

# MATCHING GIFT COMPANIES

If you work for one of the matching gift companies on this list, your contributions can have double the impact!

It's as  
easy as  
**1 - 2 - 3!**

1. Look for your parent company's name on this list, and use the key to find out whether your gift can be matched.
2. If your gift qualifies, get a matching gift form from your personnel office and follow the directions for initiating a match.
3. If your company does not match gifts, why not work with others to start a matching gifts program? For more information on this or other aspects of matching gifts, call Northwestern's Matching Gift Office at **651-631-5337**

## KEY TO SYMBOLS

**BOLD ITALIC** - Company has a greater than 1:1 match on all or part of donation.

These codes show which types of higher education institutions are eligible for matching gifts:

- A** All institutions below are eligible for matching gifts
- J** Junior colleges
- C** Community colleges
- U** Four-year colleges and universities
- G** Graduate and professional schools
- R** Seminaries and theological schools
- T** Technical and specialized schools
- P** Private institutions only

These codes show when gifts from persons other than employees are eligible for matching:

- d** Nonemployee directors of the company
- r** Retired employees
- s** Spouses
- t** Spouses of retired employees
- u** Widows or widowers of retired employees

See your company's matching gift form for full information on matching gift eligibility and program limitations.

## A

AAI Corp. JCUg  
 Abbott Laboratories Adru  
 ABN AMRO North America, Inc. JCUg  
 Accenture JCUgR  
 ACF Industries Inc. UG  
 Acuson JCUgT  
 Acxiom Corporation  
 ADC Foundation  
 Adams Harkness & Hill Inc. A  
 Addison Wesley Longman JCUgR  
 Adobe Systems Inc. JCUgT  
 Advanced Micro Devices Inc. JCUgTs  
 AEGON USA Inc. JCUgRd  
 AG Communication Systems A  
 AGL Resources Inc. Adr  
 AgriBank  
 Aid Association for Lutherans Ar  
 AIM Management Group Inc. JCUgT  
 Air Products and Chemicals Inc. Adrstu  
 Akzo Nobel A  
 Alabama Power Co. UGRdr  
 Albany International Corp. Adr  
 Albemarle Corp. JCUgTdr  
 Alberta Energy Co., Ltd. Adr  
 Albertson's Inc. JCUgR  
 Alcan Aluminum Corp. UGRTrst  
 Alexander & Baldwin Inc. Adr  
 Alexander Haas Martin & Partners A  
 Allegheny Ludlum Corp. A  
 Allegro MicroSystems Inc. JCUgT  
**Allendale Mutual Insurance Co.**

JCUgTdr  
 Allfirst Financial Inc. Adr  
 Alliance Capital Management, LP  
 JCUgTs  
 Alliant Energy Corp. JCUgTdr  
 Alliant Techsystems UGT  
 AlliedSignal Inc. Ad  
 Allstate Corp. As  
**Aluminum Co. of America Adr**  
 Amcast Industrial Corp. CUGRTd  
 Amerada Hess Corp. Adr  
 Ameren Corp. JCUg  
 American Electric Power CUGTdr  
 American Express Co. Adr  
**American General Corp. JCUgRd**  
 American Home Products Corp. APR  
 American Honda Motor Co. Inc. JCUg  
 American International Group Inc.  
 JCUgRst  
 American National Bank JCUg  
 American National Bank & Trust Co.  
 of Chicago JCUg  
**American National Can Co. Adr**  
 American Optical Corp. JCUgRs  
**American Standard Inc. JCUgRd**  
 American States Insurance Co.  
 JCUgRdrstu  
 American Stock Exchange A  
 American Sure Life Insurance Co. Adr  
**Amerisure Mutual Insurance Co. Adr**  
**Ameritech Corp. JCUgTdr**  
 AmerUs Group CUGRd  
 Amgen Inc. A  
 AMP Inc. A  
 AmSouth BanCorp. Foundation JCUgR  
**AMSTED Industries Inc. JCUgD**  
**Anadarko Petroleum Corp. JCUgRdrstu**  
 Analog Devices Inc. Ad  
 Anchor/Russell Capital Advisors Inc. A  
 Andersons Inc. Ad  
 Anheuser-Busch Cos. Inc. Adr  
 Aon Corp. JCUgTd  
 Appleton Papers Inc. A  
 Aqua Alliance Inc. A  
 Aquarion Co. Ad  
 ARAMARK Corp. Ads  
 Archer Daniels Midland Ad  
 ARCO Ar  
 Ares Advanced Technology A  
**Argonaut Group Inc. JCUgD**  
 Aristech Chemical Corp. UGdr  
 Aristokraft Inc. CUG  
 Arkwright Mutual Insurance Co. Adrstu  
 Armcoc Inc. JCUgTd  
 Armstrong World Industries Inc. UGRdr  
 Armtek Corp. U  
 Arrow Electronics Inc. JCUgDs  
 Arthur Andersen JCUgR  
 Ashland Inc. Adr  
 Aspect Telecommunications A  
 Associates Corp. of North America A  
 Astoria Federal Savings JCUgTd  
 Astra Merck Inc. Ar  
 AT & T JCUgDr  
 Atlantic City Electric Co. JCUgTdr  
 Atlantic Data Services Inc. A  
 Atlantic Investment Management Inc. A

