53,139. 18,632. | 53,090. 12,669. | 2 442 | 49. 3,520. |
| | Payments of travel or entertainment expenses for any federal, state, or local public officials. | 10,032. | 12,009. | 2,443. | 3,320. |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | _ |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 295,369. | 291,242. | 812. | 3,315. |
| 23 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | 96,656. | 70,028. | 16,223. | 10,405. |
| a | Client Assistance In Kind | 310,664. | 310,664. | | |
| k | Repairs & Maintenance | 148,407. | 141,799. | 1,902. | 4,706. |
| | Client Assistance | 127,953. | 127,267. | 384. | 302. |
| C | <u> Utilities </u> | 84,798. | 78,946. | 1,170. | 4,682. |
| | All other expenses | 332,883. | 233,528. | 33,845. | 65,510. |
| 25 | Total functional expenses. Add lines 1 through 24e | 5,159,075. | 4,196,087. | 392,007. | 570,981. |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) | | | | |

| | | Check if Schedule O contains a response or note to | any lir | e in this Part X | | | |
|-----------------------------|------|--|-----------|---|--------------------------|------|--------------------|
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash – non-interest-bearing | | | 379,104. | 1 | 170,999. |
| | 2 | Savings and temporary cash investments | | | | 2 | |
| | 3 | Pledges and grants receivable, net | | | 3,668,309. | 3 | 1,406,508. |
| | 4 | Accounts receivable, net | | | | 4 | |
| | 5 | Loans and other receivables from current and former trustees, key employees, and highest compensated er Part II of Schedule L | mplovee | es. Complete | | 5 | |
| | 6 | Loans and other receivables from other disqualified posection 4958(f)(1)), persons described in section 4958(c)(3) employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete | ersons (| as defined under | | 6 | |
| S | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | 172,310. | 8 | 184,922. |
| As | 9 | Prepaid expenses and deferred charges | | | 109,135. | 9 | 62,499. |
| | 10 a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 1 | 12,402,472. | | | v=, |
| | | Less: accumulated depreciation. | | 4,442,563. | 7,793,771. | 10 c | 7,959,909. |
| | 11 | Investments – publicly traded securities | | | 11,478,779. | 11 | 14,177,345. |
| | 12 | Investments – other securities. See Part IV, line 11 | | | 11,831,888. | 12 | 14,792,760. |
| | 13 | Investments – program-related. See Part IV, line 11. | | | 11/001/0001 | 13 | 11/132/100: |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | _ | 672,035. | 15 | 1,525,302. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line | | | 36,105,331. | 16 | 40,280,244. |
| | 17 | Accounts payable and accrued expenses | | | 481,931. | 17 | 1,024,602. |
| | 18 | Grants payable | | | , | 18 | , , , , , , , , |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| es | 21 | Escrow or custodial account liability. Complete Part I | V of Sc | hedule D | | 21 | |
| Liabilities | 22 | Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L | disqua | lified persons. | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated th | ird part | ies | 54,000. | 23 | 45,000. |
| | 24 | Unsecured notes and loans payable to unrelated third | | _ | , | 24 | , |
| | 25 | Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com | s to rela | ated third parties, art X of Schedule D. | 49,410. | 25 | 51,970. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 585,341. | 26 | 1,121,572. |
| ces | | Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34. | re ► | X and complete | | | |
| ă | 27 | Unrestricted net assets | | | 26,253,911. | 27 | 28,982,769. |
| Bal | 28 | Temporarily restricted net assets | | | 7,377,178. | 28 | 8,037,002. |
| 힏 | 29 | Permanently restricted net assets | | | 1,888,901. | 29 | 2,138,901. |
| Net Assets or Fund Balances | | Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34. | eck her | e ► | | | |
| 9 | 30 | Capital stock or trust principal, or current funds | | 30 | | | |
| se | 31 | Paid-in or capital surplus, or land, building, or equipm | | | | 31 | |
| As | 32 | Retained earnings, endowment, accumulated income, | or othe | er funds | | 32 | |
| let | 33 | Total net assets or fund balances | | | 35,519,990. | 33 | 39,158,672. |
| _ | 34 | Total liabilities and net assets/fund balances | | <u></u> | 36,105,331. | 34 | 40,280,244. |

| Pa | rt XI Reconciliation of Net Assets | | | | | _ |
|-----|---|--------|----|------|-------|-------|
| | Check if Schedule O contains a response or note to any line in this Part XI. | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 8 | ,79 | 7,7 | 57. |
| 2 | Total expenses (must equal Part IX, column (A), line 25). | 2 | 5 | , 15 | 9,0 | 75. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 3 | , 63 | 8,6 | 82. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 35 | , 51 | 9,9 | 90. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O). | 9 | | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | | |
| _ | column (B)) | 10 | 39 | , 15 | 8,6 | 72. |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | |
| | | | | , | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. | | | | | |
| 2 | a Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2 | 2a | | Χ |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis | d on a | | | | |
| ı | b Were the organization's financial statements audited by an independent accountant? | | 2 | 2 b | Χ | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both: | te | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| (| c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | | 2 | 2 c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | | | | | |
| 3 | a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | [| 3 a | Х | |
| | b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | | 3 b | Х | |
| BAA | TEEA0112L 08/03/18 | | Fo | orm | 990 (| 2018) |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

