Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ► Do not enter social security numbers on this form as it may be made public. ► Information about Form 990 and its instructions is at www.irs.gov/form990.

, 2014, and ending For the 2014 calendar year, or tax year beginning , 2015 D Employer identification number Check if applicable: The Shelter for Abused Women & Address change 59-2752895 Children, Inc. Name change P.O. Box 10102 Initial return 239-775-3862 Naples, FL 34101 Final return/terminated Amended return G Gross receipts \$ 8,430,201 F Name and address of principal officer: H(a) Is this a group return for subordinates Application pending Yes **H(b)** Are all subordinates included? If 'No,' attach a list. (see instructions) Yes Same As C Above Tax-exempt status X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 Website: ► www.naplesshelter.org H(c) Group exemption number ► Corporation Trust Form of organization: Association L Year of formation: M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: Leading the community to prevent, protect, and prevail over domestic violence through advocacy, empowerment and Governance <u>social change.</u> Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... 3 જ Number of independent voting members of the governing body (Part VI, line 1b).... 15 Total number of individuals employed in calendar year 2014 (Part V, line 2a)..... 5 85 Total number of volunteers (estimate if necessary)..... 6 50 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. **b** Net unrelated business taxable income from Form 990-T. line 34. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 6,036,754. 5,168,992. $26, \overline{529}$. 16,961 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 917,949. 56,560. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 757,292. 790,824. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 6,861,194 6,910,667. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 3,178,791 3,316,329 **16a** Professional fundraising fees (Part IX, column (A), line 11e)..... **b** Total fundraising expenses (Part IX, column (D), line 25) ► Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 17 1,549,430 1,621,593. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)...... 4,728,221. 4,937,922. Revenue less expenses. Subtract line 18 from line 12..... 2,132,973. 1,972,745. **Beginning of Current Year** End of Year Total assets (Part X, line 16)..... 18,515,761 20,375,522 Total liabilities (Part X, line 26)..... 21 397,246. 510,230 22 Net assets or fund balances. Subtract line 21 from line 20..... 18,005,531 19,978,276. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here Julie Franklin Dir of Operations Type or print name and title. Print/Type preparer's name Preparer's signature Check self-employed **Paid** Ronald W. Gustason, CPA Ronald W. Gustason, CPA P00103345 Preparer ► Rogers Wood Hill Starman & Gustason, P.A. Use Only Firm's EIN ► 59-1362099 Firm's address 2375 Tamiami Trail North Suite 110 Naples, FL 34103-4438 (239) 262-1040

May the IRS discuss this return with the preparer shown above? (see instructions).....

Yes

4d Other program services. (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ► 4,138,363.

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5		5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11				
i	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
ı	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i>	11 b	Х	
•	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
(e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a	Х	
ı	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
l	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
ı	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2014) The Shelter for Abused Women & Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	: Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
t	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38		Х

BAA Form **990** (2014)

Form 990 (2014) The Shelter for Abused Women & Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V....

Check it Schedule C contains a response of note to any line in this 1 art v	<u> </u>		لللن
		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. 1 a	-		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	-		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Χ	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 85			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule 0</i>	3 b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b If 'Yes,' enter the name of the foreign country: ►			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
-			
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		<u> </u>
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year	70		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	- ' '		
as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		Х
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in			
which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation in Schedule O.</i>	14b		
BAA TEEA0105L 05/28/14	Form	990 ((2014)

Form 990 (2014) The Shelter for Abused Women & 59-2752895 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 15 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 15 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. 0...... Χ 15a **b** Other officers or key employees of the organization...See .Schedule . 0..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records:

Naples FL 34101 239-280-1350

Julie Franklin P.O. Box 10102, Naples, FL

Form 990 (2014)	The	Shelter	for	Abused	Women	δ

59-2752895

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and Title	(B) Average hours	thar	n one t s both dire	box, an o	unles fficer truste		n	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Amy Claton	1									
Director	0	Χ						0.	0.	0.
(2) Carole Roberts	_ 1_									
Director	0	Х						0.	0.	0.
(3) Christy Carpenter	_ 1							_	_	_
Director	0	Χ						0.	0.	0.
	1									_
Director	0	Χ						0.	0.	0.
	1							•	•	•
Director	0	Х	-					0.	0.	0.
(6) Christine Flynn	1							0	0	0
Director	0 1	Х						0.	0.	0.
7) Dr. Kamela Patton	$-\frac{1}{0}$	Х						0.	0.	0.
Director (8) David Maksymetz	1	Λ						0.	0.	<u> </u>
Director	1 -	Х						0.	0.	0.
(9) Rich Montecalvo	1	Λ						0.	0.	<u> </u>
Director		Х						0.	0.	0.
(10) Karen Smith	1	23	1 1					0.	0.	<u></u>
Director		Х						0.	0.	0.
(11) Chief Tom Weschler	1									
Director	0	Х						0.	0.	0.
(12) Linda Hinds	2									
President	0	•		Х				0.	0.	0.
(13) Scott Herstin	1									
Treasurer	0			Χ				0.	0.	0.
(14) Dennis Ling	_1_									
Vice President	0			Χ				0.	0.	0.
DAA									-	Farm 000 (2014)