Augat Inc. UGRdr  
 Autodesk Inc. JCUg  
 Automatic Data Processing Inc. JCUg  
 Avon Products Inc. JCUgRd  
 AXA Financial Ads  
 Axel Johnson Inc. JCUgTPdr

## B

Ball Corp. Adrs  
 Bancroft-Whitney JCUg  
 Bank of America Corp. Adr  
 Bank of California, NA Ad  
 Bank of Montreal CUdr  
 Bank of New York Co. Inc. Arst  
 Bank of Tokyo-Mitsubishi, Ltd. UGTds  
 Bank One Corp. Ad  
 Bank South Corp. A  
 Bankers Life and Casualty A  
 Banta Corp. Foundation Inc. JCUgTd  
 Barber-Colman Co. Ud  
 Barclays Capital A  
 C.R. Bard Inc. JCUgTd  
**Barnes Group Inc. Ad**  
 Barnett Associates Inc. UGRP  
 Barrett Technology Inc./Barrett  
 Communications Inc. Ar  
 BASF Corp. JCUgR  
 Bass, Berry & Sims, PLC G  
 Baxter International Inc. Ad  
 Bay Networks A  
 Bechtel Group Inc. JCUgTd  
 Becton Dickinson and Co. Adru  
 Belden Wire and Cable Co. A  
 BellSouth Adr  
**Bemis Co. Inc. Ar**  
 BeneTemps Inc. A  
 L.M. Berry and Co. JCUtr  
**Bestfoods AdRs**  
 Bethlehem Steel Corp. CUGd  
 BHP Minerals International Inc. Ad  
 Binney & Smith Inc. JCUg  
 Bituminous Casualty Corp. JCUgRdr  
 Black & Decker Corp. JCUgTd  
 Blount Foundation Inc. Ads  
 Blue Bell Inc. JCUg  
 BMC Industries Inc. JCUgTd  
 BOC Group Inc. JCUgRdr  
 Boeing Co. AdRs  
 Bonneville International Corp. Adr  
 Borden Family of Cos. Ur  
 Boston Gear JCUgDs  
 Boston Mutual Life Insurance Co.  
 JCUgTdrstu  
 Bowater Inc. Ad  
 Bowater Newsprint, Calhoun Operations A  
 BP Amoco Corp. Adr  
 BRAKELEY INC. A  
 Bridgestone/FirestoneInc. JCUrTr  
 Bristol-Myers Squibb Co. JCUgRdr  
 Bronco Wine Co. UG  
 Brown & Williamson Tobacco Corp. A  
**Brown Shoe Co. Inc. UGRTPd**  
 Brown-Forman Corp. JCUgR  
 Brush Engineered Materials Inc. Ad  
 BTR Sealing Systems Group A  
 Buell Industries Inc. Ad  
 Buffalo Color Corp. A

Burlington Industries Inc. Ad  
 Burlington Northern Santa Fe Corp.  
 JCUgRd  
 Business & Legal Reports Inc. A  
 Butler Manufacturing Co. JCUgRd

## C

Cabot Corp. Adr  
 Cadence Design Systems Inc. JCUgT  
 Calex Manufacturing Co. Inc. UG  
 CambridgeSoft A  
 Campbell Soup Foundation JCUg  
 Canadian Pacific Railway JCUgT  
 Capital Group Cos. JCUgT  
 Capital One Services Inc. JCUg  
 Cargill Inc. A  
 Carolina Power & Light Co. Adr  
 Carpenter Technology Corp. JUdr  
 Carson Products Co. A  
 Carter-Wallace Inc. AdRs  
 Castrol North America JU  
 Catalina Marketing Corp. JCUgT  
 Caterpillar Inc. JCUdr  
 CBI UGRtd  
 CBS Foundation Inc. CUGd  
**Central and South West Corp. Adr**  
 Central Illinois Light Co. JUGRTd  
 CertainTeed Corp. JCUgRdr  
**CGU Insurance JCUgR**  
 Chamberlain Manufacturing Corp. A  
 Charles River Laboratories Inc. Ad  
**ChemFirst Inc. Ad**  
**Chesapeake Corp. JCUgRdrstu**  
 Chesebrough-Pond's USA JCUgT  
 Chevron Corp. Adr  
 Chicago Title and Trust Co. JCUgRdr  
**Chicago Tribune Co. A**  
 Chubb and Son Inc. Adr  
 Church & Dwight Co. Inc. U  
 Church Mutual Insurance Co. JCUgDrs,u  
 CIBA Specialty Chemicals Corp. Ad  
 CIGNA Corp. Adr  
 Cincinnatti Bell Inc. JCUgTds  
 Cinergy Corp. Adr  
 Circuit City Stores Inc. A  
 Cisco Systems Inc. A  
 CITGO Petroleum Corp. JCUtdru  
 Citigroup A  
 Clariant Corp. Ar  
 Clark Construction Group Inc. JCUr  
 Cleveland-Cliffs Inc. and Associated Co. Ad  
 Clorox Corp. A  
 Clorox Co. JCUgdrst  
 CNA Ar  
 Coats North America UG  
**Coca-Cola Co. Adrst**  
**Colgate-Palmolive Co. Adrstu**  
 Collins & Aikman Corp. A  
 Colonial Management Association Inc. A  
 Colonial Parking Inc. U  
 Colonial Penn Group Inc. JCUgDrs  
 Columbia Energy Group Service Corp. Adr  
 Columbus Life Insurance Co. JCUgR  
 Comerica Inc. JCUgR  
 Commonwealth Edison Co. Ad  
 Commonwealth Energy System JUGR  
 Commonwealth Fund Ad