| Name | of the | e organization | | r for Abused | Women & | | | Employer identific | |
|-------|--------|-----------------|--|---|---|-----------------------|--|--|---|
| _ | | 15 | Children, | | | | | 59-275289 | |
| Par | | | | • | rganizations must | | | . , | tions. |
| | rga | - | • | | (For lines 1 through 12, | | • | • | |
| 1 | | | | | hurches described in sec | | | (1). | |
| 2 | - | | | | Schedule E (Form 990 o | | | | |
| 3 | _ | | • | | nization described in se | | | • • • | |
| 4 | | 1 | research organiza | ation operated in conj | unction with a hospital | describe | d in sec | ction 170(b)(1)(A)(iii). E | inter the hospital's |
| 5 | | An organiz | zation operated for 70(b)(1)(A)(iv). (Co | r the benefit of a colle complete Part II.) | ege or university owned | or oper | ated by | a governmental unit de | escribed in |
| 6 | | A federal, | state, or local gov | ernment or governme | ental unit described in s | ection 1 | 70(b)(1) |)(A)(v). | |
| 7 | X | An organization | ation that normally 170(b)(1)(A)(vi). | receives a substantial (Complete Part II.) | part of its support from a | governm | ental un | it or from the general pu | blic described |
| 8 | | 1 | | | (A)(vi). (Complete Part | II.) | | | |
| 9 | | - | ty or a non-land-gra | | ction 170(b)(1)(A)(ix) oper e (see instructions). Ente | | - | - | _ |
| 10 | | from activi | ities related to its t income and unre | exempt functions-su | n 33-1/3% of its support f bject to certain exception le income (less section Part III.) | ons, and | (2) no i | more than 33-1/3% of i | its support from gross |
| 11 | | An organiz | zation organized a | nd operated exclusive | ely to test for public saf | ety. See | section | 1 509(a)(4). | |
| 12 | | or more pu | ublicly supported o | organizations describe | ely for the benefit of, to ed in section 509(a)(1) (supporting organization | or sectio | n 509(a |)(2). See section 509(a | ut the purposes of one ()(3). Check the box in |
| а | | Type I. A su | upporting organizati | ion operated, supervise eqularly appoint or elec | ed, or controlled by its su it a majority of the director | oported o | organizat | ion(s), typically by givino | g the supported on. You must |
| b | | manageme | supporting organized to the supporting plete Part IV, Sect | ı organization vested ir | controlled in connection the same persons that c | with its ontrol or | support manage | ted organization(s), by the supported organizat | having control or ion(s). You |
| c | | Type III fun | ictionally integrated | I. A supporting organiza | tion operated in connection | n with, a | nd functio | onally integrated with, its | supported |
| d | | Type III nor | n-functionally integ | rated. A supporting organization generall | ganization operated in co w must satisfy a distribu | nnection | with its | supported organization(s t and an attentiveness |) that is not requirement (see |
| е | | Check this | box if the organiz | zation received a writ | ns A and D, and Part V. ten determination from supporting organization | the IRS | that it is | s a Type I, Type II, Typ | e III functionally |
| f | Er | | | | | | | | |
| | | | | n about the supporte | | | | | |
| | (i) Na | ame of supporte | ed organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | organizat | s the tion listed poverning ment? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| | | | | | | Yes | No | | |
| (A) | | | | | | | | | |
| () | | | | | | | | | |
| (B) | | | | | | | | | |
| (C) | | | | | | | | | |
| (D) | | | | | | | | | |
| (E) | | | | | | | | | |
| Total | | | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | | | | | |
|--------------------------|--|--|--|--|--|--|--------------------|--|--|--|--|
| Cale: begii | ndar year (or fiscal year nning in) ► | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total | | | | |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | 5,882,106. | 6,364,441. | 8,728,278. | 8,458,365. | 8,749,017. | 38,182,207. | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0. | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0. | | | | |
| | Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | 5,882,106. | 6,364,441. | 8,728,278. | 8,458,365. | 8,749,017. | 38,182,207. | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 38,182,207. | | | | |
| Section B. Total Support | | | | | | | | | | | |
| Cale: begii | ndar year (or fiscal year nning in) ► | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total | | | | |
| 7 | Amounts from line 4 | 5,882,106. | 6,364,441. | 8,728,278. | 8,458,365. | 8,749,017. | 38,182,207. | | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 56,560. | 134,119. | 1,405,869. | 1,338,337. | 1,190,911. | 4,125,796. | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | , | , | ,, | , , | ,, . | 0. | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). | | | | | | 0. | | | | |
| | Total support. Add lines 7 through 10 | | | | | | 42,308,003. | | | | |
| 12 | Gross receipts from related activ | vities, etc. (see ins | structions) | | | 12 | 0. | | | | |
| 13 | First five years. If the Form 990 is organization, check this box and | for the organization stop here | n's first, second, th | ird, fourth, or fifth | tax year as a section | on 501(c)(3) | ▶ □ | | | | |
| Sec | tion C. Computation of Pul Public support percentage for 20 | blic Support P | ercentage | | | | | | | | |
| | Public support percentage for 20 Public support percentage from 3 | | | | | | 90.25% | | | | |
| | 33-1/3% support test—2018. If t | he organization di | id not check the b | oox on line 13, an | d line 14 is 33-1/3 | B% or more, checl | 89.94 % k this box | | | | |
| b | and stop here. The organization 33-1/3% support test—2017. If the and stop here. The organization | e organization did | d not check a box | on line 13 or 16a | a, and line 15 is 3 | 3-1/3% or more, o | check this box | | | | |
| 17a | 10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts | meets the 'facts-a | and-circumstance | s' test, check this | box and stop her | re. Explain in Part | t VI how | | | | |
| | 10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and | meets the 'facts-a d-circumstances' | and-circumstance test. The organiza | s' test, check this ation qualifies as | box and stop her a publicly support | re. Explain in Part ted organization. | t VI how the▶ | | | | |
| 18 | Private foundation. If the organization | zation did not che | ck a box on line | 13, 16a, 16b, 17a | , or 17b, check th | is box and see ins | structions > | | | | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Calendar 1 Galendar 2 G m por fu rea ta 3 G th or ei ei ei | year (or fiscal year beginning in) > hifts, grants, contributions, and membership fees eceived. (Do not include ny 'unusual grants.') | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
|---|---|--------------------|---------------------------|----------------------|----------------------|--------------------------------------|------------------|
| 1 Gan read read read read read read read read | sifts, grants, contributions, and membership fees eceived. (Do not include ny 'unusual grants.') | (a) 2014 | (6) 2013 | (0) 2010 | (a) 2017 | (6) 2010 | (i) Total |
| 2 G m po fu re ta 3 G th on ei | aross receipts from admissions, nerchandise sold or services erformed, or facilities urnished in any activity that is elated to the organization's ax-exempt purpose | | | | | | |
| th or 4 Ta or ei | nat are not an unrelated trade r business under section 513. ax revenues levied for the rganization's benefit and ither paid to or expended on s behalfhe value of services or acilities furnished by a overnmental unit to the | | | | | | |
| or ei | rganization's benefit and ither paid to or expended on s behalf | | | | | | |
| | acilities furnished by a overnmental unit to the | | | | | | |
| fa go | | | | | | | |
| 7a A 2, | otal. Add lines 1 through 5 mounts included on lines 1, , and 3 received from isqualified persons. | | | | | | |
| ai di ex 1° | mounts included on lines 2 nd 3 received from other than isqualified persons that xceed the greater of \$5,000 or % of the amount on line 13 or the year. | | | | | | |
| c A | dd lines 7a and 7b | | | | | | |
| 70 | c from line 6.) | | | | | | |
| | on B. Total Support | | | | 1 40 | | |
| | r year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 10a Gr pa re | mounts from line 6 ross income from interest, dividends, ayments received on securities loans, ents, royalties, and income from milar sources | | | | | | |
| in ta ad | Inrelated business taxable acome (less section 511 axes) from businesses cquired after June 30, 1975 | | | | | | |
| 11 Ne | dd lines 10a and 10bet income from unrelated business citivities not included in line 10b, hether or not the business is gularly carried on | | | | | | |
| ga ca | other income. Do not include ain or loss from the sale of apital assets (Explain in Part VI.) | | | | | | |
| 10 | otal support. (Add lines 9, 0c, 11, and 12.) | | | | | | |
| 10 | irst five years. If the Form 990 rganization, check this box and | stop here | | nd, third, fourth, c | or fifth tax year as | a section 501(c)(3 |) |
| | on C. Computation of Pul | | | no 12!: " | <u> </u> | 1 1 | 0 |
| | Public support percentage for 20 | • | | | - | | <u> </u> |
| | ublic support percentage from 2 | | | | | 16 | % |
| | on D. Computation of Inv | | | | (0) | | 0 |
| | nvestment income percentage for | • | • • | - | * * * * | | 00 |
| | nvestment income percentage fr | | | | | <u> </u> | % |
| is | 3-1/3% support tests—2018. If to not more than 33-1/3%, check 3-1/3% support tests—2017. If to | this box and stop | here. The organ | ization qualifies | as a publicly supp | orted organization | |
| lir | ne 18 is not more than 33-1/3% | , check this box a | and stop here. The | e organization qu | ialifies as a public | ly supported organ see instructions. | ization ► |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | | | Yes | No |
|------------|---|------------|-----|----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was | | | |
| 32 | described in section 509(a)(1) or (2). Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) | 2 | | |
| | and (c) below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination. | 3b | | |
| C | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use. | 3с | | |
| 4 a | Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| C | : Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | • Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| c | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of | 6 | | |
| _ | the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i> | • | | |
| , | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? | 0- | | |
| b | If 'Yes,' provide detail in Part VI . Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI . | 9a 9b | | |
| c | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI . | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below. | | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) | 10a 10b | | |