Part VII Section A. Officers, Directors, Tru	istees,	Key	Em	plo	ye	es,	and	d Highest Con	pensated Emp	oyees	(conti	inued)
	(B)			(C	•							
(A) Name and title	Average hours per week	box,	, unles	ss pe	erson direct	than is botl or/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from related organizations	amo	(F) stimated unt of ot appensati	her
	(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	f org	rom the janization	n
	related organiza - tions	ual tr	ional	_	nploye	ee (com	_			org	anizatio	ns
	below dotted line)	ustee	trustee		æ	pensat						
45						8						
(15) William Waltrip Secretary	2			Х				0.	0.			0.
(16) Linda Oberhaus	40			21				0.	0.			<u> </u>
Executive Director	0				Χ			214,688.	0.		20,0	000.
Cyndi Fields Director of Develo	$-\frac{40}{0}$					Х		130,000.	0.		12,0	000.
(18)												
<u>(19)</u>												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Sub-total							>	344,688.	0.	32,000.		
c Total from continuation sheets to Part VII, Section							▶	0.	0.		20 (0.
d Total (add lines 1b and 1c)								344,688. more than \$100.00		ensatio	32,0	J00.
from the organization > 2				-, .							1	1
2 Did the avancienties list on favore officer diverse			بيميا				ما برم		had amendayaa		Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	tor, or tru h <i>individu</i>	istee, ial	кеу 	em		/ee, 	or r	ignest compensa	tea employee	. 3		Х
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,00	00'?	If 'Y	′es'	com	plet	e Schedule J for		. 4	X	
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes	e comper s,' comple	satio	n fro	om a	any <i>J fo</i>	unre r suc	late ch p	ed organization or erson	individual	. 5		X
Section B. Independent Contractors												
1 Complete this table for your five highest compensation from the organization. Report compensation.	sated indestation for	epend the ca	dent alenc	cor dar y	ntra year	ctors endi	tha ng v	t received more the transition of the transition	nan \$100,000 of ganization's tax year			
(A) Name and business address (B) Description of services									Compe	C) ensatio	on	
2 Total number of independent contractors (including b \$100,000 of compensation from the organization		ited to	tho:	se li	isted	d abo	ve)	who received more	than			
-	-											

Form **990** (2014) The Shelter for Abused Women & 59-2752895 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII.... (B) Related or exempt function revenue (D) Revenue excluded from tax under sections 512-514 (C) Unrelated business (A) Total revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1 a **b** Membership dues..... 1 b c Fundraising events..... 1 c 1,526,132 **d** Related organizations..... 1 d e Government grants (contributions) 1 e 1.071.300

IS, ITI	е	Government grants (contributions) 1 e 1,071,300.				
Contributions, and Other Simi	f	All other contributions, gifts, grants, and similar amounts not included above 1f 3 439 322				
ibu Ithe		3, 193, 322:				
ntr d C	_	Noncash contributions included in lines 1a-1f: \$ 352,671.				
	h	Total. Add lines 1a-1f	6,036,754.			
ıne		Business Code				
γer	2 a	Transitional Living Rent	26,529.	26,529.		
R	b					
vice	С					
Ser	d					
E .	е					
Program Service Revenue		All other program service revenue				
ď	g	Total. Add lines 2a-2f	26,529.			
	3	Investment income (including dividends, interest and other similar amounts)				
			19,608.			19,608.
	4	Income from investment of tax-exempt bond proceeds ▶				
	5	Royalties (i) Real (ii) Personal				
		Gross rents				
		Less: rental expenses				
		Rental income or (loss)				
	d	Net rental income or (loss)				
	7 a	Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory 939,556.				
	b	Less: cost or other basis				
		and sales expenses 902,604. Gain or (loss) 36,952.				
	С	Gain or (loss)	25 252	0.6.050		
		Net gain or (loss)	36,952.	36,952.		
ne	8 a	Gross income from fundraising events				
'en		(not including\$ 1,526,132. of contributions reported on line 1c).				
Other Revenue						
er l	h	See Part IV, line 18				
τħ		Net income or (loss) from fundraising events	220 207			
O			-230,287.			
	9 a	Gross income from gaming activities. See Part IV, line 19 a				
		Less: direct expenses				
		Net income or (loss) from gaming activities				
		Gross sales of inventory, less returns				
	ıva	and allowances a 1,358,644.				
	b	Less: cost of goods sold b 337,533.				
	С	Net income or (loss) from sales of inventory	1,021,111.			1,021,111.
		Miscellaneous Revenue Business Code				
	11 a					
	b					
	С					
	d	All other revenue				
	е	Total. Add lines 11a-11d				
	12	Total revenue. See instructions	6,910,667.	63,481.	0.	1,040,719.
BAA		TEEA	0109L 11/13/14			Form 990 (2014)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.