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Deloitte & Touche UG  
Delta Air Lines Inc. Adr  
Delta Dental Plan of Massachusetts A  
**Deluxe Corp. JCUTdr**  
Demont & Associates Inc. A  
Avery Dennison Corp. JCUds  
Deposit Guaranty National Bank A  
Detroit Edison Co. JCUGRd  
Deutsche Bank Americas JCUGd  
A.W.G. Dewar Inc. JUGRPds  
Dictaphone Corp. A  
Diebold Inc. JCUGTd  
Difco Laboratories A  
Digital Sciences Corp. UGT  
Dole Food Co. Inc. A  
Dominion JCUGRdr  
Dominion Foundation JCUGT  
Donaldson Co. Inc. Ad  
Donaldson, Lufkin & Jenrette As  
**R.R. Donnelley & Sons Co. JCUGRdr**  
Dow AgroSciences, LLC Ar  
Dow Chemical Co. JCUGRdru  
**Dow Corning Corp. JCUGTru**  
Dow Jones and Co. Inc. Adr  
**Dresser Industries Inc. UGRd**  
Dresser-Rand Co. Ar  
DSM Engineering Plastics Inc. U  
Duff-Norton Co. JUGR  
Duke Energy Adr  
Dun & Bradstreet JCUGd  
Duquesne Light Co. Ad  
Duracell International Inc. JCUGdr

## E

**Eastern Enterprises Arstu**  
Eastern Mountain Sports A  
Eaton Corp. JCUGRdr  
Eaton Vance Management A  
Eckerd Corp. A  
Ecolab Inc. Ad  
Eddie Bauer JCUGT  
Edison International JCUGd  
Educators Mutual Life Insurance Co. JCUGR  
**El Paso Energy Corp. JCUGTd**  
Elf Aquitaine Inc. As  
ELF Atochem North America Inc. JCUG  
Eli Lilly and Co. Adr  
Elizabethtown Water Co. UGRTd  
Emerson Electric Co. A  
Energen Corp. JCUGru  
Engelhard Corp. Ad  
Enron Adr  
Entergy JCUGR  
Equifax Inc. UG  
Equitable Resources Inc. CUGd  
ERE Yarmouth As  
Ericsson Inc.  
Erie Insurance Group JCUGT  
Ernst & Young, LLP Arstu  
ESSTAR Inc. JCUGR  
Esterline Corp. JCUGT  
Ethyl Corp. JCUGTd  
European American Bank JCUGR  
**Exxon Mobil Foundation Ar**

## F

Factory Mutual Engineering and Research/Service Bureau JCUGTr  
**Fannie Mae and the Fannie Mae Foundation Adr**  
Federal Home Loan Mortgage Corp. Adr  
Federated Department Stores Inc. Adr  
Feingold & Feingold Insurance A  
Ferro Corp. Ad  
**Fidelity Investments JCUGR**  
Fiduciary Trust Co., Boston Ads  
Jamee and Marshall Field Foundation AP  
Fifth Third Bancorp. Ar  
FINA Inc. U  
Fireman's Fund Insurance Co. As  
First Allmerica Financial Life Insurance Co. Adr  
First Data Corp. A  
First National Bank of Hudson JCUGd  
First Union Corp. At

First Virginia Banks Inc. UG  
FirstEnergy Corp. Ad  
Fleet Boston Financial Ads  
Fleet Financial Group JCUG  
Fluor Corp. Ad  
FMC Corp. Ads  
Follett Corp. JCUG  
Ford Motor Co. JCUGRdr  
Ford Motor Co. of Canada, Ltd. CUdr  
Fortis Woodbury Ar  
Fortis Health CUGRr  
Fortune Brands Inc. Ad  
Foster Wheeler Corp. CUGRT  
Foundation for Educational Funding Inc. A  
**Foxboro Co. A**  
**FPL Group Inc. JCUGd**  
Freddie Mac Foundation Adr  
**Frederic W. Cook & Co. Inc. A**  
**Freeport-McMoRan JCUGRd**  
Fuji Bank, Ltd. A  
H.B. Fuller Co. Adrstu  
Fulton Financial Corp. UG