| Pa | it iv Supporting Organizations (continued) | | | |
|-----|--|-------|---------|----|
| -11 | Lies the averagination accorded a gift or contribution from any of the following necessary | | Yes | No |
| | Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the | | | |
| | governing body of a supported organization? | 11a | | |
| | b A family member of a person described in (a) above? | 11b | | |
| | c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI. | 11c | | |
| Sec | ction B. Type I Supporting Organizations | | | |
| | Did the divertees twisters as accombinate one or make appropriations have the name to warried an accombinate of | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | 2 | | |
| Sec | ction C. Type II Supporting Organizations | | | |
| | Г | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Sec | ction D. All Type III Supporting Organizations | | | |
| | ſ | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| Sec | ction E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| | b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i> | | | |
| | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in | struc | tions). | |
| | | | | |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | No |
| | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| | substantially all of its activities. | La | | |
| | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> | | | |
| | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i> | 3a | | |
| | b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If 'Yes,' describe in Part VI the role played by the organization in this regard.</i> | 3b | | |

| Pa | ·t V | ınizat | ions | | | | |
|-----|--|--------|------------------------|--------------------------------|--|--|--|
| 1 | 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. | | | | | | |
| Sec | Section A — Adjusted Net Income (A) Prior Year | | | | | | |
| 1 | Net short-term capital gain | 1 | | | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | | | |
| 3 | Other gross income (see instructions) | 3 | | | | | |
| 4 | Add lines 1 through 3. | 4 | | | | | |
| 5 | Depreciation and depletion | 5 | | | | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | | | | |
| 7 | Other expenses (see instructions) | 7 | | | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | | | |
| Sec | tion B — Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | | | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | | | | |
| - 7 | Average monthly value of securities | 1a | | | | | |
| ŀ | Average monthly cash balances | 1b | | | | | |
| | Fair market value of other non-exempt-use assets | 1c | | | | | |
| | Total (add lines 1a, 1b, and 1c) | 1d | | | | | |
| • | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | | |
| 3 | Subtract line 2 from line 1d. | 3 | | | | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | | | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | | |
| 6 | Multiply line 5 by .035. | 6 | | | | | |
| 7 | Recoveries of prior-year distributions | 7 | | | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | | | |
| Sec | tion C — Distributable Amount | | | Current Year | | | |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | | | | |
| 2 | Enter 85% of line 1. | 2 | | | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | | | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | | | | |
| 5 | Income tax imposed in prior year | 5 | | | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | | | | |
| 7 | Check here if the current year is the organization's first as a non-functionally inte (see instructions). | grated | Type III supporting or | ganization | | | |

Schedule A (Form 990 or 990-EZ) 2018

BAA

| Pai | t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | |
|-----|--|--------------|
| Sec | tion D – Distributions | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | |
| 4 | Amounts paid to acquire exempt-use assets | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | |
| 6 | Other distributions (describe in Part VI). See instructions. | |
| 7 | Total annual distributions. Add lines 1 through 6. | |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. | |
| 9 | Distributable amount for 2018 from Section C, line 6 | |
| 10 | Line 8 amount divided by line 9 amount | |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2018 | (iii) Distributable Amount for 2018 |
|---|--------------------------------|--|---|
| 1 Distributable amount for 2018 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2018 | | | |
| a From 2013 | | | |
| b From 2014 | | | |
| c From 2015 | | | |
| d From 2016 | | | |
| e From 2017 | | | |
| f Total of lines 3a through e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2018 distributable amount | | | |
| i Carryover from 2013 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 Distributions for 2018 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2018 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. | | | |
| 6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. | | | |
| 7 Excess distributions carryover to 2019. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2014 | | | |
| b Excess from 2015 | | | |
| c Excess from 2016 | | | |
| d Excess from 2017 | | | |
| e Excess from 2018 | | | |
| PAA | | Schodulo A (Fo | rm 990 or 990 E7) 2019 |