Do r 6b, 1	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.		·		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	352,188.	154,625.	42,938.	154,625.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	
7	Other salaries and wages	2,319,691.	2,008,264.	160,509.	0. 150,918.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	52,512.	40,762.	3,077.	8,673.
9	Other employee benefits	386,306.	332,274.	25,619.	28,413.
10	Payroll taxes	205,632.	166,585.	18,248.	20,799.
11	Fees for services (non-employees):	, , , , , , , , , , , , , , , , , , , ,	,	- ,	
а	Management				
b	Legal				
c	: Accounting				
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
g	Investment management fees				
12	Advertising and promotion	8,363.	8,363.		
13	Office expenses	38,691.	33,251.	1,939.	3,501.
14	Information technology				
15	Royalties				
	Occupancy	43,245.	42,855.	0.000	390.
	Travel	18,215.	12,368.	2,086.	3,761.
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	266,921.	260,204.	5,555.	1,162.
23	Insurance	104,080.	81,542.	13,326.	9,212.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Client Assistance In Kind	352,671.	352,671.		
b	Repairs & Maintenance	222,724.	205,156.	4,300.	13,268.
	Client Assistance	134,711.	130,859.	746.	3,106.
	Utilities	95,859.	89,489.	1,274.	5,096.
	All other expenses	336,113.	219,095.	58,302.	58,716.
25	Total functional expenses. Add lines 1 through 24e	4,937,922.	4,138,363.	337,919.	461,640.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing.	429,698.	1	419,194.
	2	Savings and temporary cash investments.	·	2	·
	3	Pledges and grants receivable, net	1,000,637.	3	1,517,432.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
S	7	Notes and loans receivable, net.		7	
Assets	8	Inventories for sale or use	167,211.	8	169,831.
As	9	Prepaid expenses and deferred charges	48,363.	9	84,207.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			,
	b	Less: accumulated depreciation	7,633,018.	10 c	8,045,278.
	11	Investments – publicly traded securities.	5,274,033.	11	5,384,658.
	12	Investments – other securities. See Part IV, line 11	3,850,120.	12	4,679,051.
	13	Investments – program-related. See Part IV, line 11	,	13	,
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	112,681.	15	75,871.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	18,515,761.	16	20,375,522.
	17		407,563.	17	233,269.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
ies	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	90,000.	23	81,000.
	24	Unsecured notes and loans payable to unrelated third parties	20,000.	24	02,000.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.	12,667.	25	82,977.
	26	Total liabilities. Add lines 17 through 25.	510,230.	26	397,246.
ses		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
ă	27	Unrestricted net assets.	15,975,161.	27	17,189,111.
Bal	28	Temporarily restricted net assets.	1,233,969.	28	984,864.
힏	29	Permanently restricted net assets	796,401.	29	1,804,301.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
9	30	Capital stock or trust principal, or current funds		30	
8	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
let	33	Total net assets or fund balances	18,005,531.	33	19,978,276.
	34	Total liabilities and net assets/fund balances	18,515,761.	34	20,375,522.

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Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	(5,9	10,6	67.
2	Total expenses (must equal Part IX, column (A), line 25)	2			37,9	
3	Revenue less expenses. Subtract line 2 from line 1	3			72,7	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			05,5	
5	Net unrealized gains (losses) on investments.	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10						
_	column (B))	10	19	9,9	78,2	76.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a				
	b Were the organization's financial statements audited by an independent accountant?			2 b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ	ate				
	basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	i, 		2 c	Х	Ī
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a	Х	
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b	X	1