## G

E. & J. Gallo Winery JCUG  
Gannett Co. Inc. JCUGTd  
Gap Inc. A  
Gartner Group A  
Gary-Williams Co./Piton Foundation Ar  
GATX Corp. UGd  
General Cable Co. A  
General Defense Corp. A  
General Dynamics Corp. Ad  
General Electric Canada Inc. UGds  
General Electric Co. Adru  
General Mills Inc. ( Pillsbury) Adr  
General Motors Corp. JCUGTd  
**General Re Corp. JCUGTdr**  
M. Arthur Gensler Jr. and Associates Inc. A  
**Geon Co. JCUGTdRs**  
Georgia-Pacific Co. JCUGRr  
Georgia Power Co. UGRdr  
**Gerber Products Co. Aru**  
Gerber Scientific Inc. Ad  
J. Paul GettyTrust A  
Gilbane Building Co. JCUT  
Gillette Co. Adr  
GlaxoSmithKline JCUGdr  
Glenmede Corp. Ad  
Globe Newspaper Co., and Subsidiaries A  
GMAC-RFC  
Gnat Inc. UG  
Golden Books Publishing Co. Inc. A  
Goldman Sachs Group, Ltd. A  
Good Value Homes Inc. UGRr  
**Goodrich Corp. JCUGTd**  
Goodyear Tire & Rubber Co. JCUGTdr  
Gould Electronics Inc. JCUG  
Goulds Pumps Inc. JCUGT  
Government Employees Insurance Co. UGRTd  
GPU Inc. JCUGRd  
W.R. Grace & Co. JCUGTdr  
Graco Inc. Adr  
**W.W. Grainger Inc. Adr**  
Grant Thornton, LLP UGR  
Graham, Mayo, Van Otterloo & Co., LLC A  
Graphics Controls Corp. A  
Graybar Electric Co. Inc. UGRT  
Great West Casualty Co. UGR  
Greenleaf Enterprises, LLC Ad  
GreenPoint Bank JCUGdr  
Greenwood Mills Inc. Ar  
Gregory Poole Equipment Co. A  
Grenzebach, Glier & Associates Inc. UG  
Grinnell Mutual Reinsurance Co. JCU  
**GTE Corp. Adr**  
GTECH Corp. CUGdr  
Guardian Life Insurance Co. of America JCUGdrst  
Guidant Corp. JCUGR  
Guide One Insurance UG

## H

H & R Block Inc. Ad  
**Halliburton Co. JUGRdr**  
Hallmark Cards Inc. Ad  
Hambrecht & Quist, LLC A  
Hampton & Harper Inc. A  
M.A. Hanna Co. JCUGTP  
Hanover Insurance Co. Adr  
**Harcourt General Inc. JCUGTPdr**  
Harleysville Mutual Insurance Co. Adr  
Harrah's Entertainment Inc. CUGd  
Harris Corp. JCUGRd  
Harris Trust & Savings Bank: Harris Bankcorp JCUGTdr  
Hartford Financial Services Group Adr  
Hartford Steam Boiler Inspection and Insurance Co. - HSB Group Inc. Adrst  
Hartmarx Corp. UG  
Hasbro Inc. JCUG  
Hawaiian Electric Industries Inc. A  
Haworth Inc. Ar  
**H.J. Heinz Co. Adr**  
Heller Financial Inc. JCUGT  
Henry Luce Foundation A  
Herold & Associates UGR  
**Hershey Foods Corp. JCUGRdrstu**  
Heublein Foundation Inc. ARs  
Hewitt Associates, LLC A  
Hewlett-Packard Co. JCUGRd  
Hibernia National Bank A  
**Higher Education Publications Inc. Arst**  
Hillman Co. A  
Hoechst Marion Roussel Inc. JCUGRru  
Hoffmann-La Roche Inc. Ar  
Holmes & Narver Inc. JCUGT  
Holyoke Mutual Insurance Co. in Salem A  
Home Depot  
Homestake Mining Co. Ads  
Honeywell International CUGRTdrs  
Hormel Foods Corp. JCUGRdrs  
Houghton Chemical Corp. A  
Houghton Mifflin Co. JCUGRdrs  
**Household International Inc. JCUGTd**  
HRTek Corp. JCUGTdr  
HSB-Industrial Risk Insurers Ar  
Hubbard Milling Co. UGR  
Hubbell Inc. JCUGTd  
J.M. Huber Corp. Ads  
Huffy Corp. Ads  
Hughes Electronics Corp. JCUGd  
Hunt Corp. JCUG

## I

iBusiness Solutions, Inc.  
ICI Americas Inc. UGTrstu  
IDEX Corp. JCUGTd  
IKON Office Solutions Ad  
IKOS Systems JCUGT  
**Illinois Tool Works Inc. Adr**  
Inco United States Inc. Ur  
Independence Investment Associates Inc. A  
Industrial Bank of Japan, Ltd. JCUGTd  
Information Technology Systems A  
InfoSpace A  
**ING Foundation JCUGRdr**  
Ingersoll-Rand Co. Adr  
Instron Corp. Ad  
Integon Corp. A  
Intel Corp. Ads  
**Interlake Corp. JCUGRdr**  
International Business Machines Corp. Adr  
International Flavors and Fragrances Inc. A  
International Multifoods Corp. JCUGRd  
**International Paper Ad**  
International Student Exchange Cards Inc. U  
International Thomson Publishing JCUGT  
IPALCO Enterprises Inc. JUGTd  
ITT Industries JCUGdr