BAA

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

| Name of the organization The Shelter f | or Abused Women & | Employer identification number |
|--|---|--|
| Children, Inc | • | 59-2752895 |
| Organization type (check one): | | • |
| Filers of: | Section: | |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | on |
| | 4947(a)(1) nonexempt charitable trust not | t treated as a private foundation |
| | 527 political organization | |
| | | |
| Form 990-PF | 501(c)(3) exempt private foundation | |
| | 4947(a)(1) nonexempt charitable trust trea | ated as a private foundation |
| | 501(c)(3) taxable private foundation | |
| | | |
| Check if your organization is covered by the | General Rule or a Special Rule. | |
| Note: Only a section 501(c)(7), (8), or (1 | 0) organization can check boxes for both the General | Rule and a Special Rule. See instructions. |
| General Rule | | |
| For an organization filing Form 990, property) from any one contributor. | 990-EZ, or 990-PF that received, during the year, con Complete Parts I and II. See instructions for determini | ntributions totaling \$5,000 or more (in money or ing a contributor's total contributions. |
| Special Rules | | |
| under sections 509(a)(1) and 170(b)(1) received from any one contributor, d | tion 501(c)(3) filing Form 990 or 990-EZ that met the (A)(vi), that checked Schedule A (Form 990 or 990-EZ), Puring the year, total contributions of the greater of (1) orm 990-EZ, line 1. Complete Parts I and II. | Part II, line 13, 16a, or 16b, and that |
| during the year, total contributions of | tion 501(c)(7), (8), or (10) filing Form 990 or 990-EZ t f more than \$1,000 <i>exclusively</i> for religious, charitable uelty to children or animals. Complete Parts I (enterin nd III. | e. scientific. literary, or educational |
| during the year, contributions exclus \$1,000. If this box is checked, enter charitable, etc., purpose. Don't comp | tion 501(c)(7), (8), or (10) filing Form 990 or 990-EZ tively for religious, charitable, etc., purposes, but no subserve the total contributions that were received during elete any of the parts unless the General Rule applies tharitable, etc., contributions totaling \$5,000 or more | uch contributions totaled more than the year for an <i>exclusively</i> religious, to this organization because |
| 990-PF), but it must answer 'No' on Par | ed by the General Rule and/or the Special Rules does IV, line 2, of its Form 990; or check the box on line let the filing requirements of Schedule B (Form 990, 9 | H of its Form 990-EZ or on its Form 990-PF, |

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018) Name of organization Employer identification number

The Shelter for Abused Women &

59-2752895

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional sp | pace is needed. | |
|--------|--|-----------------|-----|
| (a) | (b) | (c) | (d) |

| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|---|--|--|---|
| 1 | Ralph and Shelly Stayer | | Person X |
| | 2100 Gordon Drive | \$2 <u>,066,679.</u> | Payroll Noncash |
| | Naples, FL 34102 | | (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | Naples Children & Education Fd | | Person X Payroll |
| | 868 102nd Avenue North Ste. 30 | \$ <u>202,275.</u> | Noncash |
| | Naples, FL 34103 | | (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | David R. Clare and Margaret C. Clar | | Person X Payroll |
| | 100 Southgate Parkway | \$176,502. | Noncash |
| | Morristown, NY 13664 | | (Complete Part II for noncash contributions.) |
| | | | |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| (a) Number | (b) Name, address, and ZIP + 4 The Clark Family Foundation | (c) Total contributions | Person X |
| (a) Number | Name, address, and ZIP + 4 The Clark Family Foundation | (c) Total contributions | |
| (a) Number | Name, address, and ZIP + 4 The Clark Family Foundation | contributions | Person X Payroll |
| (a) Number 4 (a) Number | Name, address, and ZIP + 4 The Clark Family Foundation 868 102nd Avenue North Ste. 30 | contributions | Person X Payroll Noncash (Complete Part II for |
| 4 (a) Number | Name, address, and ZIP + 4 The Clark Family Foundation 868 102nd Avenue North Ste. 30 Naples, FL 34108 (b) | \$ 138,841. | Person X Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person X |
| 4 (a) Number | Name, address, and ZIP + 4 The Clark Family Foundation 868 102nd Avenue North Ste. 30 Naples, FL 34108 Name, address, and ZIP + 4 | \$ 138,841. | Person X Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution |
| 4 (a) Number | Name, address, and ZIP + 4 The Clark Family Foundation 868 102nd Avenue North Ste. 30 Naples, FL 34108 Name, address, and ZIP + 4 Holecek Family Foundation | \$138,841. | Person X Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll |
| 4 (a) Number | Name, address, and ZIP + 4 The Clark Family Foundation 868 102nd Avenue North Ste. 30 Naples, FL 34108 Name, address, and ZIP + 4 Holecek Family Foundation 425 Ridge Court | \$138,841. | Person X Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll Noncash (Complete Part II for |
| (a) Number | Name, address, and ZIP + 4 The Clark Family Foundation 868 102nd Avenue North Ste. 30 Naples, FL 34108 Name, address, and ZIP + 4 Holecek Family Foundation 425 Ridge Court Naples, FL 34108 (b) | \$138_,841. | Person X Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) (Complete Part II for noncash contributions.) (d) Type of contribution |
| (a) Number | Name, address, and ZIP + 4 The Clark Family Foundation 868 102nd Avenue North Ste. 30 Naples, FL 34108 Name, address, and ZIP + 4 Holecek Family Foundation 425 Ridge Court Naples, FL 34108 Name, address, and ZIP + 4 | \$138_,841. | Person X Payroll |
| (a) Number | Name, address, and ZIP + 4 The Clark Family Foundation 868 102nd Avenue North Ste. 30 Naples, FL 34108 Name, address, and ZIP + 4 Holecek Family Foundation 425 Ridge Court Naples, FL 34108 Name, address, and ZIP + 4 Mr. & Mrs. Gary Gregg | \$138,841. (c) Total contributions \$500,000. (c) Total contributions | Person X Payroll |