TEEA0112L 05/28/14

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Name o	of the organization The Shelte	r for Abused V	Women &			Employer identifica	tion number		
	Children,					59-275289	5		
Part							tions.		
The o	rganization is not a private four	dation because it is:	(For lines 1 through 11,	check o	nly one	box.)			
1	A church, convention of church	hes, or association of c	hurches described in sec	tion 1 70 (b)(1)(A)(i).			
2	A school described in section	on 170(b)(1)(A)(ii). (At	tach Schedule E.)						
3	A hospital or a cooperative	hospital service organ	nization described in sec	ction 170)(b)(1)(A	\)(iii).			
4	A medical research organization	ation operated in conj	unction with a hospital	describe	d in sec	tion 170(b)(1)(A)(iii). E	nter the hospital's		
	name, city, and state:								
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)								
6	A federal, state, or local go		ental unit described in s	ection 1	70(b)(1)	(A)(v).			
7	An organization that normally in section 170(b)(1)(A)(vi).	receives a substantial ¡ (Complete Part II.)	part of its support from a	governm	ental un	t or from the general pub	olic described		
8	A community trust describe	d in section 170(b)(1)	(A)(vi). (Complete Part	l.)					
9	An organization that normally from activities related to its exinvestment income and unrough June 30, 1975. See section	kempt functions – subje elated business taxab 509(a)(2). (Complete	ect to certain exceptions, le income (less section Part III.)	and (2) r 511 tax)	o more f from b	than 33-1/3% of its supportusinesses acquired by t	ort from gross		
10	An organization organized a	•	- '	-					
11	An organization organized a or more publicly supported lines 11a through 11d that or	and operated exclusive organizations describe describes the type of s	ely for the benefit of, to ed in section 509(a)(1) o supporting organization	perform or sectio and com	the fun n 509(a nplete lii	ctions of, or to carry ou (2). See section 509(a) nes 11e, 11f, and 11g.	at the purposes of one (3). Check the box in		
а	Type I. A supporting organization(s) the power to r complete Part IV, Sections	tion operated, supervise equiarly appoint or elec	ed, or controlled by its sup	ported o	rganizat	ion(s), typically by giving	the supported on. You must		
b	Type II. A supporting organimanagement of the supporting must complete Part IV, Sec	g organization vested in tions A and C.	the same persons that c	ontrol or	manage	the supported organizati	on(s). You		
С	Type III functionally integrated organization(s) (see instruction	d. A supporting organiza	tion operated in connection	n with, aı Δ D an	nd function	onally integrated with, its	supported		
d	Type III non-functionally integrated. The instructions). You must con	grated. A supporting ord	anization operated in cor	nection	with its	supported organization(s)	that is not		
		-							
е	Check this box if the organi integrated, or Type III non-f	zation received a writt	ten determination from ten determination from ten	the IRS	that is a	Type I, Type II, Type I	II functionally		
f	Enter the number of supported	, ,	11 3 3						
	Provide the following information	-							
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv)	s the	(v) Amount of monetary	(vi) Amount of other		
	organization	(.,, =	(described on lines 1-9 above or IRC section (see instructions))	organizat	ion listed overning nent?	support (see instructions)	support (see instructions)		
				Yes	No				
(A)									
(B)									
(B)									
(C)									
(D)									
(E)									
Total									
BAA	For Paperwork Reduction Act I	Notice, see the Instru	ctions for Form 990 or 9	90-EZ.		Schedule A (Form	n 990 or 990-EZ) 2014		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			I	I	I	T
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	4,164,557.	4,267,510.	5,631,085.	5,011,849.	5,882,106.	24,957,107.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	4,164,557.	4,267,510.	5,631,085.	5,011,849.	5,882,106.	24,957,107.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						24,957,107.
Sec	tion B. Total Support	T		T	T	T	Г
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	4,164,557.	4,267,510.	5,631,085.	5,011,849.	5,882,106.	24,957,107.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	515,906.	47,195.	451,603.	917,949.	56,560.	1,989,213.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						26,946,320.
12	Gross receipts from related activ	rities, etc (see ins	tructions)			12	0.
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	ird, fourth, or fifth	tax year as a section	on 501(c)(3)	>
Sec	tion C. Computation of Du	hlic Cupport D	orcontago				
	Public support percentage for 20						92.62%
	Public support percentage from					<u> </u>	91.12 %
16 a	33-1/3% support test $-$ 2014. If and stop here. The organization	the organization of qualifies as a pub	did not check the olicly supported o	box on line 13, a rganization	nd the line 14 is 3	33-1/3% or more,	check this box
b	33-1/3% support test — 2013. If and stop here. The organization						
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	re. Explain in Part	t VI how
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop he r a publicly support	re. Explain in Part ted organization	t VI how the ►
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal yr beginning in) >	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	dar year (or fiscal yr beginning in) >	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
10 a	Amounts from line 6						
11	Add lines 10a and 10b						
12	whether or not the business is regularly carried on						
13	Total support. (Add lines 9, 10c, 11 and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here					
	tion C. Computation of Pul					r	
	Public support percentage for 20	•	• • •		•		
	Public support percentage from :					10	8
	tion D. Computation of Inv					ı	
	Investment income percentage f	-		-			
	Investment income percentage f						
	a 33-1/3% support tests — 2014. If is not more than 33-1/3%, check b 33-1/3% support tests — 2013. If	this box and sto	p here. The organ	nization qualifies	as a publicly supp	orted organizat	ion ▶
Ľ	line 18 is not more than 33-1/3%						
20	Private foundation. If the organiz		-				

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3 8	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
ŀ	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
(Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3с		
4 8	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
ŀ	o Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
(c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5 8	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
ŀ	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
(Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		_
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI</i> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990)	8		
9 8	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI	9a		
ŀ	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
(Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9с		
10 a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer (b) below.	10a		
ŀ	Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Par	t IV	Supporting Organizations (continued)			
11	∐ac ti	he organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	ning body of a supported organization?	11a		
b	A fam	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c		
Sect	tion E	B. Type I Supporting Organizations			
1	Did th	a directors, tructoos, or mambarchin of one or more supported organizations have the power to regularly appoint		Yes	No
'	or election of the direct	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
		ed to such powers during the tax year	1		
2	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization	2		
Sect		C. Type II Supporting Organizations	<u>!</u>		1
		Mr. salka a 2 2 and a		Yes	No
1	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sect	tion [D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organ	nization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, organ	(2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the hization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how					
	the organization maintained a close and continuous working relationship with the supported organization(s)				
3	By re	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at			
	all tin	nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
C1		s regard	3		
Seci	lion E	E. Type III Functionally-Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
а	П	he organization satisfied the Activities Test. Complete line 2 below.			
b	Т	he organization is the parent of each of its supported organizations. Complete line 3 below.			
С	П	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction	s).		
2	Λ otivi	ties Test. Answer (a) and (b) below.	1	V	NI.
				Yes	No
а	suppo organ respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted that these activities of the organization of the organizat	2a		
		antially all of its activities	Za		
b	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for organization's position that its supported organization(s) would have engaged in these activities but for the	24		
_		ization's involvement	2b		
		nt of Supported Organizations. Answer (a) and (b) below.			
а	Did theach	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI</i>	3a		
b	Did th	e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b		

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nıza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No other Type III non-functionally integrated supporting organizations must complete	vembe Secti	er 20, 1970. See instructi ons A through E.	ons. All
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions.	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions).	6		
7	Other expenses (see instructions).	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities.	1a		
ŀ	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions.	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally-inte (see instructions).	grated	Type III supporting or	ganization

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Schedule **A** (Form 990 or 990-EZ) 2014

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	ipporting Organiza	ations (continued)	
Sec	tion D — Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pur	rposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity.			
3	Administrative expenses paid to accomplish exempt purposes of su			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
	Other distributions (describe in $\textbf{Part VI}).$ See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization Part VI). See instructions			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required – see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
c				
d				
	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f			
	Distributions for 2014 from Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
5 	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2015. Add lines 3j and 4c			
8	Breakdown of line 7:			
а				
b				
С				
d	Excess from 2013			
е	Excess from 2014			