## C continued

Community Bank System Inc. JCUG  
Compaq Computer Corp. Ad  
**Computer Associates International Inc. A**  
Computer Network Technology Corp. A  
ComputerWorld JCUG  
ConAgra Foods Inc. Ad  
Congoleum Corp. A  
Connecticut Natural Gas Corp. JCUG  
Conoco Inc. JCUGT  
CONRAIL Inc. A  
CONSOL Inc. JCUGTr  
**Consolidated Edison Co. of New York Inc. JCUGTr**  
Constellation Energy Group Adr  
Consumer Programs Inc. A  
Consumers Energy/CMS Energy JCUGTdr  
Continental Teves Inc. Ar  
Co-Op Banking Group Cos. AP  
Cooper Industries JCUGT  
**Cooper Tire & Rubber Co. Adru**  
Copley Press Inc. Adrstu  
Copolymer Rubber and Chemical Corp. U  
**CoreStates Financial Corp. Adr**  
Corning Inc. Adr  
Corporate Software and Technology JCUGT  
**Covington & Burling G**  
Crane Co. Ad  
Cranston Print Works Co. Adr  
Credit Agricole Indosuez JCUG  
Crompton Corp. Ad  
Crowe, Chizek, and Co., LLP CUG  
Crown Central Petroleum Corp. UG  
Crum&Forster CUG  
CSC Index A  
CSX Corp. Ad  
Cummins Inc. Adr  
CUNA Mutual Group JCUGRr  
Cyprus Amax Minerals Co. JCUGT

## D

**DaimlerChrysler Corp. JCUGTdr**  
Dain Rauscher Inc. Ad  
Dana Corp. Adr  
**Danforth Foundation Ad**  
Data Services Direct A  
Datatel Inc. A  
David L. Babson and Co. Inc. A

**J**

J. A. Jones Inc. JCUGRs  
 J. Walter Thompson Co. JCUGPr  
 J.P. Morgan Chase & Co. Ad  
 Jefferies Group Inc. Ads  
 Jefferson-Pilot Communications Co. JCUGdr  
 Jefferson Pilot Financial JCUGTr  
 John Brown Inc. A  
 John Hancock Funds Adr  
 John Hancock Life Insurance Co.  
 and eligible subsidiaries Adr  
**John Wiley & Sons Inc. Publishers JCUGTrst**  
 Johns Manville Corp. JCUGTrst  
 Johnson Controls Inc. Adrstu  
**Johnson & Johnson Family of Cos. JCUGRdr**  
 S.C. Johnson & Son Inc. Adru  
 Jostens  
 JSJ Corp. Adr

**K**

Kansas City Southern Industries Inc. Ad  
 Karmazin Products Corp. UG  
 Kearney-National Inc. UGRT  
 Keefe, Bruyette & Woods Inc. A  
**Kellogg Co. AdRTu**  
**W.K. Kellogg Foundation Adr**  
 M.W. Kellogg Co. A  
 Kemper Insurance Cos. Adr  
 Kennametal Inc. UGRTd  
 Kerr-McGee Corp. Adr  
 KeyCorp As  
 Keyspan Energy UGdr  
 Keystone Associates Inc. A  
 Kimberly Clark Foundation UGd  
 Kingsbury Corp. JCUTdrst  
**Kiplinger Washington Editors Arst**  
 Kmart Corp. JCUGd  
 KN Energy Inc. Ad  
 Knight-Ridder Adr  
 Koehler Building Co. Inc. UGdr  
 H. Kohnstamm & Co. Inc. CUGT  
 Korte Construction Co. U  
 KPMG, LLP UGR

**L**

Laboratory Corp. of America JCUGR  
 Lam Research Corp. A  
 Lamson & Sessions Co. JCUGRP  
 Land O'Lakes Foundation Ad  
 LandAmerica Financial Group Inc. Adr  
 Law Co. Inc. CUG  
 Law Cos. Group Inc. U  
**Lehigh Portland Cement Co. JCUG**  
 Leo Burnett Co. Inc. A  
 Levi Strauss & Co. Adr  
 LEXIS-NEXIS A  
 Lexmark International Inc. Adrstu  
**Libbey-Owens Ford Co. JCUGTr**  
 Lincoln Financial Advisors U  
 Link Engineering Co. Inc. U  
 Thomas J. Lipton Co. AdRs  
 Litton Itek Optical Systems A  
 Liz Claiborne Inc. JCUGT  
 Lockheed Martin Corp. Ad  
 Loews Corp. A  
 Lone Star Industries Inc. JCUGTd  
 Lubrizol Corp. JCUGTrstu  
 Lucent Technologies JCUGdr  
 Lucky Stores Inc. Ad  
 Lukens Inc. Adr  
 Lutheran Brotherhood  
 Lyondell Chemical Co. A

**M**

M/A/R/C Group JCUG  
**John D. and Catherine T. MacArthur  
 Foundation Adru**  
 MacLean-Fogg Co. UG  
 Josiah Macy, Jr. Foundation Ad  
 Madison Mutual Insurance Co. (NY)  
 JCUGd  
 Maguire Oil Co. A  
 Mallinckrodt Inc. JCUGTd  
 Management Compensation