2

Name of organization
The Shelter for Abused Women & 59-2752895

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|---------------|--|-------------------------------|--|
| | Mrs. Nancy Grandis White 784 Tramore Lane Naples, FL 34108 | \$140 <u>,</u> 125. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | Estate of Lea Lappi P.O. Box 81497 Lincoln, NE 68501 | \$175,741. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Complete Part II for noncash contributions.) |

Employer identification number

The Shelter for Abused Women &

Name of organization

59-2752895

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|---------------------------|--|---|----------------------|
| N/A | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$\$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date receive |
| | | | |
| | | Schedule B (Form 990, 990-E | <u> </u> |

The Shelter for Abused Women &

Employer identification number 59-2752895

| Part III | Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., | | | | | |
|-------------------------------------|--|---|--|--|--|--|
| | contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | | |
| | N/A | | | | | |
| | | | | | | |
| | Transferee's name, addres | (e) Transfer of gift s, and ZIP + 4 | Rela | tionship of transferor to transferee | | |
| | <u></u> | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | | |
| | | | | | | |
| | (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relation | | tionship of transferor to transferee | | | |
| (a) | (b) | (c) | | (d) | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | | |
| | | | | | | |
| | (e) Transfer of gift Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | | | |
| | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | | |
| | | | | l | | |
| Transferee's name, address, and ZIP | | (e) Transfer of gift s, and ZIP + 4 | Rela | tionship of transferor to transferee | | |
| | | | | | | |

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

The Shelter for Abused Women &

| | Children, Inc. | | | 59-2752895 | |
|-----|---|---|--|---|--|
| Par | Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. | | | | |
| • | Complete if the organization answ | wered 'Yes' on Form 990, F | Part IV, line 6. | | |
| | | (a) Donor advised fun | ds (b |) Funds and other accounts | |
| 1 | Total number at end of year | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | |
| 3 | Aggregate value of grants from (during year) | | | | |
| 4 | Aggregate value at end of year | | | | |
| 5 | Did the organization inform all donors and dor are the organization's property, subject to the | | | | |
| 6 | Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit? | t of the donor or donor advisor, or | for any other purpose | conferring | |
| Day | impermissible private benefit? | | | | |
| Par | Conservation Easements. Complete if the organization ans | wered 'Yes' on Form 990 F | Part IV line 7 | | |
| | Purpose(s) of conservation easements held by | | | | |
| ٠ | Preservation of land for public use (e.g., r | | | ically important land area | |
| | Protection of natural habitat | · · · · · · · · · · · · · · · · · · · | Preservation of a certific | * ' | |
| | Preservation of open space | | rosorvation of a sorting | ou misterio structuro | |
| 2 | Complete lines 2a through 2d if the organization h | neld a qualified conservation contrib | ution in the form of a con- | servation easement on the | |
| | last day of the tax year. | | | | |
| | | | | Held at the End of the Tax Year | |
| | Total number of conservation easements | | | | |
| | Total acreage restricted by conservation ease | | <u> </u> | | |
| (| Number of conservation easements on a certi- | fied historic structure included in | (a) 2 c | | |
| (| Number of conservation easements included i structure listed in the National Register | | 2d | | |
| 3 | Number of conservation easements modified, trar tax year ► | nsferred, released, extinguished, or t | terminated by the organiz | ation during the | |
| 4 | Number of states where property subject to conse | ervation easement is located > | | | |
| 5 | Does the organization have a written policy re | | | | |
| | and enforcement of the conservation easemer | | | | |
| 6 | Staff and volunteer hours devoted to monitoring, i | inspecting, handling of violations, ar | nd enforcing conservation | easements during the year | |
| 7 | Amount of expenses incurred in monitoring, insper | ecting, handling of violations, and er | nforcing conservation ease | ements during the year | |
| 8 | Does each conservation easement reported or and section 170(h)(4)(B)(ii)? | n line 2(d) above satisfy the requi | rements of section 170(| (h)(4)(B)(i) | |
| 9 | In Part XIII, describe how the organization reports include, if applicable, the text of the footnote | s conservation easements in its reve | nue and expense stateme | ent, and balance sheet, and | |
| | conservation easements. | <u> </u> | | | |
| Par | Organizations Maintaining Colle Complete if the organization ans | ections of Art, Historical Tro wered 'Yes' on Form 990, F | easures, or Other S Part IV, line 8. | Similar Assets. | |
| 1 a | a If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finar | eld for public exhibition, education, o | or research in furtherance | ment and balance sheet works of of public service, provide, | |
| ŀ | If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items: | or public exhibition, education, or re | search in furtherance of p | public service, provide the | |
| | (i) Revenue included on Form 990, Part VIII, | | | · | |
| | (ii) Assets included in Form 990, Part X | | | | |
| 2 | If the organization received or held works of art, hamounts required to be reported under SFAS | nistorical treasures, or other similar a 116 (ASC 958) relating to these i | assets for financial gain, _l tems: | provide the following | |
| | Revenue included on Form 990, Part VIII, line | | | | |
| ŀ | Assets included in Form 990, Part X | | | | |