BAA

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 The Shelter for Abused Women & 59-2752895 Page

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF
Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Name of the organization The Shelter for	r Abused Women &	Employer identification number
Children, Inc.	- 1.0 4.5 04. 110.110.11 4.	59-2752895
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treate	ed as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as	s a private foundation
	501(c)(3) taxable private foundation	·
	or (o)(o) taxable private realisation	
Check if your organization is covered by th	e General Rule or a Special Rule	
Note. Only a section 501(c)(7), (8), or (10)	organization can check boxes for both the General Rule	and a Special Rule. See instructions.
General Rule		
	0-EZ, or 990-PF that received, during the year, contribution mplete Parts I and II. See instructions for determining a contribution of the property of the pro	
Special Rules		
X For an organization described in section under sections 509(a)(1) and 170(b)(1)(A) received from any one contributor, duri	n 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3 (vi), that checked Schedule A (Form 990 or 990-EZ), Part II, I ng the year, total contributions of the greater of (1) \$5,00 n 990-EZ, line 1. Complete Parts I and II.	line 13. 16a. or 16b. and that
during the year, total contributions of m	n 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that renore than \$1,000 <i>exclusively</i> for religious, charitable, sciety to children or animals. Complete Parts I, II, and III.	ceived from any one contributor, entific, literary, or educational
during the year, contributions exclusive \$1,000. If this box is checked, enter he charitable, etc., purpose. Do not compl	n 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that re ely for religious, charitable, etc., purposes, but no such core the total contributions that were received during the ye ete any of the parts unless the General Rule applies to the tritable, etc., contributions totaling \$5,000 or more during	ontributions totaled more than ear for an <i>exclusively</i> religious, his organization because
990-PF), but it must answer 'No' on Part I\	ed by the General Rule and/or the Special Rules does not /, line 2, of its Form 990; or check the box on line H of its et the filing requirements of Schedule B (Form 990, 990-B	s Form 990-EZ or on its Form 990-PF,

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, or 990-PF.

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2014)

Page

1 of

1 of **Part 1**

The Shelter for Abused Women &

Employer identification number

59-2752895

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Naples Children & Education Fd 6260 Shirley St Naples, FL 34109	\$326,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Ms. Virginia J Ackerman 8477 Bay Colony Dr #501 Naples, FL 34108-0741	\$511,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

1 to

of Part II

1

The Shelter for Abused Women &

Name of organization

Employer identification number 59-2752895

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
<u>N/A</u>			
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 ^{\$}	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	

BAA

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2014)

to

1 of Part III

Name of organization
The Shelter for Abused Women &

Employer identification number

59-2752895

Part III	Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8) or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	N/A					
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	(e) Transfer of gift Transferee's name, address, and ZIP + 4			ft Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ntionship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
		(e)				
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee		
	<u></u>					

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

m990. Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

The Shelter for Abused Women &

	Children, Inc.		59-2752895
Par	t Organizations Maintaining Dono	or Advised Funds or Other Simila	ar Funds or Accounts.
	Complete if the organization ans	wered 'Yes' to Form 990, Part IV,	, line 6.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and do are the organization's property, subject to the	nor advisors in writing that the assets he organization's exclusive legal control?	Id in donor advised funds
6	Did the organization inform all grantees, donc for charitable purposes and not for the benefi impermissible private benefit?	t of the donor or donor advisor, or for any	v other purpose conferring
Par	Conservation Easements. Complete if the organization ans	wered 'Yes' to Form 990, Part IV	. line 7.
1	Purpose(s) of conservation easements held b		-
	Preservation of land for public use (e.g., i	recreation or education) Preserv	ration of a historically important land area
	Protection of natural habitat		ration of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization	neld a qualified conservation contribution in	the form of a conservation easement on the
	last day of the tax year.		
	-		Held at the End of the Tax Year
	Total number of conservation easements		
	Total acreage restricted by conservation ease		
	: Number of conservation easements on a certi		
(Number of conservation easements included in structure listed in the National Register		
3	Number of conservation easements modified, trai		
Ū	tax year ►	istoriou, rotousou, oximiguisticu, st terrimiat	ou by the organization during the
4	Number of states where property subject to conse	ervation easement is located >	
5	Does the organization have a written policy re	garding the periodic monitoring, inspecti	on, handling of violations,
	and enforcement of the conservation easeme		
6	Staff and volunteer hours devoted to monitoring, •		- ,
7	Amount of expenses incurred in monitoring, inspenses \$	ecting, and enforcing conservation easemen	ts during the year
8	Does each conservation easement reported o and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirement	s of section 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote conservation easements.	s conservation easements in its revenue and to the organization's financial statements	d expense statement, and balance sheet, and state that describes the organization's accounting for
Par		ctions of Art, Historical Treasure wered 'Yes' to Form 990, Part IV	es, or Other Similar Assets. , line 8.
1 a	If the organization elected, as permitted unde art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its final	eld for public exhibition, education, or resear	
ŀ	historical treasures, or other similar assets held following amounts relating to these items:	or public exhibition, education, or research i	
	(i) Revenue included in Form 990, Part VIII,		
	(ii) Assets included in Form 990, Part X		
	If the organization received or held works of art, I amounts required to be reported under SFAS	116 (ASC 958) relating to these items:	
	Revenue included in Form 990, Part VIII, line	1	
L	Accate included in Form 900 Part Y		▶\$