Group/Dulworth Inc. JCUG  
**Marathon Oil Co. Adr**  
 Maritz Inc. JCUGd  
 Marley Co. U  
 Marsh & McLennan Cos. Inc. Ads  
 Massachusetts Mutual Life Insurance Co. Ad  
 Massachusetts Port Authority A  
 MasterCard International Inc. Ar  
 Mattel Inc. Ad  
 Maxus Energy Corp. Ad  
 May Department Stores Co. Ad  
 Maytag Corp. JCUTdr  
 Mazda (North America) Inc. JCUGT  
 McCormick & Co. Inc. A  
 McDonald's Corp. Ads  
 McGraw-Hill Cos. Adr  
 McKesson HBOC Inc. Adr  
**McKnight Foundation A**  
 McQuay Inc. Ad  
 Mead Corp. JCUGTds  
 Mebane Packaging Corp. Ad  
 Medtronic Inc. Adr  
 Mellon Financial Corp. Ad  
**Menasha Corp. Adru**  
 Merck & Co. Inc. Adr  
**Meredith Corp. Adrst**  
 Meridian Insurance Co. Udr  
**Merit Oil Corp. JCUGTdr**  
 Merrill Lynch & Co. Inc. Adr  
 Metropolitan Life Insurance Co. JCUGdrst  
 Mettler-Toledo Inc. JCUGR  
 Microsoft Corp. Ad  
 Midland Life Insurance Co. Adr  
 Miehe-Goss-Dexter Inc. JCUGR  
 Milliken & Co. JCUGRPdr  
**Millipore Corp. Ad**  
 Milwaukee Electric Tool Corp. JCUG  
 Minerals Technologies Inc. JCUGRd  
 Minnesota Life Insurance Co. Adr  
 Mississippi Power & Light Co. U  
 Mississippi Power Co. JCUdr  
 Mitsubishi Electric and Electronics U.S. JCUT  
 Mitsubishi International Corp. JCUGT  
 Moen Inc. Ad  
 Monroe Auto Equipment Co. U  
 Monsanto Co. Ad  
 Montana Power Co. Ar  
 MONY Life Insurance Co. Ar  
 Moody Corp. Ar  
 MOOG Inc. JCUGT  
 Morgan Construction Co. Ad  
 J.P. Morgan & Co. Inc. Adst  
 Morgan Stanley Dean Witter & Co. Inc. JCUG  
 Morgan Stanley Dean Witter A  
 Mortgage Guaranty Insurance Corp. JCUGd  
 Morton International Inc. UGdr  
 Motorola Inc. Adrstu  
**Charles Stewart Mott Foundation Adr**  
 MSI Insurance JCUGR  
 MTS Systems Corp. JCUGTd  
**Murphy Oil Corp. Adr**  
 Mutual of America UGRTdr  
 Mutual of Omaha Cos. JCUGTd

**N**

NACCO Industries Inc. Ads  
**Nalco Chemical Co. Adr**  
 National City JCUGRd  
 National City Bank of Pennsylvania A  
 National Computer System JCUGT  
 National Grid Cos. Adr  
**National Gypsum Co. JUGs**  
 National Semiconductor Corp. A  
 National Starch and Chemical Co. JCUGdru  
 National Steel Corp. A  
 NationsCredit Corp. Ar  
 Nationwide Mutual Insurance Co. JCUGRdr  
 NCR Corp. Arst  
 Neles-Jamesbury A  
 NetOptix Corp. JCUGT  
 Network Associates A  
 New Century Energies JCUr  
**New England Business Service Inc. Adrst**  
 New England Electric System Cos. Adr

New Jersey Bell Telephone Co. JCUGR  
 New Jersey Natural Gas Co. JCUG  
**New York Life Insurance Co. JCUGdr**  
 New York State Electric & Gas Corp. Adr  
 New York Stock Exchange Inc. UGd  
**New York Times Co. Adru**  
 Newmont Mining Corp. Ud  
 Niagara Mohawk Power Corp. CUGTr  
 Nicor Gas Adr  
**Nielsen Media Research JCUG**  
 NIKE Inc. Ad  
 Nissan North America Inc. JCUGT  
 Nordson Corp. Adr  
 Norfolk & Dedham Group A  
 Norfolk Southern Corp. JCUGTdr  
 Nortel Networks  
 North Jersey Media Group Inc. Ar  
 North Star Bank  
 Northern Telecom Inc. JCUGTdr  
 Northern Trust Co. Adr  
 Northwestern Mutual Adr  
 Norton Co. Adrst  
 W.W. Norton & Co. Inc. JCUGTrstu  
 Novartis Corp. Ad  
 Novell Inc. JCUG  
 NSTAR Adr  
 John Nuveen & Co. Inc. JCUGP

**O**

Occidental Petroleum Corp. Ad  
 Office Depot Ad  
 Ohio National Financial Services UGRdr  
 Oklahoma Gas and Electric Co. JCUGdrstu  
 Olin Corp. JCUGdr  
 OMNOVA Solutions Foundation Adr  
 Ontario Corp. Adr  
 Openaka Corp. Inc. UG  
 OppenheimerFunds Inc. JCUGT  
 Oregon Portland Cement Co. JCUG  
 Osmonics Inc. JCUG  
 OSRAM SYLVANIA A  
 Otter Tail Power Co. JCUGTr  
 Owens Corning AdRsu  
**Owens-Illinois Inc. Ad**  
 Oxford Industries Inc. JCUG