| Part III Organizations Mainta | ining Collection | s of Art, Histor | ical Treasures, or | Other Similar Ass | ets (con | tinue | :d) | |
|--|---|---------------------------------------|---------------------------------|---|----------------|----------------|------------------|--|
| 3 Using the organization's acquisition items (check all that apply): | n, accession, and other | er records, check any | of the following that ar | re a significant use of its | collection | | | |
| a Public exhibition | | d Loan or | exchange programs | | | | | |
| b Scholarly research | | | | | | | | |
| c Preservation for future gene | rations | | | | | | | |
| 4 Provide a description of the organia Part XIII. | zation's collections ar | d explain how they f | urther the organization's | s exempt purpose in | | | | |
| | 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? | | | | | | | |
| Part IV Escrow and Custodia line 9, or reported an | | | | swered 'Yes' on Fo | rm 990, | Part | IV, | |
| 1 a Is the organization an agent, tru on Form 990, Part X? | stee, custodian or o | ther intermediary fo | or contributions or othe | er assets not included | Yes | | No | |
| b If 'Yes,' explain the arrangemen | | | | | | | J | |
| | | | | | Amount | | | |
| c Beginning balance | | | | 1с | | | | |
| d Additions during the year | | | | 1 d | | | | |
| e Distributions during the year | | | | 1 e | | | | |
| f Ending balance | | | | | | | | |
| 2a Did the organization include an a | amount on Form 990 |), Part X, line 21, fo | or escrow or custodial | account liability? | Yes | | No | |
| b If 'Yes,' explain the arrangement | t in Part XIII. Check | here if the explana | tion has been provide | ed on Part XIII | | | <u> </u> | |
| | | | | | | | | |
| Part V Endowment Funds. | Complete if the o | <u>rganization ans</u> | | | | | | |
| | (a) Current year | (b) Prior year | (c) Two years back | | (e) Four | _ | | |
| 1 a Beginning of year balance | 16,480,205 | · · · · · · · · · · · · · · · · · · · | · | | | 500,5 | | |
| b Contributions | 2,477,637 | . 1,184,08 | 6. 775,34 | 0. 2,519,954 | . 2,8 | 807 , 9 |) 00. | |
| c Net investment earnings, gains, | 0.4.6400 | 1 100 00 | 1 015 00 | | | . | | |
| and losses | 946,499 | . 1,133,28 | 7. 1,215,03 | 5. 112,380 | | 76,2 | <u> </u> | |
| d Grants or scholarships | | | | | | | | |
| e Other expenditures for facilities and programs | | | | 0 | | | | |
| f Administrative expenses | / | | | | | 24,3 | | |
| g End of year balance | / | | | · | . 9,6 | 60,3 | 309. | |
| 2 Provide the estimated percentage | - | r end balance (line | 1g, column (a)) held | as: | | | | |
| a Board designated or quasi-endown | | <u> </u> | | | | | | |
| b Permanent endowment ► | % | | | | | | | |
| c Temporarily restricted endowme | | <u> </u> % | | | | | | |
| The percentages on lines 2a, 2b, a | ind 2c should equal 1 | 00%. | | | | | | |
| 3a Are there endowment funds not in | the possession of the | organization that are | e held and administered | I for the | _ | | | |
| organization by: | • | · · | | | | 'es | No | |
| (i) unrelated organizations | | | | | | X | | |
| (ii) related organizations | | | | | 3a(ii) | | Χ | |
| b If 'Yes' on line 3a(ii), are the relation | - | • | | | . 3b | | | |
| 4 Describe in Part XIII the intende | | zation's endowmen | t funds. | | | | | |
| Part VI Land, Buildings, and | Equipment. | | | | | | | |
| Complete if the organ | ization answere | d 'Yes' on Form | 990, Part IV, line | : 11a. See Form 99 | ₀, Part > | ۲, line | e 10. | |
| Description of property | (a) Co | st or other basis investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Boo | ok valı | ue | |
| 1 a Land | | | 2,164,689. | | 2.1 | 164,6 | 689. | |
| b Buildings | | | 9,205,092. | | | 205,0 | | |
| c Leasehold improvements | | | 54,246. | | | | 246. | |
| d Equipment | | | 114,862. | | 1 | 114,8 | | |
| e Other | | | 863,583. | 4,442,563. | | 578,9 | | |
| Total. Add lines 1a through 1e. (Colum | | orm 990, Part X. co | | | | 959,9 | | |
| BAA | (-) | , , , | (), | i de la companya de | lule D (Forn | | | |

Schedule D (Form 990) 2018

| Part VII Investments — Other Securities. Complete if the organization answered | 'Ves' on Form 990 |) Part IV line 11h See Form | 990 Part Y line 12 |
|---|--------------------------|---|------------------------|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end- | |
| (1) Financial derivatives | (4) | (O) mounce or tanagation cost or one | |
| (2) Closely-held equity interests. | | | |
| (3) Other Certificates of Deposits & MM | 1.207.019. | End of Year Market Valu | ie |
| (A) Fixed Securities | | End of Year Market Value | |
| (B) | 10,000,1111 | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| (l) | | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ▶ | 14,792,760. | | |
| Part VIII Investments - Program Related. | | N/A | |
| Complete if the organization answered | |), Part IV, line 11c. See Form | 990, Part X, line 13. |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ► | | | |
| Part IX Other Assets. | N/A | | |
| Complete if the organization answered | 'Yes' on Form 990 |), Part IV, line 11d. See Form | 990, Part X, line 15. |
| | scription | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) | | | |
| Total. (Column (b) must equal Form 990, Part X, column (E | 3) line 15.) | <u></u> | > |
| Part X Other Liabilities. | 000 D 1 W 1: 1 | 1 11(O F 000 B LV I' 0 | - |
| Complete if the organization answered 'Yes' on F | orm 990, Part IV, line I | 1e or 11f. See Form 990, Part X, line 2 | 5. |
| | | | |
| (a) Description of liability | (b) Book value | | |
| (a) Description of liability (1) Federal income taxes | (b) Book value | 70 | |
| (a) Description of liability (1) Federal income taxes (2) Deposits Held | | 0. | |
| (a) Description of liability (1) Federal income taxes (2) Deposits Held (3) | (b) Book value | 70. | |
| (a) Description of liability (1) Federal income taxes (2) Deposits Held | (b) Book value | 70. | |
| (a) Description of liability (1) Federal income taxes (2) Deposits Held (3) (4) | (b) Book value | 70. | |
| (a) Description of liability (1) Federal income taxes (2) Deposits Held (3) (4) (5) (6) (7) | (b) Book value | 70. | |
| (a) Description of liability (1) Federal income taxes (2) Deposits Held (3) (4) (5) (6) (7) (8) | (b) Book value | 70. | |
| (a) Description of liability (1) Federal income taxes (2) Deposits Held (3) (4) (5) (6) (7) (8) (9) | (b) Book value | 70. | |
| (a) Description of liability (1) Federal income taxes (2) Deposits Held (3) (4) (5) (6) (7) (8) (9) (10) | (b) Book value | 70. | |
| (a) Description of liability (1) Federal income taxes (2) Deposits Held (3) (4) (5) (6) (7) (8) (9) (10) (11) | (b) Book value 51, 97 | | |
| (a) Description of liability (1) Federal income taxes (2) Deposits Held (3) (4) (5) (6) (7) (8) (9) (10) | (b) Book value 51, 97 | 70. | |

250,194. 379,703. 629,897.