Part III Organizations Maintaining Co	ilections of Art, Histo	oricai i reasures, or	Other Similar Ass	ets (continu	ea)
3 Using the organization's acquisition, accession items (check all that apply):		,	e a significant use of its	collection	
a Public exhibition	d Loan	or exchange programs			
b Scholarly research	e Other				
c Preservation for future generations					
4 Provide a description of the organization's colle Part XIII.	ections and explain how they	/ further the organization's	s exempt purpose in		
5 During the year, did the organization solicit to be sold to raise funds rather than to be r	naintained as part of the c	organization's collection?	?	Yes	No
Escrow and Custodial Arrange line 9, or reported an amount of			swered 'Yes' to For	m 990, Part	IV,
1 a Is the organization an agent, trustee, custo on Form 990, Part X?	dian, or other intermediary	for contributions or oth	er assets not included	Yes	No
b If 'Yes,' explain the arrangement in Part XI	I and complete the followi	ng table:			_
				Amount	
c Beginning balance			1c		
d Additions during the year			1 d		
e Distributions during the year					
f Ending balance					
2a Did the organization include an amount on			-	Yes	No
b If 'Yes,' explain the arrangement in Part XI	I. Check here if the explar	nation has been provide	d in Part XIII		
Dort V Fundamental Francis Commission	if the common in all and common in the commo		000 David IV/ live	10	
Part V Endowment Funds. Complete					haali
1 a Beginning of year balance	ent year (b) Prior yea	r (c) Two years back	(d) Three years back	(e) Four years	Баск
b Contributions					
b Contributions					
c Net investment earnings, gains,					
and losses					
e Other expenditures for facilities					
and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the cu	•	ne 1g, column (a)) held a	as:		
a Board designated or quasi-endowment ►	<u> </u>				
b Permanent endowment ►	-				
c Temporarily restricted endowment ►	ે 				
The percentages in lines 2a, 2b, and 2c sho	ould equal 100%.				
3 a Are there endowment funds not in the possess	ion of the organization that a	are held and administered	for the		
organization by:				Yes	No
(i) unrelated organizations				3a(i)	
b If 'Yes' to 3a(ii), are the related organization				3a(ii)	
4 Describe in Part XIII the intended uses of the	·			. 3b	
		ent iunus.			
Part VI Land, Buildings, and Equipme Complete if the organization as		n 990, Part IV, line	11a. See Form 990	D, Part X, lin	e 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	lue
1 a Land		1,684,432.		1,684,	432.
b Buildings		8,663,459.		8,663,	
c Leasehold improvements		31,751.		31,	751.
d Equipment		110,883.		110,	883.
e Other	ı	762,241.	3,207,488.	-2,445,	
Total. Add lines 1a through 1e. (Column (d) music	equal Form 990, Part X,	column (B), line 10c.)		8,045,	
ΒΔΔ			Schod	ule D (Form 990)	2014

Part VII Investments – Other Securities.	IVasi ta Farm 000	Dort IV line 11h See Form 0	00 Dort V line 12
Complete if the organization answered (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	
(1) Financial derivatives	(b) Dook value	(C) Method of Valuation. Cost of end-o	1-year market value
(2) Closely-held equity interests.			
(3) Other Certificates of Deposits & MM	1 938 169	End of Year Market Value	
(A) Fixed Securities		End of Year Market Value	
(B) Real Estate Securities		End of Year Market Value	
(C)	100,040.	Ind of feat Market variation	
(D)			
(E)			
(F)			
(G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)	4,679,051.		
Part VIII Investments - Program Related.	IV	N/A	20 David V. Francis
Complete if the organization answered (a) Description of investment type			
	(b) Book value	(c) Method of valuation: Cost or end	-or-year market value
(1)			
(2)			
(3)			
(4) (5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ▶			
Part IX Other Assets.	N/A	David IV/ 15 11-1 O Farmer 0/	00 David V. Kara 15
Complete if the organization answered	res to Form 990 scription	, Part IV, line 11d. See Form 9	(b) Book value
(1)	зсприоп		(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u> (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (b)	B), line 15.)		
Part X Other Liabilities.			
Complete if the organization answered 'Yes' to Fo		le or 11f. See Form 990, Part X, line 25	
(a) Description of liability	(b) Book value		
(1) Federal income taxes	00.07	17	
(2) Deposits Held (3)	82,97	77.	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)	.		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)			liability for one-state
2. Liability for uncertain tax positions. In Part XIII, provide the text of the for	=	· · · · · · · · · · · · · · · · · · ·	liability for uncertain

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	7,248,200.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) See Part XIII 2d 337,533.		
d Other (Describe in Part XIII.) See Part XIII 2d 337,533.		
e Add lines 2a through 2d.	2 e	337,533.
3 Subtract line 2e from line 1.	3	6,910,667.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	6,910,667.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	n.
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	5,275,455.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.) See Part XIII 2d 337,533.		
e Add lines 2a through 2d	2 e	337,533.
3 Subtract line 2e from line 1.	3	4,937,922.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	-	
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4 c	4 027 022
Part XIII Supplemental Information.		4,937,922.
	+ > /	
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Parl line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	ιν, ⁄additic	nal information.
Schedule D, Part XI, Line 2d Other Revenue Included In F/S But Not Included On Form 990		
Other Revenue included in F/3 But Not included On Form 330		
Thrift Store Expenses	Ś	337,533.
Thrift Store Expenses Tota	il \$	337,533.
Schedule D, Part XII, Line 2d		
Other Expenses And Losses Per Audited F/S		
·		
Thrift Store Expenses	. <u>\$</u>	337,533. 337,533.
Tota	ıl \$	337,533.