**P**

PACCAR Inc. JCUGRdr  
 Pacific Life Insurance Co. Ad  
 Pan-American Life Insurance Co. UG  
 PanEnergy Corp. Adrstu  
**Parker Hannifin Corp. Adr**  
 Paul Revere Cos. A  
 PCL Constructors Inc. JCU  
 Pella Corp. Adrstu  
 Penn Mutual Life Insurance Co. Ad  
 Pennsylvania Power & Light Co. Adr  
 Pennzoil Co. JCUdrstu  
 Pentair Inc. UGTdr  
 People's Bank JCUGRrst  
 Pepsi Americas Foundation JCUGd  
 PepsiCo Foundation JCUGTdrs  
 Perkin-Elmer Corp. JCUGTd  
 Peterson Consulting, Ltd. Partnership A  
**Pew Charitable Trusts A**  
 Pfizer Inc. Adr  
 PG & E Corp. A  
 P.H. Glatfelter Co. JCUGTRs  
 Pharmacia Corp. Ar  
 Phelps Dodge Corp. Ad  
**Phillip Morris Cos. Inc. Adr**  
 Philips Electronics North America Corp. Adr  
 Phillips Petroleum Co. Adr  
 Phoenix Home Life Mutual Insurance  
 Co. Cudr  
 Pillsbury (General Mills)  
 Pioneer Group Inc. A  
 Pioneer Hi-Bred International Inc. Adr  
 Pitney Bowes Inc. Adr  
 Pittston Co. JCUGT  
 Pittway Corp. JCUGd  
 PJM Interconnection, LLC A  
 PLATINUM technology inc. A  
 Plum Creek Timber Co., LP Ad

**KEY TO SYMBOLS**

**BOLD ITALIC** - Company has a greater than 1:1 match on all or part of donation.

These codes show which types of higher education institutions are eligible for matching gifts:

- A** All institutions below are eligible for matching gifts
- J** Junior colleges
- C** Community colleges
- U** Four-year colleges and universities
- G** Graduate and professional schools
- R** Seminaries and theological schools
- T** Technical and specialized schools
- P** Private institutions only

These codes show when gifts from persons other than employees are eligible for matching:

- d** Nonemployee directors of the company
- r** Retired employees
- s** Spouses
- t** Spouses of retired employees
- u** Widows or widowers of retired employees

See your company's matching gift form for full information on matching gift eligibility and program limitations.

Plymouth Rock Foundation A  
 PNC Financial Services Group A  
 Pogo Producing Co. JCUGs  
 Pohlad Family Charities  
 Polaroid Corp. JCUGRdr  
 Pope & Talbot Inc. JCUGTs  
 Pottatch Corp. JCUGRds  
 PPG Industries Inc. Adru  
**PQ Corp. JCUGTdrs**  
 Preformed Line Products Co. Adr  
 Price & Pierce International Inc. JCUG  
 PricewaterhouseCoopers, LLP UGR  
 Principal Financial Group JCUGRdrst  
**Procter & Gamble Co. JCUGdrs**  
 Proskauer Rose, LLP G  
 Protection Mutual Insurance Co. CUGT  
**Provident Cos. Inc. Ar**  
 Provident Mutual Life Insurance Co. of Philadelphia JCUGRdrst  
 Providian Corp. Adr  
 Providian Financial JCUGT  
**Prudential Insurance Co. of America Adr**  
 Public Service Electric and Gas Co. JCUGRdr  
 Purulor Products Inc. A

**Q**

QuadGraphics  
 Quaker Chemical Corp. Adrstu  
 Quaker Oats Co. JCUGTdr  
 Quaker State Corp. AdRs

**R**

**R.J. Reynolds Tobacco Co. Adr**  
 Ralston Purina Co. As  
 Rand McNally UGR  
 Rayonier Foundation JCUGTdr  
 Raytheon Co. Ad  
**Reader's Digest Association Inc. AdRs**  
 Reebok International, Ltd. JCUGd  
 Reliable Life Insurance Co. JCUGTdr  
 Reliance Insurance Cos. JCUGRs  
 Republic National Bank of New York A  
 Research Institute of America Inc. JCUGd  
 Reuters America Inc. A  
 Revlon Inc. A  
 Rexam Inc. Ad  
 Rexnord Corp. Ad  
 Reynolds Metals Co. JCUGRd

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### **Shaklee Corp. Ads**

Shearson Lehman Brothers Inc. A  
Sheldahl Inc. A  
**Shell Oil Co. Adr**  
Shelter Insurance Cos. JCUGdr  
Shenandoah Life Insurance Co. Adr  
Sherwin-Williams Co. Adr  
Showa Denko Carbon Inc. JCUG  
Siemens Corp. JCUGR  
Siemens Energy & Automation Inc. JCUGR  
Siemens Information and  
Communication Networks Inc. A  
Sierra Pacific Resources JCUGd  
Sifco Industries Inc. JCUGTds  
Signet Banking Corp. Ad  
Silicon Graphics Inc. A  
SKF USA Inc. Ad  
Smith International Inc. JCUGT  
SNET JCUGRdr

Sonata Inc. Adr  
Sonoco Products Co. UGRdrstu  
Sony Corp. of America Ad  
Spelman & Johnson Group JCU  
Spiegel Inc. UGR  
**Springs Industries Inc. Ad**  
**Sprint Corp. Adr**  
SPS Technologies Inc. Adrs  
SPX Corp. JCUGTd  
Square D Co. UG  
Sta-Rite Industries Inc. A