Total \$

| Part XI Reconciliation of Revenue per Audited Financial Stateme | | | turn. | |
|--|-----------------|--------------------|----------------|-----------------|
| Complete if the organization answered 'Yes' on Form 990, | | | | |
| 1 Total revenue, gains, and other support per audited financial statements | | | 1 | 9,427,654. |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| a Net unrealized gains (losses) on investments | | | | |
| b Donated services and use of facilities | | | | |
| c Recoveries of prior year grants | . 2c | | | |
| d Other (Describe in Part XIII.) See Part XIII | | 629,897. | | |
| e Add lines 2a through 2d. | | | 2 e | 629,897. |
| 3 Subtract line 2e from line 1 | | | 3 | 8,797,757. |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | | | | |
| b Other (Describe in Part XIII.) | . 4b | | | |
| c Add lines 4a and 4b. | | | 4 c | |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 8,797,757. |
| Part XII Reconciliation of Expenses per Audited Financial Stateme | | | Return. | |
| Complete if the organization answered 'Yes' on Form 990, | Part IV, Iir | ne 12a. | | |
| 1 Total expenses and losses per audited financial statements | | | 1 | 5,788,972. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| a Donated services and use of facilities | . 2a | | | |
| b Prior year adjustments | . 2b | | | |
| c Other losses. | | | | |
| d Other (Describe in Part XIII.) See Part XIII | . 2 d | 629,897. | | |
| e Add lines 2a through 2d | | | 2 e | 629,897. |
| 3 Subtract line 2e from line 1 | | | 3 | 5,159,075. |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | | | | |
| b Other (Describe in Part XIII.) | 4 b | | | |
| c Add lines 4a and 4b. | | | 4 c | |
| 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18. | <i>.</i>) | | 5 | 5,159,075. |
| Part XIII Supplemental Information. | | | | |
| Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 | ; Part IV, line | es 1b and 2b; Part | ί V , | |
| line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also co | mplete this p | art to provide any | addition | al information. |
| | | | | |
| Schedule D, Part XI, Line 2d | | | | |
| Other Revenue Included In F/S But Not Included On Form 990 | | | | |
| | | | | |
| Fundraising Expenses | | | . \$ | 250,194. |
| Thrift Store Expenses | | | 1 c | 379,703. |
| | | Tota | т <u>Б</u> | 629,897. |
| | | | | |
| Schedule D, Part XII, Line 2d | | | | |
| Other Expenses And Losses Per Audited F/S | | | | |

BAA Schedule D (Form 990) 2018

Fundraising Expenses \$
Thrift Store Expenses

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

 $\,\blacktriangleright\,$ Go to www.irs.gov/Form990 for instructions and the latest information.

2010

2018

Open to Public Inspection

| THE BRETEEL TOT INDUBER WOMEN G | | | | Employer identification 59-275289 | | | |
|--|--------------------|--------------|---|-----------------------------------|------------------|--|---|
| Fundraising Activities, Comple | te if the organiza | ation answ | ered 'Yes' | on Form 990, Part IV, line | | 39 213209 | <u> </u> |
| Form 990-EZ filers are not re | quired to comp | lete this p | art. | | | | |
| 1 Indicate whether the organization | raised funds thi | rough any | | | | | |
| a ☐ Mail solicitations e ☐ Solicitation of non-government grants | | | | | | | |
| b Internet and email solicitations | 3 | | f | | | grants | |
| c Phone solicitations | | | g | Special fundraising | g events | | |
| d In-person solicitations | | | | | | | |
| 2 a Did the organization have a written o employees listed in Form 990, Par | r oral agreement | t with any i | ndividual (| including officers, directo | rs, truste | es, or key | Yes X No |
| b If 'Yes,' list the 10 highest paid inc compensated at least \$5,000 by the | lividuals or enti | ties (fund | | | | | |
| | | | | | (v) Am | nount paid to | (A) Amount maid to |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | have custo | fundraiser dy or control ributions? | (iv) Gross receipts from activity | (or re fundra | etained by) iiser listed in olumn (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | | |
| 1 | | | | | | | |
| 2 | | | | | | | |
| 3 | | | | | | | |
| 4 | | | | | | | |
| 5 | | | | | | | |
| 6 | | | | | | | |
| 7 | | | | | | | |
| 8 | | | | | | | |
| 9 | | | | | | | |
| 10 | | | | | | | |
| Total | | | | | | | 0. |
| 3 List all states in which the organization or licensing. | on is registered o | or licensed | to solicit o | contributions or has been | notified if | t is exempt from | n registration |
| | | | | | | | |

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| RE | | | (a) Event #1 Annual Luncheo (event type) | (b) Event #2 Men's Event (event type) | (c) Other events 3 (total number) | (d) Total events (add column (a) through column (c)) |
|---|----------|---|---|--|------------------------------------|--|
| RE>ESU | 1 | Gross receipts | 1,070,062. | 230,822. | 93,588. | 1,394,472. |
| Ě | 2 | Less: Contributions | 996,702. | 210,922. | 88,288. | 1,295,912. |
| | 3 | Gross income (line 1 minus line 2) | 73,360. | 19,900. | 5,300. | 98,560. |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | | |
| DIRECT | 6 | Rent/facility costs | | | | |
| | 7 | Food and beverages | | | | |
| E X P | 8 | Entertainment | | | | |
| EXPENSES | 9 | Other direct expenses | 171,645. | 48,035. | 30,514. | 250,194. |
| S | 10 11 | Direct expense summary. Add lines 4 throws Net income summary. Subtract line 10 from the summary. | | | L | 250,194. -151,634. |
| Par | t III | Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a. | tion answered 'Yes | s' on Form 990, Par | rt IV, line 19, or rep | |
| REVENUE | | , | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add column (a) through column (c)) |
| E | 1 | Gross revenue | | | | |
| _ | 2 | Cash prizes | | | | |
| EXPENSES | 3 | Noncash prizes | | | | |
| C S T E S | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses | | | | |
| | 6 | Volunteer labor | Yes 8 | Yes% | Yes 8 | |
| | 7 | Direct expense summary. Add lines 2 thr | ough 5 in column (d) | | ▶ | |
| | 8 | Net gaming income summary. Subtract li | ne 7 from line 1, colum | nn (d) | | |
| 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If 'No,' explain: | | | | | | |
| | | e any of the organization's gaming license | | | | |