BAA Schedule **D** (Form 990) 2014

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization The Shelter for Abused Women &

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

59-2752895 Children, Inc. Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants а b Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events С g In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key Yes X No employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual or entity (fundraiser) (vi) Amount paid to (or retained by) (ii) Activity (iv) Gross receipts (v) Amount paid to (iii) Did fundraiser have custody or control of contributions? (or retained by) fundraiser listed in from activity organization column (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

RE			(a) Event #1 Annual Luncheo (event type)	(b) Event #2 Men's Event (event type)	(c) Other events 4 (total number)	(d) Total events (add column (a) through column (c))		
RE>ESU	1	Gross receipts	925,278.	285,394.	364,570.	1,575,242.		
Ė	2	Less: Contributions	886,848.	278,194.	361,090.	1,526,132.		
	3	Gross income (line 1 minus line 2)	38,430.	7,200.	3,480.	49,110.		
	4	Cash prizes						
	5	Noncash prizes						
DIRECT	6	Rent/facility costs						
	7	Food and beverages						
E X P	8	Entertainment						
EXPENSES	9	Other direct expenses	129,273.	38,797.	111,327.	279,397.		
Š	10 11	Direct expense summary. Add lines 4 throws Net income summary. Subtract line 10 from the summary.	-			279,397. -230,287.		
Par	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' to Form 990, Par	t IV, line 19, or rep			
REVENUE		, , , , , , , , , , , , , , , , , , , ,	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))		
E	1	Gross revenue						
_	2	Cash prizes						
EXPENSES	3	Noncash prizes						
C S T E S	4	Rent/facility costs						
	5	Other direct expenses						
	6	Volunteer labor	Yes 8	Yes%	Yes 8			
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)					
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)							
а	9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If 'No,' explain:							
	10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?							

		9-2152895	Page 3
11	Does the organization operate gaming activities with nonmembers?	·····Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	····· Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility.	13a	%
ŀ	An outside facility	13 b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name •		
	Address •		
15 :	a Does the organization have a contact with a third party from whom the organization receives gaming revenue	ı? □Yes	No
	b If 'Yes,' enter the amount of gaming revenue received by the organization► \$ and th		
•	of accessor was source watering of but the third marks by C	- a	
(c If 'Yes,' enter name and address of the third party:		
	Name ►		
	Name =		
	Address •		
16	Gaming manager information:		
	Name •		
	Gaming manager compensation ► \$		
	Description of services provided	. — — — — — .	
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions		
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	∏Yes	□No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t	ihe	Ш
Da:	organization's own exempt activities during the tax year • \$	umps (iii) and	(, ()
Pai	Supplemental Information. Provide the explanations required by Part I, line 2b, color and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any information (see instructions).	y additional	(v),
	naemaden (ees medastens).		

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

The Shelter for Abused Women &

Employer identification number

59-2752895

Par	t I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4 a		Х
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4 b		Χ
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4 c		Χ
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5 a		Х
b	Any related organization?	5 b		Х
	If 'Yes' to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6 a		Х
b	Any related organization?	6 b		Х
	If 'Yes' to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
-	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III	8		37
_		Ø		X
9	If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule **J** (Form 990) 2014

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement	(D) Nontaxable	(E) Total of columns(B)(i)-(D)	(F) Compensation	
		(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(I)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990	
Linda Oberhaus	(i)	204,688.	10,000.	0.	20,000.	0.	234,688.	0.	
1 Executive Director	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
2	(ii)				T		T		
	(i)				L		L		
3	(ii)								
	(i)				 		L		
4	(ii)								
<u>_</u>	(i)		 		 		 		
5	(ii)								
C	(i)								
6	(ii) (i)								
7	(i) (ii)				+		+		
•	(i)								
8	(ii)				 		 		
	(i)								
9	(ii)				†		†		
	(i)								
10	(ii)						 		
	(i)								
11	(ii)								
	(i)								
12	(ii)								
	(i)		 		 		 		
13	(ii)								
	(i)				 		 		
14	(ii)								
15	(i)		 				+		
15	(ii)								
16	(i)				 		 		
16	(ii)								

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Schedule **J** (Form 990) 2014

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

Department of the Treasury Internal Revenue Service ► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

► Attach to Form 990.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization The Shelter for Abused Women & Children, Inc.

Employer identification number 59-2752895

Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	od of o contril	d) determir bution a	ning mounts
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods			200,000.	THRIFT	r st	ORE	
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities – Publicly traded							
10	Securities - Closely held stock							
11	Securities – Partnership, LLC, or trust interests .							
12	Securities - Miscellaneous							
13	Qualified conservation contribution — Historic structures							
14	Qualified conservation contribution — Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other.							
18	Collectibles							
19	Food inventory			152,671.	THRIFT	r ST	ORE	
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► ()							
27	Other ► ()							
28	Other► ()							
29		uring the tax	year for contributions for	or which the				
	organization completed Form 8283, Part IV, Done	e Acknowled	lgement		29			
							Yes	No
30a	a During the year, did the organization receive by contrib							
	hold for at least three years from the date of the initial		•	·		20 -		37
	purposes for the entire holding period?					30 a		Х
	b If 'Yes,' describe the arrangement in Part II.31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?							17
31					י אונ	31		X
	a Does the organization hire or use third parties or r noncash contributions?		· · ·			32 a		Х
ŀ	If 'Yes,' describe in Part II.							
33	If the organization did not report an amount in column describe in Part II.	(c) for a type	e of property for which o	column (a) is checked,				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2014)