**A. E. Staley Manufacturing Co. Ad**  
Staley, Robeson, Ryan, St. Lawrence Inc. A  
Standard Insurance Co. Adrstu  
Standard Products Co. JCUt  
Stanhope Inc. JCUGRd  
Stanley Works CUGRdr  
Star Tribune Foundation  
State Farm Insurance Cos. JCUGRdr  
State Street Corp. Ad  
Stauffer Communications Inc. A  
Steel Heddle Manufacturing Co. UG  
Steelcase Inc. Adru  
Stop & Shop Cos. Inc. Ad  
StorageTek A  
STREM Chemicals A  
Stride Rite Corp. Ad  
Subaru of America Inc. A  
Summit Bancorp. A  
Sun Life Assurance Co. of Canada JCUGRdr  
Sun Microsystems Inc. A  
SunTrust Bank As  
Suntrust Bank, Atlanta Ar  
SUPERVALU Inc. Ad  
Susquehanna Investment Group JCUG  
Swank Inc. U

### **Swedish Match As**

E. A. Sween Company  
Swiss American Securities Inc. A  
Swiss Bank Corp. A  
SYSCO Corp. JCUGd

### **T**

3Com Corp. A  
3M Adr  
**Tandy Corp./Radio Shack Ad**  
TCF National Bank, Minnesota Ad  
Teagle Foundation Inc. Adru  
Technometrics Inc. A  
Tektronix Inc. Adr  
Telcordia Technologies JCUGT  
**Teledyne Inc. JCUG**  
Tellabs Inc. A  
**Temple-Inland Inc. Adr**  
Tenet Healthcare Corp. Ad  
**TENNANT JCUGT**  
Tesoro Hawaii Corp. JCU  
**Tesoro Petroleum Corp. JCUGRr**  
Tetley USA Inc. JCUG  
Texaco Inc. Adr  
Texas Instruments Inc. UGdr  
Texon International JCUGd  
**Textron Inc. JCUd**  
THAT Corp. Ad  
**Thomson Financial A**

Tietex International, Ltd. Ar  
**Time Warner Inc. Ad**  
Times Publishing Co. JCUGTr  
Tomkins Corp. Foundation As  
**Toro Co. AdRs**  
Torrington Co. Adr  
Towers, Perrin, Forster, & Crosby JCUGR  
Toyota Motor Manufacturing, Kentucky Inc. As  
Toyota Motor Sales, U.S.A. Inc. A  
Transamerica Corp. Ad  
Transtar Inc. UGR  
Travelers Express Co. Inc. A  
T. Rowe Price Associates Inc. A  
TRW Inc. JCUGRd  
TTX Co. JCUGT  
Turner Corp. JCUGds  
Tyco International, Ltd. A

### **U**

UAM Charitable Foundation Inc. A  
UGI Corp. JCUGR  
Unilever United States Inc. JCUGTs  
Union Central Life Insurance Co. JUGd  
Union Mutual Fire Insurance Co. JUGTd  
**Union Pacific Corp. JCUGRdr**  
Unisource Foundation JCUGd  
United Defense  
United Fire & Casualty Co. JCU  
United Parcel Service Ad  
United Services Automobile Association  
JCUGRr  
United Technologies Corp. Ad  
**Unitrin Inc. Adr**  
Universal Foods Corp. UGd  
Universal Studios JCUGR  
Unocal Corp. JCUGd  
UNUM Corp. JCUGdrst  
U.S. Bancorp Adr  
U.S. Borax Inc. Adrstu  
USA GROUP Inc. Ad  
USG Corp. UGRr  
USLIFE Corp. JCUGd  
UST Inc. Ad  
USX Corp. UGRd  
Utica National Insurance Group JCUGd

### **V**

Valero Energy Corp. JCU  
Vanguard Group Inc. JCUG  
Verizon Corp. Adr  
Victaulic Co. of America UG  
Virginia Power/North Carolina Power Adr  
Vulcan Materials Co. JCUGTdr

### **W**

Wal-Mart Stores Inc. (Sam's Club) JCUGR  
Wallace & Wallace, Ltd. A  
Walt Disney Co. Foundation A  
Warnaco JUGRPd  
Washington Dental Service A  
Washington Group International Inc. JCUGs  
Washington Mutual JCUGTd  
**Washington Post Co. JCUGTd**  
C.J. Webb Inc. Ad  
Welch Foods Inc., a Cooperative JCUG  
Wells Fargo & Co. A  
West Group A  
Western Resources Foundation JCUGRdr  
**Westvaco Corp. Ad**  
Weyerhaeuser Co. JCUGRd  
Whirlpool Corp. JCUGTdr  
Whittaker Corp. CUGTd  
Willamette Industries Inc. Ad  
**Williams Ad**  
Williams Gas Pipeline/Transco Energy  
Co. JCUGd  
Winn-Dixie Stores Inc. JCUGdr  
Winter Wyman & Co. A  
Wiremold Co. JCUGTdr  
Wisconsin Energy Corp. Adru  
Wisconsin Gas Co. Ad  
Wisconsin Power & Light Co. Inc. CUTdr  
WJ Communications Inc. UG  
Wolverine World Wide Inc. Adr

Words At Work Inc. A  
WordsWorth Books A  
Wyman-Gordon Co. Ad

### **X**

Xcel Energy JCUGRdr  
Xerox Corp. JCUdrs  
**Xtra Corp. Charitable Foundation A**

### **Y**

Young & Rubicam Inc. A

### **Z**

Zurich-American Insurance Group  
JCUGR

If your employer (or parent company) is listed in this brochure, your gift to an eligible institution of higher education could be at least doubled.

Please take a moment to get a matching gift form from your personnel office and follow the directions to initiate a match.

**Thank you for making the extra effort - and for your doubled support!**

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