| Sche | edule G (Form 990 or 990-EZ) 2018 The Shelter for Abused Women & 5 | 9-27528 | 395 | Page 3 |
|------|--|------------|-----|---------------|
| | Does the organization conduct gaming activities with nonmembers? | | Yes | No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? | | Yes | No |
| 13 | Indicate the percentage of gaming activity conducted in: | | | |
| | a The organization's facility. | 13 a | | % |
| | b An outside facility | | | જ |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records | : | | |
| | Name ► | | | |
| | Address • | | | |
| ŀ | a Does the organization have a contract with a third party from whom the organization receives gaming revenue if 'Yes,' enter the amount of gaming revenue received by the organization \$ and the of gaming revenue retained by the third party \$ c If 'Yes,' enter name and address of the third party: | | | No |
| | Name ► | | | |
| | Address ► | | | ; |
| 16 | Gaming manager information: | | | |
| | Name • | | | |
| | Gaming manager compensation ► \$ | | | |
| | Description of services provided ► | . _ | | |
| | Director/officer Employee Independent contractor | | | |
| 17 | Mandatory distributions: | | | |
| á | a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? | | Yes | No |
| ŀ | b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in | the | _ | - |
| Pai | organization's own exempt activities during the tax year ► \$ To IV Supplemental Information. Provide the explanations required by Part I, line 2b, column and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions. | | | v); |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization Employer identification number The Shelter for Abused Women & 59-2752895 Children, Inc. Part I **Questions Regarding Compensation** Yes No 1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain.... 1 b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?...... 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: **4** a Χ 4 b Χ c Participate in, or receive payment from, an equity-based compensation arrangement?..... 4 c Χ If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III......

Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III.

If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2018

5 a

5 h

6 a

6 b

7

Χ

Χ

Χ

Χ

Χ

Χ

If 'Yes' on line 5a or 5b, describe in Part III.

If 'Yes' on line 6a or 6b, describe in Part III.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Attach to Form

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization The Shelter for Abused Women & Children, Inc.

Employer identification number

59-2752895

Types of Property Part I (a) (b) (c) (d) Method of determining noncash contribution amounts Chèck if Number of Noncash contribution applicable contributions or amounts reported on Form 990, items contributed Part VIII, line 1g Art — Works of art..... Art — Historical treasures..... Art — Fractional interests..... Books and publications..... 4 5 Clothing and household goods..... 210,000. Thrift Store 6 7 Boats and planes..... 8 Intellectual property..... 9 Securities - Closely held stock..... Securities - Partnership, LLC, or trust interests. 11 Securities - Miscellaneous..... Qualified conservation contribution -13 Historic structures Qualified conservation contribution — Other. 14 15 Real estate - Commercial..... 16 17 Real estate – Other..... 18 19 Food inventory..... 100,664. Thrift Store 20 Taxidermy..... 21 Historical artifacts..... 23 Scientific specimens..... 24 Archeological artifacts..... 25 26 Other ► 27 Other ► 28 Other ► Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?..... 30 a **b** If 'Yes,' describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?.... 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?.... 32 a

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

b If 'Yes.' describe in Part II.

describe in Part II.

Schedule M (Form 990) 2018

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 10/22/18 Schedule M (Form 990) 2018

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

The Shelter for Abused Women & Children, Inc.

Employer identification number

59-2752895

Form 990 - Explanation of Amended Return

Final revisions were not made before the original was e-filed. Schedule D - Endowment information was not entered and several questions were answered incorrectly.

Form 990, Part VI, Line 11b - Form 990 Review Process

The form 990 is prepared by The Shelter's Chief Operating Officer and Rogers Wood Hill Starman & Gustason. It is then furnished to The Shelter's Chief Executive Officer to start the review process. Once the Chief Executive Officer has reviewed the return, it is sent to The Shelter's Finance Committee for discussion and then sent to The Shelter's BOD for final approval.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Upon or before election, hiring or appointment, it is required that individuals read and sign a conflict of interest policy. This policy includes the disclosure of all conflict of interest, or possible conflict of interest which compromises or could compromise the objectivity and effectiveness of such member and which is clearly detrimental to the best interests of the Corporation. These disclosures are noted and the individuals with a conflict of interest are not permitted to vote on any issue relating to the parties of conflict. The minutes of the meeting shall reflect the disclosure and that the member was absent during the discussion and vote. To ensure that the Corporation operates in a manner consistent with its charitable purposes and that it does not engage in activities that could jeopardize its status as an organization exempt from federal income tax, periodic reviews shall be conducted. These reviews, at a minimum, include reviews of compensation and benefit arrangements, as well as, review of all partnership and joint venture arrangements. If the board or committee has reasonable cause to believe that a member has failed

to disclose actual or possible conflicts of interest, it shall inform the members of

| Name of the organization The Shelter for Abused Women & | Employer identification number |
|---|--------------------------------|
| Children, Inc. | 59-2752895 |

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts (continued)

the basis for such belief and investigate. If determined the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Compensation for the Organization's Chief Executive Officer is reviewed and determined by the full Board of Directors. The Chief Executive Officer is working under an evergreen contract that stipulates annual pay raises.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

A performance review of all staff, outlining employee achievements and goals, is conducted annually. The forms are prepared or reviewed by the Chief Executive Officer who approves any recommended salary changes.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Audited Financial Statements are available to the public.