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 08/18/14 Schedule M (Form 990) (2014)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

The Shelter for Abused Women & Children, <u>Inc.</u>

Employer identification number 59-2752895

Form 990, Part VI, Line 11b - Form 990 Review Process

The form 990 is furnished to the Director of Operations to start the review process. Once the Director of Operations has reviewed the return it is discussed with the Executive Director. They together approve the final Form 990 for submission.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Upon or before election, hiring or appointment, it is required that individuals read and sign a conflict of interest policy. This policy includes the disclosure of all conflict of interest, or possible conflict of interest which compromises or could compromise the objectivity and effectiveness of such member and which is clearly detrimental to the best interests of the Corporation. These disclosures are noted and the individuals with a conflict of interest are not permitted to vote on any issue relating to the parties of conflict. The minutes of the meeting shall reflect the disclosure and that the member was absent during the discussion and vote. To ensure that the Corporation operates in a manner consistent with its charitable purposes and that it does not engage in activities that could jeopardize its status as an organization exempt from federal income tax, periodic reviews shall be conducted. These reviews, at a minimum, include reviews of compensation and benefit arrangements, as well as, review of all partnership and joint venture arrangements. If the board or committee has reasonable cause to believe that a member has failed to disclose actual or possible conflicts of interest, it shall inform the members of the basis for such belief and investigate. If determined the member has failed to disclose an actual or possible conflict of itinerant, it shall take appropriate disciplinary and corrective action.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Compensation for the Organization's Executive Director's is reviewed and determined

Name of the organization The Shelter for Abused Women &	Imployer identification number
	59-2752895

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management (continued) working under an evergreen contract that stipulates annual pay raises.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

A performance review of all staff, outlining employee achievements and goals, is conducted annually. The forms are prepared or reviewed by the Executive Director who approves any recommended salary changes.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

No documents available to the public.

2	n	4	
	V.		4

Federal Worksheets

The Shelter for Abused Women & Children, Inc.

Page 1 59-2752895

Special	Events	Worksheet
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Special Event	Gross Receipts	Less Contri- butions	Gross Revenue	Less Direct Expenses	Net Income or Loss
Annual Luncheon (Mending Brok		ċ 00C 040	ė 20 420	ė 100 070	ė 00 042
Men's Event	\$ 925,278. 285,394.	278,194.	7,200.	38,797.	-31,597.
Subtotal	\$ 1210672.	\$ 1165042.	\$ 45,630.	\$ 168,070.	\$ -122,440.
Other Small Events Shelter From the Storm Event	158,831.	158,831.	0.	41,764.	-41,764.
Annual Appeal Next Generation Events	123,651. 50,245. 31,843.	123,651. 50,245. 28,363.	0. 0. 3,480.	46,599. 12,440. 10,524.	
	0.	0.	0.	0.	0.
*Subtotal	\$ 364,570.	\$ 361,090.	\$ 3,480.	\$ 111,327.	\$ -107,847.
Total	\$ 1575242.	\$ 1526132.	\$ 49,110.	\$ 279,397.	\$ -230,287.

^{*}Events combined on the return as the third event.

Computation of Cost of Goods Sold (Form 990)

1.	Inventory at start of year	167,211.
2.	Purchases	0.
3.	Purchases	195,159.
4.	Additional 263A costs.	0.
5.	Other costs	144,994.
6.	Total (Add lines 1 through 5)	507,364.
7.	Inventory at end of year	169,831.
8.	Cost of goods sold (Subtract line 7 from line 6)	337,533.

Form 990, Part III, Line 4e Program Services Totals

	Program Services Total	Form 990	Source
Total Expenses	4,138,363.	0.	Part IX, Line 25, Col. B
Grants	0.		Part IX, Lines 1-3, Col. B
Revenue	0.		Part VIII, Line 2, Col. A

Form 990, Part IX, Line 24e Other Expenses

	(A)	(B) Program	(C) Management	(D)
	<u>Total</u>	Services	<u>& General</u>	<u>Fundraising</u>
Books Tapes & Subscriptions Communication plan & materials	974.	613.	117.	244.

Federal Worksheets

The Shelter for Abused Women & Children, Inc.

59-2752895

Page 2

Form 990, Part IX, Line 24e (continued) Other Expenses

	(A)	(B)	(C)	(D)
_	Total	Program Services	Management & General	<u>Fundraising</u>
Dues & Memberships Loss on disposal of assets	22,202. -786.	13,878. -786.	3,516.	4,808.
Miscellaneous	73,184.	36,881.	31,826.	4,477.
Other donor fund raising exp Postage and Shipping	10,507. 32,618.	24,855.	4,128.	10,507. 3,635.
Professional Services	61,916.	40,732.	8,994.	12,190.
Telephone Training & Recruiting	47,441. 28,902.	39,987. 22,414.	2,614. 1,609.	4,840. 4,879.
Trucking Pladges	15,747.	15,747.	2 425	1 017
Uncollectible Pledges Volunteer/Staff Development	19,299. 24,109.	12,027. 12,747.	2,425. 3,073.	4,847. 8,289.
Total \$	336,113. \$	219,095.	\$ 58,302.	\$ 58,716.